



Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune 411027 (NAAC Accredited B+)

Permanently Affiliated to SPPU, Id No. PU/PN/ASC/073/1989, Ph.: 020 27280204 Fax: 020 27281722, E mail: bgc_sangvi@pdeapune.org, Web: www.pdeabgccollege.edu.in

Self Study Report Criterion - V

Key Indicator – 5.1 Student Support

October 2023





Baburaoji Gholap College Sangvi,

Pune 411027, Maharashtra

C - 41307

Accreditation and Assessment

(Cycle - 4)

October 2023

Key Indicator - 5.1 Student Support

5.1.4 (QnM)- The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/ regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees



Pune District Education Association's

Estd.: 1989



Baburaoji Gholap College

Arts, Science & Commerce

Sangvi, Pune - 411 027. (Maharashtra) Ph.: 020-27280204 Fax: 020-27281722

■ E-mail: principal@bgc.pdeapune.org, bgc_sangvi@pdeapune.org ■ Website: www.bgc.pdeapune.org

Affiliated to University of Pune (Id. No. PU/PN/ASC/073/1989) (Maharashtra)

♦ NAAC Reaccredition "B+" Grade

Outward No: BGCS/ 34/2/2023-24

Date: 1 7 NOV 2023

President Ajit Pawar Deputy Chief Minister

Maharashtra State

Vice President Rajendra Ghadge

Hon. Secretary

Adv. Sandeep Kadam

Senate Member
Savitribai Phule Pune University, Pune

Treasurer
Adv. Mohanrao Deshmukh

Dy. Secretary

L. M. Pawar

Principal
Dr. Balkrishna Zaware

DECLARATION

This is to certify that the information given in this report in the form of tables, numerical data, scanned documents, supporting documents etc. is true and correct to best of our knowledge and records. This declaration is being given in the support of NAAC accreditation of Baburaoji Gholap College, Sangvi, Pune for the 4th cycle for the period of 2018 – 2019 to 2022 – 2023.

Dr. Sangeeta V. Jagtap



Dr. Balkrishna N. Zaware

PRINGIPAL
Baburaoji Gnofap Coffege
Sangvi, Pune - 27

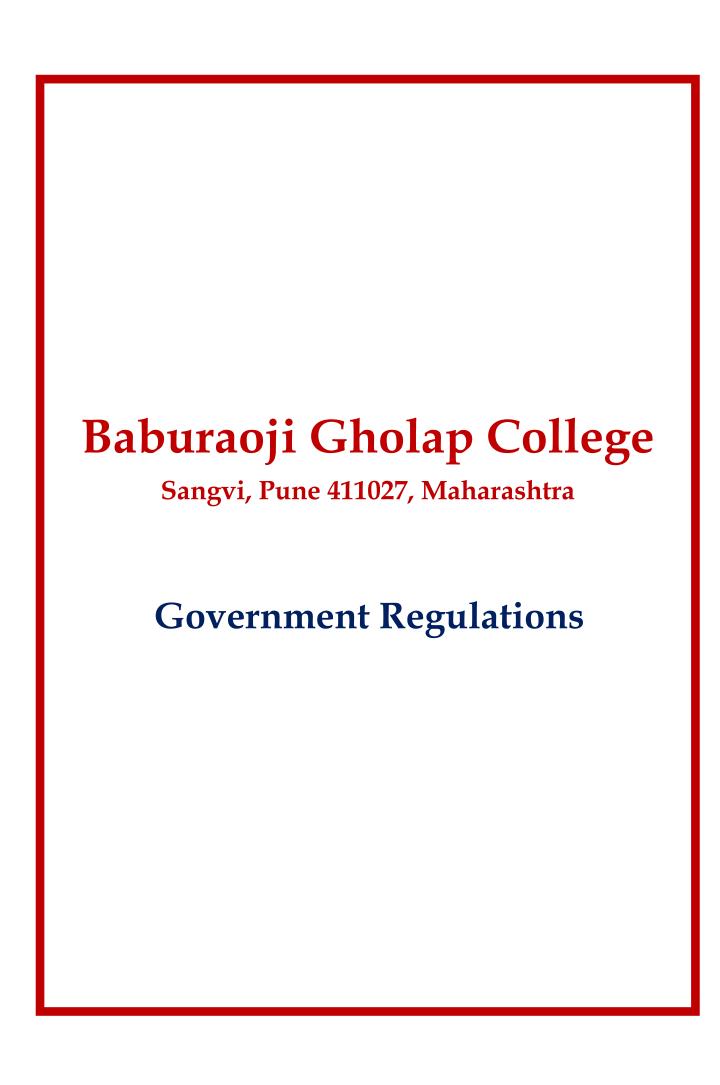
Date 17 MON 2023

Place Pune

Table of Contents

Sr. No.	Metric details
(A)	Government Regulations
1.	University Grants Commission (Redressal of Grievances of Students)
	Regulations, 2023
2	Vishakha Guidelines against sexual harassment at work place
3	Savitribai Phule Pune University Anti-ragging guidelines
(B)	College Committees - Minutes of meetings and Reports 2022-23
4	Grievances redressal committee
5	Anti-sexual harassment committee
6	Anti-ragging committee
(C)	College Committees - Minutes of meetings and Reports 2021-22
7	Grievances redressal committee
8	Anti-sexual harassment committee
9	Anti-ragging committee
(D)	College Committees - Minutes of meetings and Reports 2020-21
10	Grievances redressal committee
11	Anti-sexual harassment committee
12	Anti-ragging committee
(E)	College Committees - Minutes of meetings and Reports 2019-20
13	Grievances redressal committee
14	Anti-sexual harassment committee
15	Anti-ragging committee
(F)	College Committees - Minutes of meetings and Reports 2018-19
16	Grievances redressal committee
17	Anti-sexual harassment committee
18	Anti-ragging committee





Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

University Grants
Commission (Redressal of
Grievances of Students)
Regulations, 2023



असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 171]

नई दिल्ली, सोमवार, मई 2, 2016/वैशाख 12, 1938

No. 171]

NEW DELHI, MONDAY, MAY 2, 2016/VAISAKHA 12, 1938

मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्च्तर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91—1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप—अनुच्छेद (1) से संयुक्त रुप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्द्वारा निम्न विनियम निर्मित कर रहा है, नामतः :—

- 1. लघु शीर्ष, अनुप्रयोग एवं समारम्भः— (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्च्तर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएगे।
 - (2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।
 - (3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएँगे।
- 2. परिभाषाएँ:- इन विनियमों में-बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरुरी है:-
- (अ) ''पीड़ित महिला'' से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोज़गार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताडना के कार्य का शिकार बनी है:
- (ब) ''अधिनियम'' से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);
- (स) ''परिसर'' का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपवनों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेत्

संस्थान पर, अध्ययनों, अध्ययन भ्रमण, सैर—सपाटे के लिए, लघु—अविध वाली नियुक्तियों के लिए, शिविरों के लिए उपयोग किए जा रहे स्थानों, सांस्कृतिक समारोहों, खेलकूद आयोजनों एवं ऐसी ही अन्य गतिविधियों जिनमें कोई व्यक्ति एक कर्मचारी अथवा उच्चतर शैक्षिक संस्थान के एक छात्र के रूप में भाग ले रहा है—यह समस्त उस परिसर में सम्मिलित हैं;

- (डी) ''आयोग'' का अर्थ है विश्वविद्यालय अनुदान आयोग जो विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद ४ के अन्तर्गत स्थापित हैं;
- (ई) "आवृत्त व्यक्तियों" से अर्थ उन व्यक्तियों से है जो एक सुराक्षित गतिविधि में कार्यरत है जैसे कि किसी लैंगिक उत्पीड़न की शिकायत को दायर करना—अथवा वे ऐसे किसी व्यक्ति से घनिष्ठ रुप से सम्बद्ध हैं जो सुरक्षित गतिविधि में कार्यरत है तथा ऐसा व्यक्ति एक कर्मचारी हो सकता है अथवा उस पीड़ित व्यक्ति का एक कर्मचारी हो सकता है अथवा एक साथी छात्र अथवा अभिभावक हो सकता है;
- (एफ) ''कर्मचारी'' का अर्थ, उस व्यक्ति से है जिसे अधिनियम में परिभाषित किया गया है तथा इसमें इन विनियमों की दृष्टि से प्रशिक्षार्थी, शिक्षार्थी अथवा वे अन्य जिस नाम से भी जाने जाते हैं। आन्तरिक अध्ययन में लगे छात्र, स्वयंसेवक, अध्यापन—सहायक शोध—सहायक चाहे वे रोजगार में है अथवा नहीं, तथा क्षेत्रीय अध्ययन में, परियोजनाओं लघु—स्तर के भ्रमण अथवा शिविरों में कार्यरत व्यक्तियों से है;
- (जी) "कार्यकारी प्राधिकारी" से अर्थ है उच्चतर शैक्षिक संस्थान के प्रमुख कार्यकारी प्राधिकारी, चाहे जिस नाम से वे जाने जाते हों— तथा जिस संस्थान में उच्चतर शैक्षिक संस्थान का सामान्य प्रशासन सम्मिलित है। सार्वजनिक रूप से निधि प्राप्त संस्थानों के लिए, कार्यकारी प्राधिकारी से अर्थ है अनुशासनात्मक प्राधिकारी जैसा कि केन्द्रीय नागरिक सेवायें (वर्गीकरण, नियन्त्रण एवं अपील) नियम तथा इसके समतुल्य नियमों में दर्शाया गया है;
- (एच) ''उच्च्तर शैक्षिक संस्थान'' (एचई.आई.) से अर्थ है—एक विश्वविद्यालय जो अनुच्छेद 2 की धारा (जे) के अन्तर्गत अर्थों के अनुसार है, ऐसा एक महाविद्यालय जो अनुच्छेद 12 (ए) के उप—अनुच्छेद (1) की धारा (बी) के अर्थ के अनुसार है तथा एक ऐसा संस्थान जो मानित विश्वविद्यालय के रूप में विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 3 के अन्तर्गत है;
- (आई) "आन्तरिक शिकायत समिति" (आई.सी.सी.) (इन्टरनल कम्प्लेन्ट्स कमिटि) से अर्थ है इन विनियमों के विनियम 4 के उप—विनियम (1) के अर्थ के अनुसार उच्चतर शैक्षिक संस्थान द्वारा गठित की जाने वाली आन्तरिक शिकायत समिति से है। यदि पहले से ही समान उद्देश्य वाला कोई निकाय सक्रिय है, (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न संबंधी विवाद देखेगी (जी.एस.सी.ए.एस.एच.) ऐसे निकाय को आन्तरिक शिकयत समिति (आइसीसी) के रूप में पुनर्गठित किया जाना चाहिए;
 - बशर्ते, बाद वाले मामले में उच्चतर शैक्षिक संस्थान ऐसा सुनिश्चित करेगा कि इन विनियमों के अन्तर्गत आन्तरिक शिकायत केन्द्र के लिए ऐसे एक निकाय का गठन आवश्यक है। बशर्ते कि ऐसा निकाय इन विनियमों के प्रावधानों द्वारा बाध्य होगा;
- (जं) ''संरक्षित गतिविधि'' में ऐसी एक परम्परा, के प्रति तर्कपूर्ण विरोध शामिल है, जिसके बारे में ऐसा माना जाता है कि अपनी तरफ से अथवा कुछ दूसरे लोगों की तरफ से लैंगिक उत्पीड़न संबंधी कानूनों का उल्लंघन उस परम्परा के माध्यम से किया जा रहा है— जैसे कि लैंगिक उत्पीड़न मामलों की कार्रवाई में भागीदारी करना, किसी भी आन्तरिक जांच पड़ताल में अथवा कथित लैंगिक उत्पीड़न कामों में सहयोग करना अथवा किसी बाहरी एजेन्सी द्वारा की जा रही जाँच पड़ताल में अथवा किसी मुकदमें में बतौर गवाह मौजूद रहना;

(के) "लैंगिक उत्पीड़न" का अर्थ है-

- (i) ऐसा एक अनचाहा आचरण जिसमें छिपे रूप में लैंगिक भावनाएँ जो प्रत्यक्ष भी हो जाती हैं अथवा जो भावनाएँ अत्यन्त मजबूत होती, नीचतायुक्त होती हैं, अपमानजनक होती हैं अथवा एक प्रतिकूल और धमकी भरा वातावरण पैदा करती हैं अथवा वास्तविक अथवा धमकी भरे परिणामों द्वारा अधीनता की ओर प्रेरित करने वाली होती हैं तथा ऐसी भावनाओं में निम्नलिखित अवांछित काम या व्यवहारों में कोई भी एक या उससे अधिक या ये समस्त व्यवहार शामिल हैं (चाहे सीधे तौर से या छिपे तौर से) नामत:—
 - (अ) लैंगिक भावना से युक्त कोई भी अप्रिय शारीरिक, मौखिक अथवा गैर मौखिक के अतिरिक्त कोई आचरण
 - (ब) लैंगिक अनुग्रह या अनुरोध करना
 - (स) लैंगिकतायुक्त टिप्पणी करना

- (ड़) शारीरिक रूप से संबंध बनाना अथवा पास बने रहने की कोशिश करना
- (ई) अश्लील साहित्य दिखाना
- (ii) निम्न परिस्थितियों में से किसी एक में (अथवा इससे अधिक एक या सभी में) यदि ऐसा पाया जाता है अथवा वह ऐसे किसी बर्ताव के बारे में है या उससे संबंधित है जिसमें व्यापक रूप से या छिपे रूप में लैंगिक संकेत छिपे हैं—
 - (अ) छिपे तौर से या प्रत्यक्ष रूप से अधिमान्य व्यवहार देने का वायदा जो लैंगिक समर्थन के एवज में हैं;
 - (ब) कार्य के निष्पादन में छिपे रूप से या सीधे तौर से रुकावट डालने की धमकी;
 - (स) संबद्ध व्यक्ति के वर्तमान अथवा उसके भविष्य के प्रति छिपे तौर से या सीधे तौर से धमकी देकर;
 - (द) एक दहशत भरा हिंसात्मक या द्वेषपूर्ण वातावरण पैदा करके;
 - (ई) ऐसा व्यवहार करना जो कि संबद्ध व्यक्ति के स्वास्थ्य उसकी सुरक्षा, प्रतिष्ठा अथवा उसकी शारीरिक दृढ़ता को दुष्प्रभावित करने वाला है;
- (एल) ''छात्र'' शब्द का अर्थ उस व्यक्ति के लिए है जिसे विधिवत प्रवेश मिला हुआ है, जो नियमित रूप से या दूर शिक्षा विधि से एक उच्च शिक्षा संस्थान में, एक अध्ययन पाठ्यक्रम का अनुसरण कर रहा है जिसमें लघु अविधि प्रशिक्षण पाठ्यक्रम भी शामिल हः

बशर्ते, ऐसे किसी छात्र के साथ यदि कोई लैंगिक उत्पीड़न की घटना होती है जो उच्च शिक्षा संस्थान परिसर में प्रवेश पाने की प्रक्रिया में हैं— यद्यपि वह प्रवेश प्राप्त नहीं हुआ है तो इन विनियमों के आधार पर उस छात्र को उच्च शिक्षा संस्थान का छात्र माना जाएगाः

बशर्ते एक ऐसा छात्र जो किसी उच्चतर शैक्षिक संस्थान में प्रवेश प्राप्त है तथा उस संस्थान में भागीदार है और उस छात्र के प्रति कोई लैंगिक उत्पीड़न होता है तो उसे उस उच्च संस्थान का छात्र माना जाएगा;

- (एम) ''किसी तीसरे व्यक्ति द्वारा उत्पीड़न'' उस स्थिति को दर्शाता है जब लैंगिक उत्पीड़न की घटना किसी तीसरे व्यक्ति द्वारा या किसी बाहर के आदमी द्वारा की गई हो जो ना तो उस उच्च शैक्षिक संस्थान का कर्मचारी अथवा उसका छात्र है—बल्कि उस संस्थान में एक आगन्तुक है जो अपने अन्य किसी काम या उद्देश्य से आया हुआ है;
- (एन) ''उत्पीड़न'' का अर्थ है किसी व्यक्ति से नकारात्मक व्यवहार जिसमें छिपे तौर से या सीधै तौर से लैंगिक दुर्भावना की नीयत छिपी होती है;
- (ओ) ''कार्यस्थल'' का अर्थ है उच्चतर शैक्षिक संस्थान का परिसर जिसमें शामिल हैं:
 - (अ) कोई विभाग, संगठन, उपक्रम, प्रतिष्ठान, उद्योग, संस्थान, कार्यालय, शाखा अथवा एकांश जो उपयुक्त उच्चतर शैक्षिक संस्थान द्वारा पूरी तरह अथवा पर्याप्त रूप से उपलब्ध निधि द्वारा सीधे तौर से अथवा अप्रत्यक्ष रूप से स्थापित, स्वामित्व वाले या उससे नियन्त्रित है;
 - (ब) ऐसा कोई खेलकूद संस्थान, स्टेडियम, खेल परिसर या प्रतियोगिता या खेलकूद क्षेत्र चाहे वह आवासीय है या नहीं या उसे उच्चतर शैक्षिक संस्थान की प्रशिक्षण, खेलकूद अथवा अन्य गतिविधियों के लिए उपयोग नहीं किया जा रहा है;
 - (स) ऐसा कोई स्थान जिसमें कर्मचारी अथवा छात्र अपने रोजगार के दौरान या अध्ययन के दौरान आते रहते हैं तथा जिस गतिविधि में यातायात शामिल है जिसे कार्यकारी प्राधिकारी ने ऐसे भ्रमण के लिए उपलब्ध कराया है जो उस उच्च शैक्षिक संस्थान में अध्ययन के लिए हैं।
- 3. उच्चतर शैक्षिक संस्थानों के दायित्व—(1) प्रत्येक उच्चतर शैक्षिक संस्थान)
- (अ) कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण एवं निषेध संबंधी अपनी नीति एवं विनियमों में उपरोक्त परिभाषाओं की भावना को यथा आवश्यक उपयुक्त रूप में सम्मिलित करें तथा इन विनियमों की आवश्यकता अनुसार अपने अध्यादेशों एवं नियमों को संशोधित करना;
- (ब) लैंगिक उत्पीड़न के विरुद्ध प्रावधानों को अधिसूचित करना तथा उनके विस्तृत प्रचार-प्रसार को सुनिश्चित करना;

- (स) जैसा कि आयोग की "सक्षम" (परिसरों में महिलाओं की सुरक्षा एवं लैंगिक संवेदीकरण कार्यक्रम) रिपोर्ट में दर्शाया गया है, प्रशिक्षण कार्यक्रम अथवा कार्यशाला, अधिकारियों, कार्यपालकों, संकाय सदस्यों एवं छात्रों के लिए उन्हें सभी को सुग्राही बनाना तथा इस अधिनियम एवं इन विनियमों में स्थापित अधिकारों, पात्रताओं एवं दायित्वों की जानकारी उन्हें सुनिश्चित कराना तथा उनके प्रति उन्हें जागरूक बनाना;
- (द) इस बात को पहचानते हुए कि प्राथमिक रूप से महिला कर्मचारी तथा छात्राओं एवं कुछ छात्र तथा तीसरे लिंग वाले छात्र कई प्रकार के लैंगिक उत्पीड़न, अपमान एवं शोषण के अन्तर्गत संवेदनशील हैं, तदनुसार सभी लिंगों के कर्मचारियों एवं छात्रों के प्रति सुनियोजित समस्त लिंग आधारित हिंसा के विरुद्ध निर्णयात्मक रूप से सक्रिय बनना ;
- (ई) लैंगिक उत्पीड़न के प्रति शून्य स्तर सहन संबंधी नीति की सार्वजनिक प्रतिबद्धता रखना;
- (एफ) सभी स्तरों पर अपने परिसर को, भेदभाव, उत्पीड़न, प्रतिशोध अथवा लैंगिक आक्रमणों से मुक्त बनाने की प्रतिबद्धता की पुनः पुष्टि करना;
- (जी) इस विषय में जागरूकता पैदा करना कि लैंगिक उत्पीड़न में क्या शामिल है— तथा इसके साथ ही हिंसापूर्ण वातावरण उत्पीड़न एवं प्रतिकर उत्पीड़न इन विषयों में जागरूकता पैदा करना;
- (एच) अपनी विवरणिका में सम्मिलित करना और महत्वपूर्ण स्थलों पर, विशिष्ट स्थानों पर या नोटिस बोर्ड पर लैंगिक उत्पीड़न के दण्ड एवं परिणामों को दर्शाया जाना तथा संस्थान के सभी समुदायों के वर्गों को इस तन्त्र की सूचना के प्रति जागरूक करना जो तन्त्र लैंगिक उत्पीड़न संबंधी शिकायतों के समाधान के लिए बनाया गया है तथा इसके बारे में आन्तरिक शिकायत समिति के सदस्यों का विवरण, उनसे संपर्क साधना, शिकायत के बारे में विधि आदि के बारे में बताना यदि कोई मौजूदा निकाय पहले से ही उसी लक्ष्य के साथ सिक्रय है (जैसे कि लैंगिक संवेदीकरण सिनित जो लैंगिक उत्पीड़न के विरुद्ध है, ऐसे जेन्डर सेन्सीटाइजेशन किंगिट अगेंस्ट सैक्सुअल हासमेंन्ट—जी.एस.सी. ए.एस.एच निकाय को आन्तरिक शिकायत सिनित) (इण्टरनल कम्प्लेन्टस किंगिट—आई.सी.सी) के समान ही पुनर्गठित करना:

बशर्ते, बाद में दर्शाये गए मामले में उच्चतर शैक्षिक संस्थान सुनिश्चित करेंगे कि इस प्रकार के निकाय का गठन आई.सी.सी. के लिए आवश्यक सिद्धान्तों के आधार पर इन विनियमों के अन्तर्गत किया गया है। ऐसा कोई भी निकाय इन विनियमों के प्रावधानों के द्वारा बाध्य होगा;

- (आई) कर्मचारियों एवं छात्रों को उपलब्ध आश्रय के बारे में बताना, यदि वे लैंगिक उत्पीड़न के शिकार हुए हैं;
- (जं) आन्तरिक शिकायत समिति के सदस्यों द्वारा शिकायतों के निपटान, समाधान अथवा समझौते आदि की प्रक्रिया का संचालन संवेदनशील रूप से करने के लिए, नियमित अभिमुखी अथवा प्रशिक्षण कार्यक्रम संचालित करना;
- (के) कर्मचारियों एवं छात्रों के सभी प्रकार के उत्पीड़न के निराकरण हेतु सक्रिय रुप से गतिशील बनाना चाहे वह उत्पीड़न किसी प्रबल अधिकारी अथवा उच्चतर शैक्षिक संस्थान में स्थित पदानुक्रम संबंधों के आधार पर है। अथवा किसी घनिष्ठ भागीदार की हिंसा संबंधी हो अथवा समकक्षों से अथवा उस उच्चतर शैक्षिक संस्थान की भौगोलिक सीमाओं से बाहर किन्हीं तत्वों के कारण हो;
- (एल) उसके कर्मचारियों एवं छात्रों के प्रति किए गए लैंगिक उत्पीड़न के लिए दोषी जो लोग हैं उन्हें दण्डित करना तथा विधि द्वारा मान्य कानून के अनुसार समस्त कार्यवाही करना तथा परिसर में लैंगिक उत्पीड़न के निराकरण एवं अवरोध हेत तन्त्रों एवं समाधान प्रणाली को यथास्थिति बनाना;
- (एम) यदि उस दुराचार का षड़यंत्रकारी वहाँ का कर्मचारी है तो सेवा नियमों के अन्तर्गत लैंगिक उत्पीड़न को एक दुराचार के रूप में मानना;
- (एन) यदि अपराधकर्ता कोई छात्र है तो लैंगिक उत्पीड़न को अनुशासनात्क नियमों (जो बहिष्कार एवं बहिष्करण तक हो सकता है) के उल्लंघन के रूप में देखना;
- (ओ) इन विनियमों के प्रकाशन की तिथि से लेकर 60 दिनों की अवधि में इन विनियमों के प्रावधानों का अनुपालन सुनिश्चित किया जाना, जिनमें आन्तरिक शिकायत समिति की नियुक्ति शामिल है;
- (पी) आन्तरिक शिकायत समिति द्वारा की गई रिपोर्टों का समयबद्ध रूप से प्रस्तुतीकरण;
- (क्यू) एक वार्षिक स्थिति रिपोर्ट जिसमें दायर मामलों का, उनके निपटान का विवरण हो, वह तैयार करना तथा इसे आयोग को प्रस्तुत करना;

3.2 समर्थन करने वाली गतिविधियाँ-

(1) जिन नियमों, विनियमों अथवा अन्य इसी प्रकार के माध्यम जिनके द्वारा आन्तरिक शिकायत केन्द्र (आई.सी.सी.) प्रकार्य करेगा, उन्हें अद्यतन किया जाएगा तथा उन्हें समय—समय पर संशोधित किया

- जाएगा—क्योंकि न्यायालय के निर्णय एवं अन्य कानून तथा नियमों द्वारा उस कानूनी ढाँचे में लगातार संशोधन होता रहेगा जिनके अनुसार अधिनियम लागू किया जाना है;
- (2) उच्चतर शैक्षिक संस्थानों का कार्यकारी प्राधिकारी द्वारा अधिदेशात्मक रूप से पूरा समर्थन किया जाना चाहिए तथा यह देखा जाना चाहिए कि आई.सी.सी. की सिफारिशों का क्रियान्वयन समयबद्ध रूप से किया जा रहा है कि नहीं। आई.सी.सी. के प्रकार्य के लिए समस्त संभावित संसाधन उपलब्ध कराए जाने चाहिए— जिनमें कार्यालय और भवन अवसंरचना सिहत (कम्प्यूटर, फोटो कॉपियर, श्रव्य दृश्य उपकरणों आदि) स्टाफ (टाइपिस्ट, सलाह एवं कानूनी सेवाओं) सिहत पर्याप्त रूप में वित्तीय संसाधन का आबंटन भी हो:
- (3) असुरक्षित / दुर्बल वर्ग विशेष रूप से प्रताड़ना के शिकार बन जाते हैं और उनके द्वारा शिकायत करना और भी ज्यादा कठिन होता है। क्षेत्र, वर्ग, जाति, लैंगिक प्रवृत्ति, अल्पसंख्यक पहचान, एवं पृथक रूप से सामर्थ से असुरक्षा सामाजिक रूप से संयोजित हो सकती है। समर्थकारी समितियों को इस प्रकार की असुरक्षितताओं के प्रति अति संवेदनशीलता एवं विशेष जरूरतों के प्रति संवेदनशील होने की आवश्यकता है:
- (4) क्योंकि शोध छात्र और डॉक्टोरल छात्र विशेष रूप से आक्रान्त होते हैं, अतः उच्चतर शैक्षिक संस्थानों द्वारा यह सुनिश्चित कराया जाए कि शोध सर्वेक्षण की नैतिकता संबंधी दिशा निर्देश उचित रूप से लागू हो रहे हैं;
- (5) समस्त उच्चतर शैक्षिक संस्थानों द्वारा उनकी लैंगिक उत्पीड़न विरोधी नीति की क्षमता का नियमित रूप से अर्ध वार्षिक पुनरीक्षण किया जाना चाहिए;
- (6) सभी अकादिमिक स्टाफ कॉलेजों (जिन्हें अब मानव संसाधन विकास केन्द्रों के रूप में पाया जाता है) (एचआरडीसी) और क्षमता निर्माण के क्षेत्रीय केन्द्रों द्वारा लिंग संबंधी सत्रों को अपने अभिमुखी एवं पुनश्चर्या पाठ्यक्रमों में निगमित करना चाहिए। अन्य सब विषयों से भी इसे प्राथमिकता दी जाए तथा इसे मुख्य धारा के रूप में विशेष रूप से बनाया जाए तथा इसके लिए "यूजीसी सक्षम" रिपोर्ट का उपयोग करें जिसमें, इस बारे में, प्रविधियाँ उपलब्ध कराई जाती हैं;
- (7) उच्चतर शैक्षिक संस्थानों में प्रशासकों के लिए संचालित अभिमुखी पाठ्यक्रमों में आवश्यक रूप से लैंगिक संवेदीकरण तथा लैंगिक उत्पीड़न की समस्याओं पर एक मापदण्ड होना चाहिए। उच्चतर शैक्षिक संस्थान के समस्त विभागों में मौजूद सदस्यों के लिए कार्यशालाएँ नियमित रूप से संचालित की जानी चाहिए;
- (8) समस्त उच्चतर शैक्षिक संस्थानों में परामर्श सेवाओं को संस्थानों के अन्तर्गत रखा जाना चाहिए और इसके लिए सुप्रशिक्षित पूर्णकालिक परामर्शदाता होने चाहिए;
- (9) कई उच्चतर शैक्षिक संस्थान जिनके विशाल परिसर हैं जिनमें प्रकाश संबंधी व्यवस्था बहुत अधूरी है तथा अन्य संस्थानों के लोगों के अनुभव अनुसार वे स्थान असुरक्षित समझे जाते हैं, वहाँ पर्याप्त प्रकाश व्यवस्था अवसंरचना एवं रख—रखाव का एक अनिवार्य अंग है;
- (10) पर्याप्त एवं अच्छी तरह से प्रशिक्षित सुरक्षा स्टाफ आवश्यक रूप से होना चाहिए जिसमें महिला सुरक्षा स्टाफ सदस्य अच्छी संख्या में हों, जिससे संतुलन बना रहे। सुरक्षा स्टाफ नियुक्ति के मामले में लैंगिक संवेदनशीलता प्रशिक्षण को एक शर्त के रूप में माना जाना चाहिए;
- (11) उच्चतर शैक्षिक संस्थान आवश्यक रूप से विश्वसनीय जन यातायात को सुनिश्चित करें— विशेष रूप से उच्चतर शैक्षिक संस्थानों के विस्तृत परिसरों के अन्दर विभिन्न विभागों के मध्य जैसे— छात्रावासों, पुस्तकालयों, प्रयोगशालाओं तथा मुख्यालय और विशेष रूप से वे स्थान जिन तक पहुँच पाना दैनिक शोधकर्ताओं के लिए कठिन है। सुरक्षा की कमी तथा उत्पीड़न बहुत बढ़ जाता है जब कर्मचारी और छात्र सुरक्षित जन यातायात पर निर्भर नहीं रहते हैं। कर्मचारी एवं छात्रों द्वारा पुस्तकालयों और प्रयोगशालाओं में देर रात तक काम करने और शाम के समय अन्य कार्यक्रमों में भाग लेने के लिए उच्चतर शैक्षिक संस्थानों द्वारा भरोसेमंद यातायात का प्रबन्ध किया जाना चाहिए:
- (12) आवासीय उच्चतर शैक्षिक संस्थानों द्वारा महिला छात्रावासों की संरचना को प्राथमिकता दी जाए। महिला छात्रावास, जो सभी प्रकार के उत्पीड़न से थोड़ी बहुत सुरक्षा प्रदान करते हैं, उस उच्च शिक्षा के सभी स्तरों पर, शहरी एवं ग्रामीण क्षेत्रों में बड़ी संख्या में उच्च शिक्षा इच्छुक युवा महिलाओं के लिए अत्यन्त जरूरी है:

- (13) युवा छात्रों की तुलना में छात्रावास में स्थित छात्राओं की सुरक्षा के मामले को भेदभाव पूर्ण नियमों का आधार नहीं बनाया जाना चाहिए। परिसर की सुरक्षा संबंधी नीतियों को महिला कर्मचारी एवं छात्राओं की सुरक्षात्मकता के रूप में नहीं बन जाना चाहिए, जैसे कि आवश्यकता से अधिक सर्वेक्षण या पुलिसिया निगरानी अथवा आने जाने की स्वतंत्रता में कटौती करना— विशेषकर महिला कर्मचारी एवं छात्राओं के लिए
- (14) सभी उच्चतर शैक्षिक संस्थानों के लिए पर्याप्त स्वास्थ्य सुविधायें होनी अधिदेशात्मक हैं। महिलाओं के विषय में इस प्रक्रिया में लिंग संवेदी डाक्टर और नर्से तथा इसके साथ ही एक स्त्री रोग विशेषज्ञ की सेवाएँ उपलब्ध होनी चाहिए;
- (15) महाविद्यालयों में महिला विकास प्रकोष्ठ पुनः चालू किये जाने चाहिए एवं उन्हें धन दिया जाना चाहिए और इन्हें लैंगिक उत्पीड़न विरोधी समितियों तथा आन्तिरिक शिकायत समिति के प्रकार्यों से पृथक करके स्वशासी रखा जाना चाहिए। उसके साथ ही वे आन्तिरिक शिकायत केन्द्रों के परामर्श से अपनी गतिविधियाँ विस्तारित करेंगे जिनमें लैंगिक संवेदीकरण कार्यक्रम शामिल हैं तथा नियमित आधार पर लैंगिक उत्पीड़न विरोधी नीतियाँ परिसरों में प्रचारित प्रसारित करेंगे। "सांस्कृतिक पृष्ठभूमि" एवं "औपचारिक अकादिमक स्थल" इन्हें परस्पर सहभागिता करनी चाहिए तािक ये कार्यशालाएँ नवोन्मेषी, आकर्षक बने एवं मशीनी न हों;
- (16) छात्रावासों के वार्डन, अध्यक्ष, प्राचार्यों, कुलपतियों, विधि अधिकारियों एवं अन्य कार्यकारी सदस्यों को नियमों के अथवा अध्यादेशों में संशोधनों द्वारा जबाबदेही के दायरे में यथाआवश्यक रूप से लाना चाहिए;

4. शिकायत समाधान तन्त्र:-

- (1) लैंगिक उत्पीड़न के विरुद्ध प्रत्येक कार्यकारी प्राधिकारी लैंगिक संवेदीकरण के लिए एक आन्तरिक तन्त्र सहित एक आन्तरिक शिकायत समिति (आई.सी.सी.) का गठन करेंगे। आई.सी.सी की निम्न संरचना होगी:—
 - (अ) एक पीठासीन अधिकारी जो एक महिला संकाय सदस्य हो और जो एक वरिष्ठ पद पर (एक विश्वविद्यालय की स्थिति में प्रोफेसर से निम्न न हो तथा किसी महाविद्यालय की स्थिति में सह—प्रोफेसर अथवा रीडर से निम्न न हो) शैक्षिक संस्थान में नियुक्त हो तथा कार्यकारी प्राधिकारी द्वारा नामित हो:

बशर्ते यदि किसी स्थिति में कोई वरिष्ठ स्तर की महिला कर्मचारी उपलब्ध नहीं है तो पीठासीन अधिकारी को उप–अनुभाग 2(ओ) में दर्शाये कार्यस्थल के अन्य कार्यालय अथवा प्रशासनिक एकांश से उन्हें नामित किया जाएगाः

''बशर्ते यदि उस कार्यस्थल के अन्य कार्यालयों अथवा प्रशासनिक एकांशों में कोई वरिष्ठ स्तर की महिला कर्मचारी नहीं है तो अध्यक्ष अधिकारी को उसी नियोक्ता के कार्यस्थल से अथवा किसी अन्य विभाग या संगठन में से नामित किया जा सकता है''

- (ब) दो संकाय सदस्य एवं दो गैर—अध्यापनरत कर्मचारी जो अधिमानतः महिलाओं की समस्याओं के लिए प्रतिबद्ध है तथा जिन्हें सामाजिक कार्य अथवा कानूनी जानकारी है, उन्हें कार्यकारी प्राधिकारी द्वारा नामित किया जाना चाहिए;
- (स) यदि किसी मामले में छात्र शामिल हैं तो उसमें तीन छात्र हों जिन्हें स्नातक पूर्व, स्नातकोत्तर एवं शोधस्तर पर क्रमशः भर्ती किया जायेगा जिन छात्रों को पारदर्शी लोकतांत्रिक प्रणाली द्वारा चुना गया है;
- (द) गैर सरकारी संगठनों में से किसी एक में से अथवा किसी ऐसी सभा में से जो महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं या एक ऐसा व्यक्ति हो जो लैंगिक उत्पीड़न से जुड़े मामलों का जानकार हो, जो कार्यकारी प्राधिकारी द्वारा नामित हो;
- (2) आन्तरिक शिकायत समिति के कुल सदस्यों में न्यूनतम आधे सदस्य महिलायें होनी चाहिए;
- (3) उच्चतर शैक्षिक संस्थानों में वरिष्ठ प्रशासनिक पदों पर नियुक्त व्यक्ति जैसे कुलपित, पदेन कुलपित, रेक्टर, कुलसिचव, डीन, विभागों के अध्यक्ष आदि आन्तरिक समिति के सदस्य नहीं होंगे तािक ऐसे केन्द्र के प्रकार्य की स्वायत्तता सुनिश्चित रहे;

- (4) आन्तरिक शिकायत समिति के सदस्यों की सदस्यता अवधि तीन वर्ष की होगी। उच्चतर शैक्षिक संस्थान ऐसी एक प्रणाली का उपयोग करें जिसके द्वारा आन्तरिक शिकायत केन्द्र के सदस्यों का एक तिहाई भाग प्रतिवर्ष परिवर्तित होता रहे;
- (5) आन्तरिक समिति की बैठक आयोजित करने के लिए जो सदस्य गैर सरकारी संगठनों अथवा सभाओं से संबद्ध हैं उन्हें कार्यकारी प्राधिकारी द्वारा ऐसे शुल्क अथवा भत्ते का भुगतान किया जाए, जैसा निर्धारित किया गया है;
- (6) जिस स्थिति में आन्तरिक समिति का अध्यक्ष अधिकारी अथवा इसका कोई सदस्य, यदि:--
 - (अ) अधिनियम की धारा 16 के प्रावधानों का उल्लंघन करता है, अथवा
 - (ब) वह किसी अपराध के लिए दोषी सिद्ध हुआ है अथवा उसके विरुद्ध वर्तमान में लागू किसी कानून के अन्तर्गत किसी अपराध के बारे में कोई पड़ताल लम्बित है, अथवा
 - (स) किसी अनुशासनात्मक कार्यवाही के तहत वह दोषी पाया गया है अथवा उसके विरुद्ध कोई अनुशासनात्मक कार्यवाही लम्बित है, अथवा
 - (द) उसने अपने पद का दुरुपयोग इस सीमा तक किया है कि कार्यालय में उसकी सेवामें निरन्तरता को जनहित के प्रतिकूल माना जाएगा;

तो ऐसा अध्यक्ष अधिकारी अथवा सदस्य, यथारिथिति, इस समिति से हटा दिया जाएगा तथा इस प्रकार से होने वाली रिक्ति अथवा ऐसी कोई नैमित्तिक (कैजुअल) रिक्ति को नये नामांकन द्वारा इस धारा के प्रावधानों के अनुसार भरा जाएगा;"

5. आन्तरिक षिकायत समिति (आई.सी.सी.) :- आन्तरिक शिकायत समिति करेगी :-

- (अ) यदि कोई कर्मचारी अथवा छात्र पुलिस के पास कोई शिकायत दर्ज करना चाहता है तो उसे सहायता उपलब्ध कराएगी;
- (ब) विवाद समाधान के हेतु बातचीत संबंधी तन्त्र उपलब्ध कराना तािक विवादित बातों पर पूर्वानुमान को समीचीन एवं उचित मैत्रीपूर्ण क्रिया द्वारा देखा जा सका जिससे उस शिकायतकर्ता के अधिकारों की हािन न हो तथा जिससे पूरी तरह से दण्डात्मक दृष्टिकोणों की न्यूनतम जरूरत हो जिनसे और अधिक जानकारी, विमुखता अथवा हिंसा न बढे;
- (स) उस व्यक्ति की पहचान उजागर किये बिना उस शिकायतकर्ता की सुरक्षा बनाए रखना तथा स्वीकृत अवकाश अथवा उपस्थिति संबंधी अनिवार्यताओं में छूट द्वारा अथवा अन्य किसी विभाग में अथवा किसी सर्वेक्षणकर्ता के पास स्थानान्तरण द्वारा, यथा आवश्यक रूप से उस शिकायत के लिम्बत होने की अविध में अथवा उस अपराधकर्ता के स्थानान्तरण का भी प्रावधान किया जाएगा;
- (द) लैंगिक उत्पीड़न संबंधी शिकायतों के निपटान करते समय सुनिश्चित करें कि पीड़ित व्यक्ति या गवाहों का शोषण ना किया जाए अथवा उनके साथ भेदभाव न किया जाए, तथा
- (ई) किसी भी आवृत्त व्यक्ति के विरुद्ध अथवा प्रतिकूल कार्रवाई पर प्रतिबन्ध को सुनिश्चित करना क्योंकि वह कर्मचारी अथवा छात्र एक संरक्षित गतिविधि में व्यस्त है;
- 6. षिकायत करने एवं जाँच पड़ताल की प्रक्रिया:— आन्तरिक शिकायत समिति किसी भी शिकायत को दायर करने और उस शिकायत की जाँच करने के लिए इन विनियमों और अधिनियम में निर्धारित प्रणाली का अनुपालन करेगी ताकि वह समयबद्ध रूप से पूरी हो सके। उच्चतर शैक्षिक संस्थान, आन्तरिक शिकायत समिति को सभी आवश्यक सुविधाएँ उपलब्ध कराएगा ताकि जाँच पड़ताल शीघ्रता से संचालित हो सके तथा आवश्यक गोपनीयता भी बनी रहे;
- 7. लैंगिक उत्पीड़न की षिकायत दायर करने की प्रक्रिया :— किसी भी असन्तुष्ट व्यक्ति के लिए आवश्यक है कि वह घटना होने की तिथि से तीन माह के भीतर लिखित शिकायत आन्तरिक शिकायत समिति को प्रस्तुत करे और यदि लगातार कई घटनाएँ इई हो तो सबसे बाद की घटना से तीन माह के भीतर उसे प्रस्तुत करें;

बशर्ते जहाँ ऐसी शिकायत लिखित रूप में नहीं दी जा सकती है, वहाँ अध्यक्ष अधिकारी अथवा आन्तरिक समिति का कोई भी सदस्य, उस व्यक्ति के द्वारा लिखित शिकायत प्रस्तुत करने के लिए समस्त सम्भव सहायता प्रदान करेगा;

बशर्ते, इसके साथ ही आई.सी.सी. लिखित रूप से प्रस्तुत तकों के आधार पर समय सीमा विस्तारित कर सकती है, परन्तु वह तीन माह से अधिक की नहीं होगी, यदि इस बात को आश्वस्त किया गया हो कि परिस्थितियाँ ऐसी थी कि जिनके कारण वह व्यक्ति इस कथित अवधि के दौरान शिकायत दायर करने से वंचित रह गया था;

8. जाँच पड़ताल की प्रक्रिया:-

- (1) शिकायत मिलने पर आन्तरिक शिकायत समिति इसकी एक प्रति को प्रतिवादी को इसके प्राप्त होने से सात दिनों के भीतर भेजेगी;
- (2) शिकायत की प्रति मिलने के बाद प्रतिवादी अपना उत्तर इस शिकायत के बारे में, समस्त दस्तावेजों की सूची, गवाहों के नामों एवं पतों के नामों एवं उनके पतों सहित दस दिन की अवधि में दाखिल करेगा;
- (3) शिकायत प्राप्त होने के 90 दिनों के भीतर ही जाँच पड़ताल पूरी की जानी चाहिए। अनुशंसाओं सहित, यदि वे हों, तो, जाँच पड़ताल रिपोर्ट उस जाँच के पूरा होने के 10 दिनों के भीतर उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी को प्रस्तुत की जानी चाहिए। इस शिकायत से जुड़े दोनों पक्षों के समक्ष इस जाँच के तथ्यों या सिफारिशों की प्रति दी जाएगी;
- (4) जाँच रिपोर्ट प्राप्त होने के 30 दिनों के भीतर इस समिति की सिफारिशों पर उच्चतर शैक्षिक संस्थान के अध्यक्ष प्राधिकारी कार्यवाही करेंगे, यदि किसी भी पक्ष द्वारा उस अविध में जाँच के विरुद्ध कोई अपील दायर न की गई हो;
- (5) दोनों में से किसी भी पक्ष द्वारा आन्तरिक शिकायत समिति द्वारा प्रदान तथ्यों / अनुशंसाओं के विरुद्ध उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी के समक्ष की गई अनुशंसाओं की तिथि से तीस दिन की अवधि में अपील दायर की जा सकती है:
- (6) उच्चतर शैक्षिक संस्थान का कार्यकारी प्राधिकारी यदि आन्तरिक शिकायत समिति की सिफारिशों के अनुसार कार्य नहीं करने का निर्णय लेता है तो वह इसके बारे में लिखित रूप से कारण स्पष्ट करेगा जिन्हें आन्तरिक शिकायत समिति को तथा उस कार्यवाही से जुड़े दोनों पक्षों को भेजा जाएगा। यदि दूसरी ओर वह आन्तरिक शिकायत समिति द्वारा की गई सिफारिशों के अनुसार कार्य करने का निर्णय लेता है तो एक कारण बताओ नोटिस जिसका 10 दिनों के भीतर उत्तर भेजा जाना है— उसे उस पक्ष को भेजा जाएगा जिसके विरुद्ध कार्यवाही की जानी है। उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी उस असन्तुष्ट व्यक्ति का पक्ष सुनने के पश्चात ही आगे की कार्रवाई करेंगे;
- (7) मामले को निपटाने के उद्देश्य से पीड़ित पक्ष एक सुलह का आग्रह कर सकता है। सुलह का आधार कोई आर्थिक समझौता नहीं होना चाहिए। यदि कोई सुलह का प्रस्ताव रखा जाता है तो यथास्थिति उच्चतर शैक्षिक संस्थान सुलह की प्रक्रिया को आन्तरिक शिकायत समिति के माध्यम से सुलभ कराएगा। किसी भी दण्डात्मक हस्तक्षेप की तुलना में, जहाँ तक संभव होता है, उस पीड़ित पक्ष की पूरी संतुष्टि के लिए उस पारस्परिक विरोध के समाधान को अधिमानता दी जाती है;
- (8) पीड़ित पक्ष अथवा पीड़ित व्यक्ति अथवा गवाह अथवा अपराधकर्ता की पहचान सार्वजनिक नहीं की जाएगी या विशेष रूप से उस जाँच प्रक्रिया के दौरान इसे सार्वजनिक क्षेत्र में रखा जाएगा;
- 9. अन्तरिम समाधान:- उच्चतर शैक्षिक संस्थान,
 - (अ) यदि आन्तरिक शिकायत केन्द्र सिफारिश करता है तो शिकायतकर्ता अथवा प्रतिवादी को अन्य किसी अनुभाग अथवा विभाग में स्थानान्तरित किया जा सकता है ताकि सम्पर्क अथवा अन्योन्य क्रिया में शामिल जोखिम कम से कम बना रहे;
 - (ब) पीड़ित पक्ष को, सम्पूर्ण स्तर संबंधी एवं अन्य हित लाभों के संरक्षण सहित तीन माह तक का अवकाश स्वीकृत कर दे;
 - (स) शिकायतकर्ता के किसी भी काम अथवा निष्पादन अथवा परीक्षण अथवा परीक्षाओं के संबंध में कोई बात प्रकट न करने के लिए प्रतिवादी को बाध्य कर दें;
 - (द) सुनिश्चित करें कि अपराधकर्ताओं को पीड़ित व्यक्तियों से दूरी बना कर रखनी चाहिए तथा यथा आवश्यक, यदि कोई प्रत्यक्ष धमकी है तो उनका परिसर में प्रवेश प्रतिबंधित कर दे;
 - (ई) लैंगिक उत्पीड़न की किसी शिकायत के परिणाम स्वरूप, शिकायतकर्ता को प्रतिशोध एवं उत्पीड़न से सुरक्षा प्रदान करने के लिए तथा एक अनुकूल वातावरण उपलब्ध कराने के लिए सख्त उपाय किये जाने चाहिए;

10. दण्ड एवं हरजानाः-

- (1) अपराधकर्ता यदि उच्चतर शैक्षिक संस्थान का कर्मचारी है तथा लैंगिक उत्पीड़न का दोषी पाया जाता है तो उसे संस्थान के सेवा नियमों के अनुसार दण्डित किया जाएगा;
- (2) अपराध की गंभीरता को देखते हुए- यदि प्रतिवादी कोई छात्र है, तो उच्चतर शैक्षिक संस्थान:-
- (अ) ऐसे छात्र के विशेषाधिकारों को रोक सकता है तो, जैसे—पुस्तकालय, सभागार, आवासीय आगारों, यातायात, छात्रवृति, भत्तों एवं पहचान पत्र आदि तक पहुँच बनाना;

- (ब) एक विशेष समय तक परिसर में उसका प्रवेश स्थगित अथवा बाधित करना;
- (स) यदि उस अपराध की ऐसी गंभीरता है तो उस छात्र को संस्थान से निष्कासित किया जा सकता है तथा उसका नाम उस संस्थान की नामाविल से हटाया जा सकता है, इसके साथ ही पुनः प्रवेश की अनुमित उसे नहीं होगी:
- (द) अधिदेशात्मक परामर्श अथवा सामुदायिक सेवाओं जैसे सुधारवादी दण्ड प्रदान करना;
- (3) पीड़ित व्यक्ति मुआवजे का अधिकारी है। आन्तरिक शिकायत समिति द्वारा अनुशंसित तथा कार्यकारी प्राधिकारी द्वारा स्वीकृत मुआवजे के भुगतान के लिए उच्चतर शैक्षिक संस्थान निर्देश जारी करेगा, जिसकी वसूली अपराधकर्ता से की जाएगी। देय मुआवजे का निर्धारण निम्न आधार पर होगा:—
 - (अ) पीड़ित व्यक्ति को जितना मानसिक तनाव, कष्ट, व्यथा एवं दुख पहुँचा है;
 - (ब) उस लैंगिक उत्पीड़न की घटना के कारण उन्हें अपनी जीविका के सुअवसर की हानि उठानी पड़ी;
 - (स) पीडित व्यक्ति द्वारा अपने शारीरिक एवं मनोरोग संबंधी आधार के लिए खर्च किए गए चिकित्सा व्ययः
- (द) कथित अपराधकर्ता एवं उस पीड़ित व्यक्ति की आय एवं जीवन स्तर, और
- (ई) ऐसे समस्त भुगतान का एकमुश्त रूप से या किस्तों में किए जाने का औचित्य;

11. झुठी षिकायत के विरुद्ध कार्यवाई:--

इस बात को सुनिश्चित करने के लिए कि लैंगिक उत्पीड़न मामलों में कर्मचारियों एवं छात्रों की सुरक्षा के प्रावधानों का दुरुपयोग न हो, असत्य एवं द्वेष भावना पूर्ण शिकायतों के विरुद्ध प्रावधान किये जाने की आवश्यकता है तथा इन्हें उच्चतर शैक्षिक संस्थानों में प्रचारित प्रसारित किया जाना चाहिए। आन्तरिक शिकायत समिति यदि यह निष्कर्ष निकालती है कि लगाए गए अभियोग असत्य, थे, विद्वेषपूर्ण थे अथवा यह जानते हुए भी कि वह शिकायत असत्य अथवा जाली है अथवा भ्रामक सूचना को उस पड़ताल के दौरान उपलब्ध कराया गया है तो शिकायतकर्ता विनियम (10) के उप विनियम (1) के तहत दिण्डत किये जाने के लिए बाध्य होगा यदि शिकायतकर्ता एक कर्मचारी है, तथा यदि वह अपराधकर्ता एक छात्र है तो वह इस विनियम की उप—विनियम (2) के प्रावधानों के अनुसार सजा के लिए बाध्य होगा तथापि किसी भी शिकायत को प्रमाणित करने अथवा उसके लिए पर्याप्त सबूत उपलब्ध न कर पाने का आधार, शिकायतकर्ता के विरुद्ध कार्रवाई करने का कारण नहीं माना जा सकता है। शिकायतकर्ता द्वारा द्वेषपूर्ण उद्देश्य से दायर शिकायत की जाँच पड़ताल द्वारा तय किया जाना चाहिए तथा इस बारे में किसी कार्रवाई की सिफारिश किए जाने से पूर्व इस विषय में निर्धारित प्रणाली के अनुसार जाँच की जानी चाहिए;

12. गैर अनुपालन के परिणाम:--

- (1) ऐसे संस्थान जो जानबूझकर अथवा बारंबार उन दायित्चों तथा कर्तव्यों के अनुपालन में असमर्थ बना रहता है जिन्हें कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण, निषेध एवं समाधान हेतु निर्धारित किया गया है, तो इस स्थिति में आयोग विधिवत नोटिस देकर निम्न में से किसी एक अथवा इससे अधिक बिन्दुओं पर कार्रवाई करेगा:—
 - (अ) विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12(बी) के अन्तर्गत की गई घोषणा जो पात्रता दिये जाने के विषय में है, उसका आहरण किया जाना;
 - (ब) आयोग द्वारा अधिनियम 1956 की धारा 2 (एफ) के अन्तर्गत अनुरक्षित सूची में से उस विश्वविद्यालय अथवा महाविद्यालय का नाम हटाना;
 - (स) संस्थान को आबंटित किसी भी अनुदान को रोक देना;
 - (द) आयोग को किसी भी सामान्य अथवा विशेष सहायता कार्यक्रमों के अन्तर्गत किसी भी सहायता को प्राप्त करने के लिए उस संस्थान को अपात्र घोषित किया जाना;
 - (ई) जन साधारण को, एवं रोजगार अथवा प्रवेश के इच्छुक भावी प्रत्याशियों को एक ऐसे नोटिस द्वारा सूचित करना जो समाचार पत्रों में प्रमुख रूप से दर्शाया गया है अथवा उपयुक्त मीडिया में दर्शाया गया है तथा आयोग की वेबसाइट पर प्रदर्शित किया गया है तथा जिस नोटिस में घोषणा की गई है कि वह संस्थान लैंगिक उत्पीड़न के विरुद्ध शून्य सहनशीलता नीति ;मतव जवसमतंदबम चवसपबलद्ध का समर्थन नहीं करता है;
 - (एफ) यदि वह एक महाविद्यालय है तो उसके सम्बद्ध विश्वविद्यालय द्वारा उसकी सहसम्बद्धता को आहरित करने की अनुशंसा के लिये कहें;

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जं) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा./53] जसपाल एस. संधु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:-

- 1. Short title, application and commencement.—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
- 2. Definitions.—In these regulations, unless the context otherwise requires,-
- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

- (d) Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
 - Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
 - (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
 - (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
 - (b) demand or request for sexual favours;
 - (c) making sexually coloured remarks
 - (d) physical contact and advances; or
 - (e) showing pornography"
 - (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
 - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) implied or explicit threat about the present or future status of the person concerned;
 - (d) creating an intimidating offensive or hostile learning environment;
 - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (1) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;

 Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 - Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose orreason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
 - (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.'
- 3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-
- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensuretheir wide dissemination;
- organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.
- 3.2 **Supportive measures.**—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.
 - (2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
 - (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
 - (4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.
 - (5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

- (6) All Academic Staff Colleges (now known asHuman Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitizationand remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate antisexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
- 4. Grievance redressal mechanism.—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

(a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one –third of the members of the ICC may change every year.
- (5) The Member appointed form amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
 - (a) contravenes the provisions of section 16 of the Act; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

- 5. Responsibilities of Internal Complaints Committee (ICC) The Internal Complaints Committee shall:
- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- 6. The process for making complaint and conducting Inquiry The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy
- 7. Process of making complaint of sexual harassment An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental in capacity or death.

- 8. Process of conducting Inquiry- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.
- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

- (8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.
- 9. Interim redressal-The HEI may,
- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.
- **10. Punishment and compensation-** (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.
- (2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-
 - (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformative punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
 - (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.
- 11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)

of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

- 12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -
- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
- (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
- (c) withholding any grant allocated to the institution;
- (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
- (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
- (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
- (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
- (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
- (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Vishakha Guidelines against sexual harassment at work place

Vishaka Guidelines

against

Sexual Harassment at Workplace

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

Duty of the Employer or other responsible persons in work places and other institutions

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances;
- b) A demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing pornography;
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Savitribai Phule Pune University Anti-ragging guidelines



SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

Anti-Ragging Guidelines



Foreword By:

Hon'ble Dr. Wasudeo Gade

Vice Chancellor

Savitribai Phule Pune University

(formerly University of Pune)





SAVITRIBAI PHULE PUNE UNIVERSITY BOARD OF STUDENTS' WELFARE

Ganeshkhind, Pune 411 007

Join Hands to Make Your Campus RAGGING Free

National Anti-Ragging Helpline
24x7 Toll Free Number* 1800-180-5522
Email-helpline@antiragging.in
https://antiragging.in

FOR ANTI RAGGING Undertaking BY STUDENTS AND PARENTS/GUARDIANS - https://antiragging.in

Savitribai Phule Pune University

For Any

Anti-Ragging Monitoring Cell

Details/Complaints:

Contact: 020-25601160, 25601154

Email: bsw@unipune.ac.in



सावित्रीबाई फुले पुणे विद्यापीठ (पूर्वीचे पुणे विद्यापीठ)



: प्रस्तावना :

महामहीम राष्ट्रपती, मा. राज्यपाल तथा कुलपती आणि महाराष्ट्र शासन उच्च व तंत्रशिक्षण विभागाच्या वेळोवेळी प्राप्त झालेल्या आदेशांन्वये महाविद्यालये, मान्यताप्राप्त संस्था व विद्यापीठांमध्ये रॅगिंगच्या घटनांना प्रतिबंध करण्यासाठी मा. सर्वोच्च न्यायालयाने यासंदर्भात वेळोवेळी दिलेल्या निकालांचे तंतोतंत पालन करणे अनिवार्य आहे. तसेच आपल्या महाविद्यालयाने याबाबत केलेल्या उपाययोजनांचा अहवाल मा. कुलपती यांच्या आदेशान्वये स्थापन करण्यात आलेल्या विद्यापीठस्तरीय रॅगिंग संनियंत्रण कक्षास पाठविणे आवश्यक आहे. सदर कक्ष मा. कुलसचिव यांचे अध्यक्षतेखाली विद्यापीठात कार्यरत राहील.

विद्यापीठ अनुदान आयोग, नवी दिल्ली यांचेद्वारा मा. सर्वोच्च न्यायालयाच्या निकालाच्या अनुषंगाने तयार करण्यात आलेली नियमावली तसेच भारतीय राजपत्रात दि. ४ जुलै, २००९ रोजी प्रसिद्ध झालेल्या UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009, अधिनियमांचे पालन करणे आपणा सर्वांचे कर्तव्य आहे. तसेच राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रॅगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टीने राज्य शासनाने महाराष्ट्र रॅगिंग प्रतिबंधक कायदा, १९९९ लागू केला आहे. या सर्वांची एकत्रित माहिती असलेली पुस्तिका सोबत पाठवत आहे. त्यानुसार आपल्या महाविद्यालय/मान्यताप्राप्त संस्थेने रॅगिंगविरोधी उपाययोजनांची काळजीपूर्वक अंमलबजावणी करावी.

डॉ. वासुदेव गाडे कुलगुरू



नयुक्त सचिव Joint Secretary



रूभाष PHONE कार्यालय OFF: 011-23231273

फैक्स FAX: 011-23231291 E-mail: dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग, नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002 (INDIA)

September, 2009

No.F.1-16/2009(CPP-II)

Registeral All Universities

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir.

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यायालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धत विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup) Joint Secretary

Encl: As above

- 1. All States/ U.Ts Higher. Education Secretaries (List attached).
- The Secretary, Govt. of IndiaMinistry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-11()001
- Sinri V. Umashankar, Director, Ministry of Human Resource Development,
 Department of Higher Education, Shastri Bhawan, New Delhi-110001
- The Secretary. Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002

5. All Professional Councils.

- . Ps to Chairman/Fs to Vcm/Ps to Secretary, UGC, New Delhi
- 7. JS (Web site) UGC for posting on UGC website.

8. All Regional Offices, UGC.

9. Guard file

वि. जीयसवील

(V.K. Jaiswal) Deputy Secretary

20.10.200

UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI – 110 002

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4, DATED 4th JULY 2009)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

- 1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2 They shall come into force from the date of their publication in the Official Gazette.
- 1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or including in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

- **3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts:
 - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
 - indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
 - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
 - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
 - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
 - any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the Institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No Institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
 - a) Every public declaration of Intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

- other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- b) Before the commencement of the academic session in any institution, the Head
 of the Institution shall convene and address a meeting of various
 functionaries/agencies, such as Hostel Wardens, representatives of students,

- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- 1) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

- when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.
- 5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;
 - a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
 - b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
 - c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
 - d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.(v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-incharge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.
- 6.3 Every institution shall constitute the following bodies; namely,
 - a) Every Institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
 - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
 - c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of antiragging measures at the level of the Institution.

- 6.4 Every institution shall take the following other measures, namely;
 - a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.
- j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- O) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.
- p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.
- 7. Action to be taken by the Head of the institution. On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:
 - Abetment to ragging;
 - ii. Criminal conspiracy to rag;
 - Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion:
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.
- 8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

- 9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the gulft established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;
 - i. Withdrawal of affiliation/recognition or other privileges conferred.
 - ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- ili. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants chanellised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.
- 9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faulty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faulty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- Withdrawal of declaration of fitness to receive grants under section 128 of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Ghauhan) Secretary

To,

The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054

ANNEXURE I AFFIDAVIT BY THE STUDENT

I,(full name of student with admission/registration/enrolment number
s/o_d/o_Mr./Mrs./Ms, having
been admitted to
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.
 I hereby solemnly aver and undertake that a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being inforce.
6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Declared thisday of month ofyear.
Signature of deponent Name:
VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at <u>(place)</u> on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> .
Signature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u> , <u>(year)</u> after reading the contents of this affidavit.
OATH COMMISSIONER

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. name of parent/guardian) father/mother/guardian of ,	ng been admitted to eived a copy of the UGC ational Institutions, 2009,
2) I have, in particular, perused clause 3 of the Regulation	ons and am aware as to
what constitutes ragging. 3) I have also, in particular, perused clause 7 and clause 9 am fully aware of the penal and administrative action that is 1 my ward in case he/she is found guilty of or abetting ragging, being part of a conspiracy to promote ragging.	lable to be taken against
 I hereby solemnly aver and undertake that a) My ward will not indulge in any behaviour or act 	that may be constituted
 as ragging under clause 3 of the Regulations. b) My ward will not participate in or abet or proportional commission or omission that may be constituted. 	agate through any act of as ragging under clause
3 of the Regulations. 5) I hereby affirm that, if found guilty of ragging, my ward according to clause 9.1 of the Regulations, without prejudice to that may be taken against my ward under any penal law or any	any other criminal action
force. 6) I hereby declare that my ward has not been expelled or in any institution in the country on account of being found gupart of a conspiracy to promote, ragging; and further affirm the is found to be untrue, the admission of my ward is liable to be a	at, in case the declaration
Declared thisday of month ofyear.	
Nan Addr	
VERIFICATION Verified that the contents of this affidavit are true to the best part of the affidavit is false and nothing has been concealed or Verified at (place) on this the (day) of (month)	misstated therein.
Sign	nature of deponent
Solemnly affirmed and signed in my presence on this the <u>(day</u> <u>(year)</u> after reading the contents of this affidavit.) of <u>(month)</u>
OA"	TH COMMISSIONER

· UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e)Surprise raids 9(f)Others measures taken by the squad 9(g)No. of cases detected 9(h)Action taken as follow up.	
10	AntiRagging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e)Surprise raids 10(f)Others measures taken by the squad 10(g)No. of cases detected 10(h)Action taken as follow up.	
11	Inquiry(ies) Conducted		<u> </u>
12	Punishment meted out.	12(a) Suspension 12(b)Rustication 12(c) Expulsion	
13	No.of F.I.R.(s) lodged by Institution with deatils		

विश्वविद्यालय अनुदान आयोग बहादुरशाह जफर मार्ग नई दिल्ली— 110002

उच्चतर शिक्षण संस्थानों में रैगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 (विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अन्तर्गत) (भारत के राजपूत्र भाग III खण्ड 4 में प्रकाशन हेतु)

मि0सं0 1—16/2007(सी.पी.पी.—II)

दिनांक 17 जून, 2009

माननीय उच्चतम न्यायालय के केरल विश्वविद्यालय बनाम काउंसिल प्रिसिंपल कॉलेज तथा अन्य, एस०एल.पी० सं० 24295 , 2006 के 16—5—2007 तथा दिनांक 08—5—2009, सिविल अपील मं. 887 से प्राप्त निर्देशों तथा केन्द्र सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग निषेध तथा रैगिंग रोकने के संकल्प को ध्यान में रखते हुए । छात्र अथवा छात्रों द्वारा मौखिक शब्दों अथवा लिखित कार्य द्वारा नए अथवा अन्य छात्र को उत्पीड़न, दुर्व्यवहार, छात्र को उत्पात अथवा अनुशासनहीनता की गतिविधियों में संलिप्त करना जिससे नए अथवा किसी अन्य छात्र को कष्ट, परेशानी, किताई अथवा मनोवैज्ञानिक हिन हो अथवा उसमें भय की भावना उत्पन्न हो अथवा नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में करे तथा जिससे उसमें लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य छात्र पर शक्ति प्रदर्शन करें। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु शारीरिक और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी) उपखंड (1) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग निम्नलिखित अधिनियम बनाता है, जिसका नाम है—

विचार विमर्श के पश्चात् ये अधिनियम बनाता है!

शीर्षक, प्रारम्य और प्रयोज्यता

- 1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने के अधिनियम, 2009" कहे जाएँगे।
- 1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होंगे। विश्वविद्यालय अनदान आयोग की धारा (2) उपखंड (एफ) के अनुसार / विश्वविद्यालय की परिभाषा के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्वों से युक्त संरथाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आवासीय, खेल के मैदान, जलपान गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संरथाओं चाहे वे परिसर के भीतर हो अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हो अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालय, डीम्ड विश्वविद्यालय स्था ज्ञात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हो अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यायों तथा उच्चतर शिक्षण संस्थनों पर लागू होंगे।

2. उद्देश्य

 $f^{n_{i}}$

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रताड़ित करना, उसे छंड़ना किसी नए छात्र के साथ दुर्व्यवहार करना अथवा उसे अनुशासनहीन गतिविधियों में लगाना जिससे आक्रोश, कठिनाई, मनोवैद्यानिक हानि हो अथवा किसी नए अथवा अन्य किसी छात्र में भय की भावना उत्पन्न हो अथवा किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य कराना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घबराहट हो अथवा मनोवैद्यानिक दृष्टि से दुष्प्रमाव पड़े अथवा शक्ति प्रदर्शन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैगिंग रोकना। इस तरह की घटनाओं में संलिष्य व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दिष्डत करना।

रैगिंग कैसे होती है-

निम्नलिखित कोई एक अथवा अनेंक कार्य रैगिंग के अन्तर्गत आएँगे-

- क किसी छात्र अथवा छात्रों द्वारा नए आनेवाले छात्र का मौखिक शब्दों अथवा लिखित वाणी द्वारा उत्पीड़न अथवा दुर्व्यवहार करना।
- ख छात्र अथवा छात्रों द्वारा उत्पात करना अथवा अनुशासनहीनता का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश , कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।
- ग किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लज्जा, पीड़ा, अथवा भय की भावना उत्पन्न हो।
- घ वरिष्ठ छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षिक कार्य में बाधा पहुँचाएं।
- ड़ नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु बाध्य कर शोषण करना।
- च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।
- छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवश करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।
- ज मौखिक शब्दों द्वारा किसी को गाली देना, ई-मेल, डाक, पब्लिकली किसी को अपमानित करना, किसी को कुमार्ग मार्ग पर ले जाना, स्थानापन्न अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।
- झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर वुष्प्रभाव पड़े । नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।

4. परिभाषाएँ

- इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो!
- क अधिनियम का सात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 / 3) है ।
- ख शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।
- ग रैंगिंग विरोधी हैल्पलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।
- घ 🐪 आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।
- इ समिति (कौंसिल) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियमित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आल इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (ए.आई.सी.टी.ई.) बर काउंसिल ऑफ इंडिया (बी.सी.आई.) डेंटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेन्टिस एजुकेशन काउंसिल (डी.ई.सी.) दी इंडिया काउंसिल ऑफ एग्रीकल्चर रिसर्च (आइ.सी.ए.आर.) इंडियन नर्सिंग काउंसिल (आई.एन.सी.) मेठिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी.
- च जिला स्तरीय रैगिंग विरोधी समिति का तात्पर्य जिलाधिकारी की अध्यक्षता में राज्य सरकार द्वारा रैगिंग रोकने के लिए जिले की परिसीमा में गठित समिति है।
- छ संस्थाध्यक्ष का तात्पर्य विश्वविद्यालय अथवा डीम्ड विश्वविद्यालयों हेतु कुलपित अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।
- ज "फ़ेशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।

- झ संस्था का तात्पर्य वह उच्चतर शिक्षण संस्था है जो चाहे विश्वविद्यालय हो डीम्ड विश्वविद्यालय हो, कॉलेज अथवा राष्ट्रीय महत्व की कोई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें चरम सीमा जक उपाधि दी जाती हो । स्नातक / स्नातकोत्तर तथा उच्चतर स्तर अथवा विश्वविद्यालय प्रमाण पत्र की ।
- अ एन.ए.ए.सी. का तास्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकेडमिक एंड ऐफिडिटेशन काउंसिल है।
- ट राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विधि के अनुसार अथवा केन्द्र सरकार की सलाह पर रैगिंग रोकने के लिए बनाया गया निकाय है । जिसका कार्यक्षेत्र राज्य तक होगा।
- शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वहीं अर्थ होगा जो उसमें दिया गया है।

संस्था स्तर पर रैगिंग निषेध के उपाय—

- क कोई भी संस्था अथा उसका कोई भाग, उसके तत्वों सहित केवल विभागों तक नहीं उसकी सब तक ईकाई, कॉलेज, शिक्षण केन्द्र, उसके भू-गृह चाहे वे शैक्षिक, आवासीय खेल के मैदान अथवा जलपान गृह आदि चाहे वे विश्वविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रैगिंग रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रैगिंग की किसी भी घटना को दबाया नहीं जाएगा।
- ख सभी संस्थाएं रैगिंग के प्रचार, रैगिंग में प्रत्यक्ष अथवा परोक्ष रूप से संलिप्त व्यक्तियों के विरुद्ध इन विनियम के अनुसार कार्रवाई करेंगे।
- संस्था स्तर पर रैगिंग रोकने के जपाय
- 6.1 छात्रों के प्रवेश अथवा पंजीकरण के संदर्भ में संस्था निम्नलिखित कदम उठाए।
- क संस्था द्वारा जारी इलेक्ट्रानिक दृश्य, श्रव्य अथवा प्रिन्ट मीडिया के छात्र को

प्रवेश संबंधी घोषणा में यही बताया जाए कि संस्था में रैगिंग पूर्णताः निषेध है। यदि कोई रैगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से दोषी पाया गया अथवा रैगिंग प्रचार के षड़यंत्र में दोषी पाया गया तो उसे इन विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।

ख प्रवेश की पुस्तिका के निर्देश पुस्तक तथा विवरण पत्रिका चाहे वे इलेक्ट्रानिक हो अथवा मुद्रित छनमें ये विनियम विस्तार से छापें जाएँ। प्रवेश पुस्तिका का निर्देश पुस्तिका विविरण पत्रिका में यह भी मुद्रित किया जाए कि रैगिंग होने या संस्था के अध्यक्ष इसके साथ संस्थाध्यक्ष , संकाय सदस्य रैगिंग विरोधी समिति के सदस्यों, रैगिंग विरोधी दस्तों के सदस्यों अथवा जिले के अधिकारियों, वार्डनों तथा अन्य संबंधित अधिकारियों के दूरभाष नम्बर प्रवेश पुस्तिका, निर्देश पुरितका अथवा विवरण पत्रिका में विस्तार से छापे जाएँ।

ग जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहां विश्वविद्यालय यह निश्चित कर ले कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी) का अनुपालन करें।

घ

प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शपथ पत्र आवश्यक रूप से अंग्रेजी और हिन्दी / अभ्यर्थी की ज्ञात किसी एक प्रादेशिक भाषा में इन विनियम के संज्ञम्नक 1 के अनुसार अभ्यर्थी द्वारा मरा जाए तथा हस्ताक्षर किया जाए कि उसने किसी अधिनियम के नियमों के पढ़ लिया है तथा इन विनियम के नियमों तथा विनियम के नियमों तथा विधि को समझ लिया है तथा वह रैगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता / जानती है। वह यह घोषण करता / करती है कि उसे किसी संस्था द्वारा निष्कासित / निकाला नहीं गया है । साथ ही वह रैगिंग संबंधी किसी गतिविधि में संलिप्त नहीं होगा / होगी और पदि वह रैगिंग करने अथवा रैगिंग के दुष्प्रेरण का दोषी पाया / पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा सकता है और वह दंड केवल निष्कासन तक सीमिति नहीं होगा।

ड़ प्रवेश हेतु प्रार्थना पत्र , नामांकन अथवा पंजीकरण में एक शपथ पत्र अंग्रेजी

और हिन्दी तथा किसो एक प्रादेशिक भाषा या हिन्दी भाषा में इन विनियमों के साथ संलग्नक है । अभ्यर्थी के माता—पिता अभिभावक की ओर से दिया जाए कि उन्होंने रैगिंग के अधिनियम को पढ़ लिया है तथा समझ लिया है तथा रैगिंग रोकने संबंधित अन्य कानून को वो जानते हैं तथा इसके लिए निर्धारित दंड को जानते हैं। वे घोषणा करते हैं कि उनका वार्ड किसी संस्था द्वारा निष्कासित नहीं किया गया है और न ही निकाला गया है तथा उनका वार्ड रैगिंग से सम्बन्धित किसी कार्य में प्रत्यक्ष परोक्ष अथवा रैगिंग के दुष्प्रेरण में भाग नहीं लेगा और यदि वह इसका दोषी पाया गया तो उनको इन विनियम तथा कानून के अनुसार दंडित किया जाएगा। यह दंड केवल निष्कासन तक सीमित नहीं होगा।

- च प्रवेश हेतु प्रार्थना पत्र के साथ स्कूल लीविंग / स्थानांतरण प्रमाण-पत्र / प्रवास प्रमाण-पत्र / चरित्र प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा समाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।
- छ संस्था के/संस्था द्वारा व्यवस्थित व्यवस्था किए गए छात्रावास की प्रार्थना करने वाले छात्र को प्रार्थना पत्र के साथ एक अतिरिक्त शपथ पत्र देना होगा। शपथ पत्र पर उसके पाता/पिता/अभिभावक के भी हस्ताक्षर होंगे।

ডা

झ

किसी भी संस्था में शैक्षिक सन्न प्रारम्भ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों / अभिकरणों जैसे छात्रपाल (वार्डेन) छात्र प्रतिनिधि, छात्रों के माता—पिता अभिभावक, जिला प्रशासन पुलिस आदि की मीटिंग आयोजित करे तथा रैगिंग रोकने के उपयों और उसमें संलिप्त अथवा उसका दुष्परिणाम करने वालों को चिन्हित कर दण्डित करने पर विचार—विमर्श हेतु उसे सम्बोधित करें। समुदाय, विशेष रूप से छात्रों को रैगिंग के अमानवीय प्रभाव के संदर्भ में जागृत करने हेतु तथा संस्था उसके प्रति रवैये से अवगत कराने हेतु बड़े पोस्टर (वरीयता से बहुरंगी) नियम विधि तथा दंड हेतु छात्रावास, विभागों तथा अन्य भवनों के सूचन पट्ट पर लगाया जाए। उनमें से कुछ पोस्टर स्थायी रूप के हों जिन स्थानों पर छात्र एकत्र होते हैं वहां रैगिंग का आधात किए

- जाने योग्य स्थानों पर विशेष रूप से ऐसे पोस्टर लागाए जाएँ।
- अ संस्था मीडिया से यह अनुरोध करे कि वह रैगिंग रोकने के नियमों का प्रचार—प्रसार करे। संस्था के रोकने और उसमें लिप्त पाए जाने पर बिना भेद—भाव एवं भय के दण्डित करने के नियम प्रचार करें।
- ट संस्था द्वारा सम्बन्धित व्यक्तियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारम्म में सुरक्षा व्यवस्था बढ़ाई जाए तथा रैगिंग किए जाने योग्य स्थानों पर दृष्टि रखी जाए। पुलिस, रैगिंग विरोधी सचल दल तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इरामें सहायता ली जाए।
- ट ़े संस्था अवकाश के समय को नए शैक्षिक सत्र के प्रारम्भ से पूर्व रैगिंग के विरुद्ध संगोष्टी, पोस्टर, पत्रिका, नुक्कड़ नाटक आदि के द्वारा प्रचार करें।
- ड संस्था के विभिन्न तंत्र संकाय/विभाग/इकाई आदि।
- ब संस्था के संकाय/विभाग/इकाई आदि छात्रों की विशेष आवश्यकताओं का पूर्वानुमान कर निवारण करें तथा शैक्षिक सत्र प्रारम्भ होने से पूर्व रैगिंग निषेध संबंधी अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विधिवत् प्रबन्ध करें।
- ण प्रत्येक संस्था अकादमिक सत्र प्रारम्भ होने से पहले पेशेवर काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ष प्रारम्भ होने के बाद भी नए तथा अन्य छात्रों की काटसिलिंग के लिए उपलब्ध हों।
- त संस्थाध्यक्ष स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा निवास हेतु प्रयोग किये जा रहे भवन के संबन्ध में विस्तृत जानकारी दें। संस्थाध्यक्ष यह भी सुनिश्चित करें कि रैगिंग विरोधी दल ऐसे स्थानों पर रैगिंग रोकने हेतु चौकसी रखें।
- 6.2 छात्रों का प्रवेश, नागांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाए, जिसका नाम इस प्रकार है—
- क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पर्णिका दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किससे निर्देशन प्राप्त करना

है। इसमें विभिन्न अधिकारियों के दूरमाष नं० तथा पते भी दिएं जाएँ ताकि आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से तुरन्त संपर्क करें। इन विनियम में संदर्भित रेगिंग विरोधी हैल्पलाईन, वार्डन, संस्थाध्यक्ष तथा रेगिंग विरोधी समिति तथा दल के सदस्यों तथा संबंधित जिले तथा पुलिस के अधिकारियों के पते और दूरमाष नं० विशेष रूप से समाहित किए जाएँ।

ख संस्था इन विनियम के विनियम 6.2 खण्ड (ए) में निर्देश दिए गयें हैं। प्रबंधक को नए छात्रों को दी जानेवाली पर्णिका द्वारा स्पष्ट करें तथा उन्हें अन्य छात्रों से भलीमाँति परिचित कराने हेतु कार्य करें।

ग

इ

इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका द्वारा नए छात्रों , को संस्था के बोनाफाइड स्टूडेंट के रूप में उनके अधिकार मी बताएं जाएं। उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न करें चाहे उनके लिए उनके वरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के सूचना तुरन्त रैगिंग विरोधी दल, वार्डन अथवा संस्थाध्यक्ष को दे दें।

घ इन विनियमों के विनियम 6.2 खण्ड (ए) में निर्देशित पर्णिका में संस्था में मनाएं जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की तिथि दी हो ताकि नए छात्र संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।

वरिष्ठ छात्रों के आने पर संस्थान प्रथम अथवा द्वितीय सप्ताह के बाद जैसा भी हो अभिविन्यास कार्यक्रम आयोजित करें जिनका नाम — (i) संयुक्त सेंसेटाइजेशन प्रोग्राम और वरिष्ठ और किनष्ठ छात्रों की काउंसिलिंग व्यावसायिक काउन्सर के साथ खण्ड — 6.1 नियम के विनियम के अनुसार करे (ii) नये और पुराने छात्रों को संयुक्त अभिविन्यास कार्यक्रम को संस्था तथा रैगिंग विरोधी समिति सम्बोधित करे (iii) संकाय सदस्यों की उपस्थिति में नये और पुराने छात्रों के परिचय हेतु अधिकाधिक, सांस्कृतिक खेल तथा अन्य प्रकार की गतिविधिया आयोजित की जाये (iv) छात्रावास में वार्डन सभी छात्रों को सम्बोधित करे तथा अपने दो (2) किनष्ठ सहयोगियों से कुछ समय तक सहयोग देने हेतु निवेदन करे (v) जहाँ तक समय हो संकाय—सदस्य हॉस्टल में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास

का भाव उत्पन्न हो।

- च संस्था समुचित स्मितियों का गठन करे । कोर्स इंचार्ज, वार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच सम्बंध सुदृढ़ बनाने में सहयोग दे।
- छ नये अथवा अन्य छ त्र चाहे वे रैगिंग के भोगी हों अथवा रैगिंग होते हुए उन्होंने दोषी को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दृष्परिणाम से बचाया जाए।
- ज . संस्था में आने पर नये छात्रों के प्रत्येक बैच को छोटे—छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग ग्रुप के सभी सदस्यों से परिचित हो और यह देखे कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।
- झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि वार्डनों को सहयोग दे तथा छात्रावास में औचक निरीक्षण करते रहें । जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मेन्टेन करें।
- ञ नये छात्रों को अलग छात्रावास में रखा जाये और जहाँ इस प्रकार की सुविधायें न हों वहंं संस्था यह सुनिश्चित करें कि नये छात्रों को दिये गये निवास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।
- ट संस्था 24 घंटे छात्रवास परिसर में रैगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करें ।
- त्र नये छात्रों के माता—पिता/अभिभावकों का यह दायित्व होगा कि रैगिंग से सम्बन्धित सूचना संस्था—अध्यक्ष को प्रदान करें।
- ड प्रवेश के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो । वह और उसके माता—पिता / अभिभावक प्रवेश के समय निर्देशित शपथ पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना । प्रत्येक शैक्षिक वर्ष में चाहिए।

द प्रत्येक संस्था विनियम (6.2) खण्ड — एल के सन्दर्भ अनुसार प्रत्येक छात्र से शपथ पत्र ले और उनका उचित रिकार्ड रखे। प्रतिलिपियों को इलेक्ट्रानिक रूप में सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकलित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य सक्षम व्यक्ति अथवा/संघटन द्वारा उन्हें प्राप्त किया जा सके।

ण

ध

प्रत्येक छात्र / छात्रा अपने पंजीकरण के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहता / चाहती है तो उसका निश्चम होती ही विस्तृत जानकारी उपलब्ध करायी जाए और विशेष रूप से निजी खर्च पर व्यक्ति किये गये भवनों अथवा छात्रावासों की जहां वह रह रहा है / रही है।

ण आयोग शपथ पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता/पिता/अभिमावक द्वारा संस्था को उपलब्ध कराया गया हो। इस प्रकार का आंकड़ा रैगिंग की शिकायतों तथा उसके बाद की गयी कार्यवाही का रिकार्ड भी रखे।

त आयोग द्वारा आंकडा गैर सरकारी निकाय जिसे केन्द्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जाये इससे आम जनता में विश्वास तथा समिति के आदेश का अनुपालन न करने की सूचना दी जा सके।

प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाध्यक्ष प्रथम वर्ष पूर्ण करनेवाले छात्रों के माता—पिता / अभिभावकों को रैगिंग से सम्बन्धित विधि और जानकारी से सम्बन्धित पत्र भेजें तथा उनसे अनुरोध करें कि नए शैक्षिक सत्र के प्रारम्भ में वापस आने पर उनके स्वयं बालक रैगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।

6.3 प्रत्येक संस्था निम्नलिखित नामों से समितियाँ गठित करें।

क प्रत्येक संस्था एक समिति बनाए जिसे रैगिंग विरोधी समिति (एंटी रैगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाध्यक्ष करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हो। स्थानीय मीडिया युवा गतिविधियों से जुड़े गैर सरकारी संघटक संकाय सदस्यों के प्रतिनिधि, माता—पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षणेतर कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधि समिति में स्त्री पुरूष दोनों हों।

रैगिंग विरोधी समिति का कर्तव्य होगा कि वह इन विनियम प्रावधान तथा

' रैगिंग से सम्बनिधत कानून का अनुपालन कराए तथा रैगिंग विरोधी दल के

रैगिंग रोकने सम्बन्धी कार्यों को भी देखे।

ग प्रत्येक संस्था एक छोटी समिति का भी गठन करे जिसे रैगिंग विरोधी (एंटी रैगिंग स्क्वैड) नाम से जाना जाए। इसे भी संस्थाध्यक्ष द्वारा नामित किया जाए। यह समिति नजर रखे तथा हर समय पैटरॉलिंग और गतिशील बनी रहने हेतू तत्पर रहे।

रैगिंग विरोधी दल / स्क्वैड में कैम्पस के विभिन्न वर्गों का प्रतिनिधित्व हो। इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।

घ रैगिंग विरोधी दल का यह दायित्व होगा कि वह छात्रावास तथा रैगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना की औचक निरीक्षण करें।

ड़ रैगिंक विरोधी दल का यह दायित्व होगा कि वह संस्थाध्यक्ष अथवा अन्य किसी संकाय सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी माता—पिता अथवा अभिभावक द्वारा सूचित की गई रैगिंग की घटना की जाँच घटना स्थल पर जाकर करे तथा जाँच की रिपोर्ट संस्तुति सहित रैगिंग विरोधी समिति को विनियम 91 उपखण्ड (ए) के अनुसार कार्रवाई हेतु सौंपे।

रैगिंग विरोधी दल इस प्रकार की जाँच निष्पक्ष एवं पारदर्शी विधि से करे तथा सामान्य न्याय का पालन किया जाए। रैगिंग के दोषी पाए जानेवाले छात्र / छात्रों तथा गवाहों को पूरा अवसर देने तथा तथ्य एवं प्रमाण आदि देखने के बाद इसकी सूचना प्रेषित की जाए।

- 6.3 प्रत्येक संस्था शैक्षिक वर्ष पूर्ण होने पर इन विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों को मॉनेटर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनेटर होना चाहिए।
- प्रत्येक विश्वविद्यालय, एक सिमित का गठन करे जिसे रैगिंग के मॉनिटरिंग सेल के रूप में जाना जाए, जो उस संस्था अथवा विश्वविद्यालय से सम्बद्ध कॉलेजों में इन विनियम के उद्देश्य प्राप्त करने हेतु सहयोग दें। मॉनिटरिंग सेल संस्थाध्यक्षों रैगिंग विरोधी सिमिति रैगिंग विरोधी दल से रैगिंग गतिविधियों , की सूचना प्राप्त कर सकता है। वह जिलाधिकारी को अध्यक्षता में गठित/जनपद स्तरीय रैगिंग विरोधी सिमिति के सम्पर्क में रहे।
- ज मॉनिटरिंग सेल; संस्था द्वारा किए जा रहे रैगिंग विरोधी उपायों का भी मूल्यांकन करेगी । गाता—पिता / अभिभावकों द्वारा प्रत्येक वर्ष में दिए गए शपथ पत्र तथा रैगिंग के नियम तोड़ने पर दण्डित किए जाने हेतु उनकी सहमति की भी जांच करेगा। यह दोषियों को दण्डित किए जाने हेतु उसकी मुख्य भूमिका होगी । रैगिंग विरोधी उपायों के कार्यान्वयन में भी इसकी मुख्य भूमिका होगी।

6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो-

क प्रत्येक छात्रावास अथवा स्थान जहाँ छात्र रहते है। संस्था के उस भाग में पूर्णकालिक वार्डन हों जिसकी नियुक्ति संस्था द्वारा अर्हता के नियमानुसार की जाय जो अनुशासन बनाये रखें तथा छात्रावास में रैगिंग की घटनाओं को रोकने के साथ ही युवाओं से कक्षा के बाहर काउंसलिंग और सम्बंध बनाये रखें। वह छात्रावास में रहे या छात्रावास के अत्यन्त निकट रहे।

- ख वार्डन हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय सम्पर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।
- ग संस्था द्वारा वार्डन तथा रैगिंग रोकरने से सम्बन्धित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का मूल्यांकन किया जाए
- घ इन विनियमों के विनियम 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर काउंसिलर रखे जायें जो नये और अन्य छात्र जो अपने आने वाले जीवन की तैयारी हेतु विशेष रूप छात्रावास में रहने से सम्बन्धित काउन्सिलिंग चाहते हो उनहें कॉउसिंलिंग करें। ऐसे काउन्सिलिंग सत्रों से माता—पिता तथा शिक्षकों को भी जोड़ा जाये।
- ड़ संस्था रैगिंग विरोधी उपायों का व्यापक काउन्सिलिंग सत्र, कार्यशाला, पेंटिग द्वारा यह कार्य किया जा सकता है।
- च संस्था के संकाय सदस्य उसका शिक्षणेतर कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को रैगिंग तथा उसके दुष्परिणाम के प्रति संवेदनशील बनाया जाए।
- छ संस्था/शिक्षण एवं शिक्षणेतर प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक श्रमिक से चाहे वे कैंटीन के कर्मचारी हों अथवा सुरक्षा गार्ड हों या सफाई वाले कर्मचारी हों सबसे एक अनुबन्ध ले कि वे अपनी जानकारी में आनेवाले रैगिंग की घटना की जानकारी तुरन्त सक्षम अधिकारियों को देंगे।
- ज संस्था द्वारा सेवा कार्य की नियमावली में रैगिंग की सूचना देनेवाले कर्मचारियों को अनुशंसा पत्र देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।

संस्था द्वारा केंटोन और मैस के कर्मचारियों, चाहे वे संस्था के कर्मचारी हों अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में कड़ी नजर रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरन्त संस्थाध्यक्ष रैगिंग विरोधी समिति के सदस्यों अथवा वार्डन को दें।

쉯

ञ

ਟ

ਰ

ड

ਫ

शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके पाठ्यक्रम में रैगिंग विरोधी कार्यों को प्रोत्साहन दिया जाए। मानव अधिकारों की रक्षा पर बल दिया जाए। विभिन्न विषयों के पाठ्यक्रम में रैगिंग की संवेदनशीलता पर प्रकाश डाला जाए। प्रत्येक शिक्षक काउन्सिलिंग के स्थिति से निबटने का ढंग आना चाहिए।

प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम बेतरतीब सर्वेक्षण कि जाएँ । यह देखने के लिए कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की रूपरेखा संस्था स्वयं निश्चित करे। संस्था द्वारा छात्र को दिए जानेवाले विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानान्तरण प्रमाण पत्र में छात्र के सामान्य चिरत्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र कभी रैगिंग सम्बन्धी अपराध में संलिप्त रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरे को हानि पहुँचाने वाला अपराध किया है।

इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए हैं। इसके साथ ही सभी वर्गों के अधिकारियों संकाय के सदस्यों तथा कर्मचारियों सिहत चाहे वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है उसका यह सामूहिक दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।

विश्वविद्यालय से सम्बद्ध संस्थाध्यक्ष अथवा अन्य संस्था का अध्यक्ष सत्र के प्रारम्भिक तीन महीने तक रैगिंग के आदेश के अनुपालन तथा रैगिंग विरोधी उपायों की जानकारी से सम्बन्धित इन विनियम के अधीन साप्ताहिक रिपोर्ट उस विश्वविद्यालय के कुलपित अथवा जिसके द्वारा वह संस्था रिकॉग्नाइज की गई हैं। उसे दें।

प्रत्येक विश्वविद्यालय को कुलपति महोदय विश्वविद्यालय तथा रैगिंग की देखरेख करनेवाले सेल की रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने वाले सेल को दें।

7 संस्थाध्यक्ष द्वारा की जानेवाली कार्रवाई—

- ग. रैगिंग विरोधी दल अथवा सम्बन्धित किसी के भी द्वारा रैगिंग की सूचना प्राप्त होने पर संस्थाध्यक्ष तुरन्त सुनिश्चित करें कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रैगिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिकी दर्ज कराए अथवा रैगिंग से सम्बन्धित विधि के अनुसार संस्तुति दे। रैगिंग के अंतर्गत निम्नलिखित अपराध आते हैं।
- II. रैगिंग हेत् उकसाना
- III. रैगिंग का आपराधिक षड्यत्र
- IV. रैगिंग के समय अवैध ढंग से एकत्र होना तथा उत्पात करना
- V. रैगिंग के समय जनता को बाधित करना
- VI. रैगिंग के द्वारा शालीनता और नैतिकता भंग करना
- VII. शरीर को चोट पहुँचाना
- VIII. गलत ढंग से रोकना
- IX. आपराधिक बल प्रयोग
- X. प्रहार करना, भौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध
- XI. बलात् ग्रहण
- XII. आपराधिक ढंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना
- XIII. सम्पत्ति से सम्बन्धित अपराध
- XIV. आपराधिक धमकी
- XV. मुसीबत में फँसे व्यक्तियों के प्रति उपर्युक्त में से कोई अथवा सभी अपराध करना
- XVI. उपर्युक्त में से कोई एक अथवा सभी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना
- XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना
- XVIII. रैगिंग की परिभाषा से सम्बन्धित सभी अपराध रैगिंग की परिभाषा से सम्बन्धित सभी अपराध यह भी उल्लेख किया जाता है ।

संस्थाध्यक्ष रैगिंग की घटना की सूचना तुरन्त जिला स्तरीय रैगिंग विरोधी समिति तथा सम्बद्घ विश्वविद्यालय के नोडल अधिकारी को दें।

यह भी उल्लेख किया जाता कि संस्था इन विनियम के खण्ड 9 के अधीन अपनी जाँच और उपाय पुलिस तथा स्थानीय अधिकारियों द्वारा की जाने वाली कारवाई की प्रतीक्षा किए बिना प्रारम्भ कर दे और घटना के एक सप्ताह के भीतर औपचारिक कारवाई पूरी कर ली जाए।

8 आयोग और परिषद के कर्तव्य एवं दायित्व

- 8.1 आयोग रैगिंग से सम्बन्धित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा—
- क आयोग धन निर्धारित करेगा तथा एक टॉल फ्री रैगिंग विरोधी सहायता लाइन बनाएगा जो 24 वंटे खुली रहेगी जिसका छात्र रैगिंग से सम्बन्धित घटनाओं के निवारण हेतू प्रयोग कर सकते हैं।
- ख रैगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरन्त संस्थाध्यक्ष, छात्रावास के वार्डन सम्बद्ध विश्वविद्यालय नोडल अधिकारी को प्रसारित किया जाएगा। सम्बद्ध जिले के अधिकारियों यदि आवश्यकता हुई तो जिला अधिकारी तथा पुलिस अधीक्षक को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामान्य जनता उसका विश्लेषण करे।
- ग संस्थाध्यक्ष को एंटी रैगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपखण्ड (बी) के अनुसार करनी होगी।
- घ छात्र अथवा किसो भी व्यक्ति को रैगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोबाइल और फोन के बे-रोक-टोक प्रयोग की छात्रावास तथा परिसर, कक्षाएँ, संगोष्टी कक्ष पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।
- ड रैगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थाध्यक्षों सकाय के सदस्यों, रैगिंग विरोधी समिति के सदस्यों तथा रैगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य सम्बन्धित अधिकारियों, फोन नम्बर

तथा पते छात्रों को उपलब्ध कराए जाएँ ताकि आकस्मिकी में वे उनका प्रयोग कर सकें।

च आयोग छात्रों तथा उसके माता—पिता/अभिभावक द्वारा दिए गए शपथ पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैगिंग की शिकायतों तथा उस पर की गई कार्रवाई के रिकार्ड के रूप में कार्य करेगा।

आयोग इस आंकड़े को केन्द्र सरकार द्वारा नामित एवं गैर सरकारी संघटन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केन्द्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

8.2. आयोग नियम के अनुसार निम्नलिखित कदम उठाएगा-

ঘ

क आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विवरणिका में केन्द्र सरकार के निर्देश अधवा राज्य स्तरीय मॉनिटरिंग समिति के रैगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाहित करें । यदि वे ऐसा नहीं करते तो यह माना जाएगा कि वे शिक्षा का स्तर गिर रहे है। तथा इसके लिए उनके विरुद्ध उचित कार्रवाई की जाएगी।

ख आयोग यह प्रभाणित करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता—पिता/अभिभावक से शपथ पत्र संस्था द्वारा प्राप्त किया जा रहा है।

ग आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आर्थिक सहायता अथवा अनुदान के युटिलाइजेशन प्रमाण पत्र में एक शर्त यह लगाई जाएगी कि संस्था द्वारा रैगिंग निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

घ रैगिंग की किसी भी घटना का संस्था के रैंक अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्षम एजेंसी द्वारा दी जानेवाले रैंकिंग और ग्रेडिंग पर दुष्प्रभाव पड़ सकता है।

ड़ आयोग उन संस्थाओं को अतिरिक्त अनुदान दे सकता है अथवा अधिनियम खण्ड 12 बी के लिए अई मान सकता है। जहाँ रैगिंग की घटनाएँ नहीं होंगी।

च जहाँ रैगिंग की घटनाएं नहीं होंगी। आयोग रैगिंग रोकने के लिए एक इंटर

कौंसिल कमेटी बनाएगा जिसमें की भिन्न परिषदों के प्रतिनिधि होंगे। गैर सरकारी एजेंसी आयोग द्वारा रखे जा रहे आंकड़े को देखने के लिए उपखंड (जी) अधिनियम 8.1 के और इस प्रकार के निकाय उच्चतर शिक्षा में रैगिंग विरोधी उपारयों को दखेने तथा सहयोग देने हेतु तथा समय—समय पर संस्तुतियाँ देने हेतु और प्रत्येक वर्ष के छः महीने में इसकी कम से कम एक बैठक होगी। आयोग एक रैगिंग विरोधी सेल आयोग में बनाएगा। जो रैगिंग से सम्बन्धित सूचनाएँ एकत्र करने तथा उसपर दृष्टि रखने में सचिव की सहायता करेगा। राज्य स्तरीय दृष्टि रखने वाले सेल को तािक रैगिंग को रोकने के उपायों पर सुचारू रूप से कार्य हो सके। यह सेल गैर सरकारी संघटन जो रैगिंग रोकने से सम्बन्धित होंगे, को आंकड़े देख रेख में सहायता देगा। इसकी संरचना अधिनियम 8.1 के खण्ड (जी) के अधीन की जाएगी।

रैगिंग की घटनाओं पर प्रशासनिक कार्रवाई—

- 9.1 किसी छात्र को रैगिंग का दोषी पाए जाने पर संस्था द्वारा निम्नलिखित विधि अनुसार दण्ड दिया जाएगा।
- कं रैगिंग विरोधी समिति उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रैगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रैगिंग विरोधी दल दण्ड हेतु अपनी संस्तुति देगा।
- ख रैगिंग विरोधी समिति रैगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्नलिखित में को कोई एक अथवा अनेक दण्ड देगी।
 - I. कक्षा में उपस्थित होने तथा शैक्षिक अधिकारियों से निलम्बन
 - II. छात्रवृत्ति / छात्र अध्येतावृत्ति तथा अन्य लाभों को रोकना / वंचित करना
 - III. किसी टैस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से वंचित करना
 - IV. परीक्षाफल रोकना
 - V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तर्राष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से वंचित करना।
 - VI. छात्रावास से निष्कासित करना

- VII. प्रवेश रदद करना
- VIII. संस्था से 04 सत्रों तक के लिए लिए निष्कासन करना।
 - IX. संस्था से निष्कासित और परिणाम रुवरूप किसी भी संस्था में निश्चित अवधि तक निष्कासन करना। जब रैगिंग करने अथवा रैगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।
 - ग रैगिंग विरोधी समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्रार्थना) निम्नलिखित से की जाएगी।
 - किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।
 - विश्वविद्यालय का आदेश होने पर कुलाधिपति से
 - III. संसद के अधिनियम के अनुसार निर्मित राष्ट्रीय महत्व की संस्था होने पर उसके चेयनमेन अथवा चांसलर अथवा स्थिति के अनुसार
- 9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विधान मं, सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुपालन में असफल रहती है तथा रैगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है—
 - सम्बद्धता / रेकगजिशन या उसे दिए गए अन्य विशेष अधिकार वापस लेना
 - इस प्रकार की संस्था को चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा
 में भाग लेने से रोकना।
 - III. विश्वविद्यालय द्वारा उसे दिए जा रहे अनुदान को वापस लेना, यदि कोई हो।
 - IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिए जा रहे किसी अनुदान को रोकना
 - प्रविश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड
- 9.3 जहाँ नियुक्ति देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रैगिंग की सूचना देने में ढील बरती गई है। रैगिंग की सूचना देने में त्विरत कार्रवाई नहीं की है। रैगिंग की घटना अथवा घटनाएँ रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्रवाई नहीं की है। रैगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विभागीय कार्रवाई की जाएगी।

यदि इस प्रकार की ढील संस्थाध्यक्ष के स्तर पर हुई है तो संस्थाध्यक्ष की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

- 9.4 कोई भी संस्था जो रैगिंग रोकने इन विनियम के अनुसार कार्रवाई नहीं करेगा
 अथवा दोषियों को दण्डित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके
 विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।
 - I. अधिनियम के खण्ड 12 बी के अन्तर्गत दिए जानेवाले अनुदान को रोकना।
 - II. दिया जा रहा कोइ अनुदान वापस लेना।
 - Ш. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु संस्था को अयोग घोषित करना।
 - IV. (सामान्य जनता अभ्यर्थियों को समाचार पत्र, मीडिया, आयोग की वैबसाइट आदि द्वारा यह बताना कि संस्था में लघुतम शैक्षिक स्तर उपलब्ध नहीं है।
 - ए. इसी प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दंडित करना जब तक कि वह रैगिंग रोकने के लक्ष्य को प्राप्त न कर ले

अयोग द्वारा किसी संस्थान के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियाँ सहयोग देंगी।

सेवा में,

सहायक नियंत्रक प्रकाशन प्रभाग, भारत सरकार शहरी विकास तथा गरीबी निवारण मंत्रालय सिविल लाईन, दिल्ली—110054

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS (SECOND AMENDMENT) REGULATION, 2013

UNDERTAKING BY THE STUDENTS & PARENT/GUARDIAN



असाघारण

EXTRAORDINARY

भाग III-खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

ਜਂ. 101] No. 101] नई दिल्ली, शनिवार, मार्च 29, 2014/ धैन्न 8, 1936

NEW DELHI, SATURDAY, MARCH 29, 2014/CHAITRA 8, 1936

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 25 दिसम्बर, 2013

मि.सं. 15—3/2013 (ए.आर.सी.) पार्ट—III.—विश्वविद्यालय अनुदान आयोग अधिनियम, (1956) (3—1956) की धारा (ग) के उप—अनुच्छेद (I) के अनुच्छेद 26 में प्रदत्त अधिकारों के क्रियान्वयन के अनुसार विश्वविद्यालय अनुदान आयोग एतद्द्वारा निम्न विनियम सुजन करता है, नामत :—

- (1) यह विनियम "उच्चतर शैक्षिक संस्थानों" में रैगिंग के जोखिम के निराकरण (द्वितीय संशोधन) विनियम 2013 कहलायेंगे"।
- (2) इन विनियमों के अनुलग्नकों—I एवं II के अंतर्गत रैगिंग के जोखिम पर नियंत्रण के विश्वविद्यालय अनुदान आयोग विनियम 2009 (जो आगे से प्रमुख विनियम के रूप में जाने जाएँगे) इनमें सम्मिलित निम्न वाक्यों का विलोपन किया जाएगा:—

"सत्यिनिष्ठापूर्वक पुष्टि की गई एवं इस पत्र की विषयवस्तु को पढ़कर इस (दिन) (माह)....... (वर्ष) को मेरी उपस्थिति में हस्ताक्षरित किया गया।

शपथ आयुक्त'

उपमन्यु बसु,सचिव

[विज्ञापन-III/4/असा./113/13]

पाद टिप्पणी:- प्रमुख विनियमों को भारत के राजपत्र में अधिसूचना सं. 27 दिनांक 07.07.2009 में प्रकाशित किया गया था।

अनुलग्नक-I

छात्र का आश्वासन
1. मैं
 मैंने, विशेष रूप से इन विनियमों की धारा 3 को ध्यानपूर्वक पढ़ा है तथा मुझे इस बात का संज्ञान है कि रैगिंग में कौन सी बातें सम्मिलिति हैं।
3. मैंने विनियमों की धारा 7 एवं 9.1 को भी विशेष रूप से पढ़ा है तथा मैं उस दण्डात्मक एवं प्रशासनिक कार्रवाई के विषय में पूरी तरह से सचेत हूँ जो मेरे विरूद्ध लागू की जा सकती है यदि मैं रैगिंग को बढ़ावा देने के लिए दोषी पाया जाता हूँ अथवा रैगिंग को सक्रिय अथवा छिपे तौर से प्रोत्साहित करने अथवा इस विषय में षड्यन्त्र करने का दोषी पाया जाता हूँ।
4. मैं एतद्द्वारा सत्यनिष्ठ रूप से प्रमाणित करता / करती हूँ एवं आश्वासन देता / देती हूँ कि
(क) मैं ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होऊँगा/होऊँगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना जा सकता है।
(ख) मैं ऐसे किसी आचरण अथवा अनाचरण के काम में न तो भाग लूँगा/लूँगी न ही उसके पड्यन्त्र में अथवा उसके प्रोत्साहन में शामिल होऊँगा जिस कृत्य को इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. मैं, एतद्द्वारा प्रमाणित करता / करती हूँ कि यदि मैं दोषी पाया जाता हूँ तो इन विनियमों की धारा 9.1 के अनुसार इनसे बिना पूर्वाग्रह के मैं दण्ड के लिए तथा ऐसी दण्डात्मक कार्रवाई के लिए उत्तरदायी हूँ जो कि अन्य किसी आपराधिक मामले के प्रति किसी चालू दण्डात्मक अथवा अन्य किसी कानून के अनुसार मेरे विरुद्ध की जा सकती है।
6. मैं घोषित करता/करती हूँ कि इस देश के किसी भी संस्थान ने, मुझे रैगिंग के षड्यन्त्र में अथवा इसे प्रोत्साहित करने, इसको भड़काने में अथवा इसमें भाग लेने के मामले में दोषी पाने के लिए ना तो निष्कासित किया है ना ही प्रवेश से बाधित किया है—और मैं यह भी प्रमाणित करता/करती हूँ कि यदि की गई यह घोषणा असत्य पाई जाती है तो मुझे पूरी जानकारी है कि मेरा प्रवेश निरस्त करने का उत्तरदायित्व मुझ पर होगा।
घोषित किया गया दिन माह वर्ष
शपथकर्ता के हस्ताक्षर
नाम
सत्यापन
सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई और ना ही अयर्थाथ कही गई है।
सत्यापित (स्थान) दिन माह वर्ष

शपथकर्ता के हस्ताक्षर

नामः

अनुलग्नक-11

नामः

माता-पिता / अभिमावक द्वारा दी गई प्रतिबद्धता
1. श्री/श्रीमती/सुश्री (माता—पिता/अभिभावक का पूरा नाम छात्र का पूरा नाम, उसके प्रवेश/पंजीकरण/नामांकन संख्या सिहत) के पिता—माता/अभिभावक, जिसके छात्र को (संस्थान का नाम) में प्रवेश दिया गया है, इसने उच्च शैक्षिक संस्थानों, 2009, में रैगिंग के जोखिम पर नियन्त्रण लगाने से संबद्ध यूजीसी विनियमों (जो आगे से विनियम के नाम से कहलायेंगे) को ध्यानपूर्वक पढ़ लिया है तथा इन विनियमों में समाविष्ट प्रावधानों को पूरी तरह समझ लिया है।
2. मैंने, विशिष्ट रूप से इन विनियमों का अवलोकन किया है तथा मुझे इस ब्रात की जानकारी है कि रैगिंग में क्या बात शामिल है।
3. मैंने विनियमों की धारा 7 एवं 9.1 का भी विशेष रूप से अध्ययन किया है तथा मैं पूरी तरह से जागरूक हूँ कि यदि मेरी संतान रैगिंग की अथवा रैगिंग में सहायक होने की सक्रिय अथवा छिपे तौर से दोषी पाया/पाई जाती है अथवा रैगिंग को बढ़ावा देने के षडयन्त्र का एक हिस्सा होता/होती है तो उस रिथित में उसके विरुद्ध जिस दण्डात्मक एवं प्रशासनिक कार्रवाई का वह भागीदार होगा/होगी, वह मेरे संज्ञान में है।
4. मैं एतदद्वारा सत्यिनिष्ठ रूप से प्रमाणित करता / करती हूँ एवं आश्वासन देता / देती हूँ कि
(क) मेरी संतान ऐसे किसी व्यवहार अथवा कृत्य में संलिप्त नहीं होगी जिसे विनियमों की धारा 3 के अंतर्गत रैगिंग माना गया है।
(ख) मेरी संतान जान बूझकर अथवा भूलचूक से ऐसे किसी कृत्य में न तो संलिप्त होगी अथवा न ही उसमें सहायक होगी ना ही उसे प्रोत्साहित करेगी जिसे इन विनियमों की धारा 3 के अंतर्गत रैगिंग के रूप में माना गया है।
5. एतद्द्वारा मैं यह घोषित करता/करती हूँ कि यदि मेरी संतान रैगिंग की दोषी पाई जाती/पाया जाता है तो वह इन विनियमों की घारा 9.1 के अनुसार दण्ड की मागीदार होगा/होगी जो कि किसी भी अन्य आपराधिक कृत्य के पूर्वाग्रह के बिना होगा—तथा जो दण्ड मेरी संतान के विरुद्ध किसी भी दण्ड संबंधी कानून के अथवा वर्तमान में लागू किसी भी अन्य कानून के अनुसार होगा।
6. एतद्द्वारा मैं यह घोषित करता / करती हूँ कि यदि मेरी संतान इस देश में विद्यमान किसी भी संस्थान द्वारा रैगिंग की दोषी अथवा उसमें सहायक होने कि अथवा षडयन्त्र का एक हिस्से के रूप से दोषी होने के कारण अथवा उसे प्रोत्साहित करने के दोष के कारण निष्कासित नहीं हुई है / हुआ है तथा मैं यह भी पुष्टि करता हूँ कि यदि यह घोषणा असत्य पाई जाती है, तो मेरी संतान को दिया गया प्रवेश निरस्त कर दिया जायेगा।
घोषित किया गया दिन माह वर्ष
शपथकर्ता के हस्ताक्षर
नामः
पताः
दूरभाष सं./मो. नं.:
सत्यापन
सत्यापित किया जाता है कि यह वचनबद्धता मेरे संज्ञान में सर्वांगीण रूप से सत्य है तथा इसका कोई भी अंश असत्य नहीं है तथा इसमें कथित कोई भी बात ना तो छिपाई गई है और ना ही अयर्थाथ कही गई है।
सत्यापित (स्थान) दिन माह वर्ष
शपथकर्ता के हस्ताक्षर

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 25th December, 2013

- No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-
 - (1) These regulations may be called the "curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013".
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:
- "Solemnly affirmed and signed in my presence on this affidavit. (day)of (month), (year) after reading the contents of this

OATH COMMISSIONER"

UPAMANYU BASU, Secy.

[ADVT. III/4/Exty./113/13]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

ANNEXURE-I

UNDERTAKING BY THE STUDENT

- I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms.___, having been admitted to (name of the institution) ___, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
 - (a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - (b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

(5)	I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
(6)	I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Declar	red thisday of month of year.
	Signature of deponent Name:
	VERIFICATION
Verifi	ed that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false
	othing has been concealed or misstated therein.
Verifi	ed at (place) on this the (day) of (month), (vear).
·	Signature of deponent Name:
	ANNEXURE-II
	UNDERTAKING BY PARENT/GUARDIAN
, ,	Ar./Mrs./Ms. (full name of parent/guardian)
father admit Raggi	/mother/guardian of, (full name of student with admission / registration/enrolment number), having been ted to (name of the Institution), have received a copy of the UGC Regulations on Curbing the Menace of ng in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully stood the provisions contained in the said Regulations."
(2)	I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
(3)	I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
(4)	I hereby solemnly aver and undertake that
	(a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
	(b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
(5)	I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

1431 GA/14-2

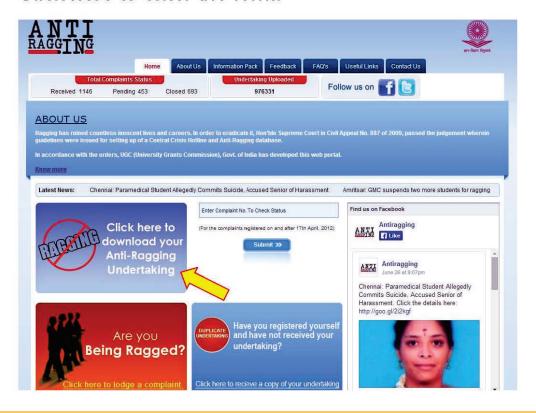
4	£	_	
٠	r	١	١

Decla	red thisday of_	month of	year.	
				Signature of deponent
				Name:
				Address:
				Telephone/Mobile No.:
			RIFICATION	
			41.1	
verme	d that the contents of t	his undertaking are true to	the best of my knowledge ar	nd no part of the undertaking is false
and no	othing has been conceal	ed or misstated therein.	the best of my knowledge ar	nd no part of the undertaking is false
and no	thing has been conceal	ed or misstated therein.		nd no part of the undertaking is false
and no	othing has been concealed at <u>(Place)</u> on this t	ed or misstated therein.		nd no part of the undertaking is false
and no	thing has been conceal	ed or misstated therein.		nd no part of the undertaking is false
and no	thing has been conceal	ed or misstated therein.		nd no part of the undertaking is false
and no	thing has been conceal	ed or misstated therein.		Signature of deponent
and no	thing has been conceal	ed or misstated therein.		Signature of deponent
and no	thing has been conceal	ed or misstated therein.		Signature of deponent
and no	thing has been conceal	ed or misstated therein.		Signature of deponen

Step by Step Guide On

How to Fill An
Online Anti Ragging
Undertaking
on
https://antiragging.in

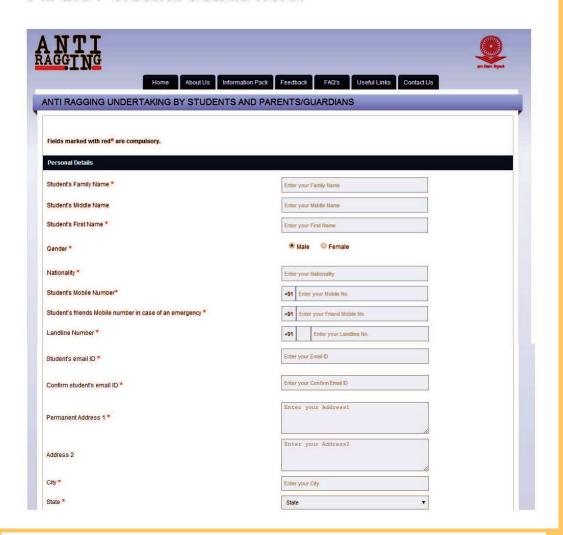
Click here to enter the form.



Click on Next button.



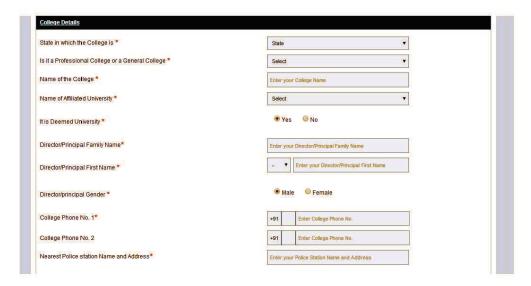
Fill the Personal details here:



Fill the Parent or Guardian details here:



Fill the College details here:



Fill the Course details here:



After filled all required fields, you need to click on Next button.

Note: - In the "Year of Study" you have six options:-

- If you select 1, then you don't need to fill the Confidential Survey.
- If you select 2,3,4,5 or Other you will have to fill the Confidential Survey.

You need to check all the checkboxes then click on Submit Button.

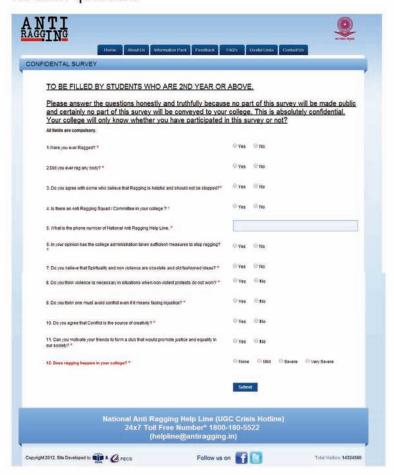


Thereafter, you need to click on Submit button.

This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.



This is Confidential Survey. Please select one option for each question.



This pop-up confirms that you have successfully submitted the form. Click ok button this will return the homepage of Anti-Ragging web portal (https://antiragging.in)



MAHARASHTRA PROHIBITION of RAGGING ACT, 1999

THE RULES OF PROHIBITING RAGGING

HIGHER AND TECHNICAL EDUCATION DEPARTMENT Mantralaya Annex, Mumbai 400 032, dated the 19th May 1999 NOTIFICATION

MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999.

section {2} of section 1 of the Maharashtra Prohibition of Ragging act, 1999 {Man. XXXIII of 1999), the Government of Maharashtra hereby appoints the 1 day of June 1999 to be the date on which the said Act shall come into force.

By order and in the name of the Governor of Maharashtra,

V.P. Raja, Secretary to Government

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Prohibition of Ragging Act, 1999 (Mah, XXXIII of 1999), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRATIMAUMARJI, Secretary to Government, Law and Judiciary Department.

MAHARAHSTRA ACT NO. No. XXXIII OF 1999.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 15 May 1999.)

An Act to prohibit ragging in educational institutions in the State of Maharashtra

WHEREAS it is expedient to-enact a special law to prohibit ragging in educational institutions in the State of Maharashtra. It is hereby enacted in the Fiftieth Year of the Republic of India as follows:

(1) Short title and commencement

- This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.
- It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2) Definitions

- "educational institution" means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto;
- "head of the educational institution" means the Vice-Chancellor of the University, dean of Medical Faculty, Director of the Institution or the Principal, headmaster or the person responsible for the management of the educational institution;
- 3. "ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes (i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student; or
 - (ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

3) Prohibition of ragging

Ragging within or outside of any educational institution is prohibited.

(4) Penalty for ragging

Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

(5) Dismissal of student(5) Dismissal of student

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

(6) Suspension of student

- 1. Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if; prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for flirter action.
- 2. Where, on enquiry by the head of the educational institution, it is proved that there is no substance, prima facie, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.
- 3. The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final

(7) Deemed abetment

If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging arid shall, on conviction, be punished as provided for in section 4. Power to make rules

- (8) (1) The State Government may, by notification in the Official G, zette, amend for carrying out all or any of the purposes of this Act.
- (2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for total period of thirty days, which may be comprised in one session or in two or more successive sessions, arid if; before the expiry of the session in which it is so laid or the session immediately following, both houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notif- such decision in the Official Gazette, the rule shall from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

IMPORTANT CIRCULARS

UNIVERSITY GRANTS COMMISSION Bahadurshah Zafar Marg New Delhi-110002

No. F. 1-127/2011 (Anti Ragging)

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging. The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website www.ugc.ac.in.

The above mentioned regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognized by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette. All institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions provided in the above regulation and ensure its strict compliance. The following preventive measures for Anti-Ragging should also be strictly followed:-

- The Institutions may erect suitable hoardings/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- 2) All Educational Institutions should form an Anti-Ragging-Committee and squads and dedicated cadre of wardens and professional counselors to ensure that the directions of Hon'ble Supreme Court of India and Justice Raghavan Committee recommendations are followed without exception.

- An affidavit must be obtained from every Student, Parent/Guardian separately as per clause (m & n) of Regulation 6.2.
- 4) The Institution may also undertake other forms of campaign as it may consider appropriate for prevention of ragging.
- 5) UGC has uploaded a film on anti-ragging on its website. All universities and colleges are requested to download the same and give wide publicity amongst the students, before the start of the academic session. Besides, this may be constantly monitored during the entire period of the academic session.

Any violation of UGC regulations as cited above or if any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably, UGC shall call for punitive action against erring institutions.

Students in distress owing to ragging related incidents can access the toll free helpline 1800-180-5522

SECRETARY

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Public that ragging is a criminal offence and that UGC has framed UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009, in order to prohibit, prevent and eliminate the scourge of ragging in Indian Universities/Colleges/Institutions.

The above regulations are mandatory and all Intuitions should take necessary steps for its implementation under intimation to the UGC.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or contact Ed. CIL (India) Limited, Ed. CIL House, 18A, Sector-16A, Noida-201 301, UP.

Sd/-Secretary University Grants Commission New Delhi



UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI

No. F. 1-21/2009 (Anti Ragging)

March, 2012

NOTICE

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all Universities/Institutions. The UGC has made it mandatory for all students/parents to submit anti ragging related affidavits to the institutions at the time of admission. Now it is brought to the notice of all Universities, Institutions, Students and Parents that these affidavits can be downloaded from the web site of UGC and or related other web sites.

JS (ARC)

UGC Website: www.ugc.ac.in



विश्वविद्यालय अनुदान आयोग बहादुरराह जफर मार्ग नई दिल्ली—110002

University Grants Commission Bahadurshah Zafar Marg New Delhi-110002

No. F. 15-3/2012 (ARC) pt.III

May, 2013

Mr. S. K. Shah
Asstt. Controller
Government of India
Department of Publication
Ministry of Urban Development
Civil Lines,
Delhi-110 054



Subject: Request for publication of 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions-regarding.

Sir,

Please find enclosed two copies each of the notification (English & Hindi version) of the 2nd amendments in UGC regulations on curbing the menace of ragging in higher educational institutions.

You are requested, to kindly publish it in the Gazette of India and send a copy of the notification after publication to the UGC. The cost involved in the publication would be borne by the UGC for which pre-receipted bill may be sent to the Commission with the detail of e-payment.

Yours faithfully,

(Madhu Bala Khanna) Under Secretary

Encl: As above Copy to:

1. Prof. Raj Kachroo, Aman Movement for Eradication of Ragging, 689, Sector 23, Gurgaon, Haryana.

2. Sh. Sahdev Singh, Under Secretary, Ministry of Human Resource Development (Deptt. of Higher Education) New Delhi-110 001.

(Madhu Bala Khanna) Under Secretary

To be published in the Gazette of India Part- III

University Grants Commission

Notification

May, 2013

In exercise of powers conferred under clause (g) of sub-section (i) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission here by makes the following regulations, namely:-

- (1) These regulations may be called the "Curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013."
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure- I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this ____(day)____ of ____ of ____ after reading the contents of this affidavit.

OATH COMMISSIONER"

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

(Dr. Akhilesh Gupta)

Secretary

भारत के राजपत्र में प्रकाशन हेतु खण्ड—॥।

विश्वविद्यालय अनुदान आयोग

अधिसूचना

मई, 2013

यूजीसी अधिनियम, 1956 (3:1956) के अनुभाग 26 के उप—अनुच्छेद (आई) की धारा (जी) के अनुसार प्रदत्त अधिकारों के अनुपालन में विश्वविद्यालय अनुदान आयोग निम्न विनियम सृजित करता है:

- (1) ये विनियम "उच्च शैक्षिक संस्थानों में रैगिंग के जोखिम का निराकरण—(द्वितीय संशोधन) विनियम 2013" कहलायेंगे।
- (2) सरकारी राजपत्र में प्रकाशन की तिथि से इन्हें लागू माना जाएगा।
- 2. उच्च शैक्षिक संस्थानों में रैगिंग के जोखिम का निराकरण, 2009 के यूजीसी विनियम (इसके आगे मुख्य विनियम के रूप में जाने जायेंगे) के अनुलग्नक—1 एवं 11 के वाक्य जिनमें निम्न सम्मिलित हैं— उनका विलोपन किया जायेगा।

मैं, इस पत्र की सामग्री को पूरी तरह पढ़ लेने के पश्चात निष्ठापूर्वक पुष्टि करता हूँ कि मेरी उपस्थिति में इस...... (दिवस)...... (माह)..... (वर्ष) को हस्ताक्षरित किया गया है।

शपथ आयुक्त

पाद टिप्पणीः ये मुख्य विनियम, भारत के राजपत्र में दिनाँक 04.07.2009 की अधिसूचना

सं. 27 को प्रकाशित किये गए।

(डॉ० अखिलेश गुप्ता)

मा.सर्वोच्च न्यायालयाचे रॅगिंग प्रतिबंध करण्यासंदर्भात दिलेल्या निर्णयाची अमंलबजावणी करण्याबाबत

महाराष्ट्र शासन उच्च व तंत्र शिक्षण विभाग

शासन परिपत्रक क्र. याचिका २०१०प्र/.क्र.३२८/विशि-३

मंत्रालय विस्तार, मुंबई- ४०००३२.

दिनांक: ०४ जून, २०१५.

वाचा:- १.केरळ विद्यापीठ विरूध्द कौन्सिल,प्रिन्सिपॉल्स,कॉलेजेस,केरळा ॲन्ड इतर या स्पेशल लिव्ह अपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा.सर्वोच्च न्यालयाने दिलेले दिनांक १६ मे २००७ चे अंतरिम आदेश

- २.रॅगिंग प्रतिबंध संदर्भात मा.सर्वोच्च न्यायालयाने दि.१८ मे २००७ रोजी दिलेले निर्देश
- ३.शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७
- ४.मा.सर्वोच्च न्यायालयाचे सी.ए.क्रंमांक ८८७/२००९ मधील आदेश दि.२२.०६.२००९
- ५.मा.उच्च न्यायालय, मुंबई यांचे जनहित याचिका क्रं.१७२/२०१० मधील आदेश दि.२७.०२.२०१५

परिपत्रक-:

शालेय स्तरावरून महाविद्यालयात प्रवेश घेणा-या नवीन विद्यार्थ्याचे , विशेषत: अन्य गावातून आलेल्या विद्यार्थ्याचे त्यांचेपेक्षा वरील वर्गातील विद्यार्थ्याकडून होत असलेल्या रॅगिंगमुळे मानिसक स्वास्थ खराब होण्याच्या वारंवार घटना घडतात. अशा घटनांमुळे विद्यार्थ्याचे शैक्षणिक नुकसान तर होतेच परंतु आत्महत्येसारख्या घटनाही घडू शकतात.

वरील बाबींचा सर्वकष विचार करून मा.सर्वोच्च न्यायालयाने संदर्भ क्रं.२ अन्वये दिलेल्या सूचनांची कडक अमंलबजावणी करण्याबाबत शासन परिपत्रक क्रं. संकिर्ण -२००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७ अन्वये सर्व संबंधित विभाग, संचालक, सहसंचालक, सर्व विद्यापीठाचे कुलगुरू,कुलसचिव,शालेय शिक्षण विभाग,वैद्यकीय शिक्षण विभाग,कृषी शिक्षण विभाग यांना सूचना देण्यात आल्या होत्या.

या परिपत्रकाव्दारे सर्व संबंधितांना कळविण्यात येते की, रॅगिंग प्रतिबंधाची योग्य अमंलबजावणी होण्याच्या दृष्टीकोनातून खालील सूचनांची काटेकोरपणे अमंलबजावणी करावी.

- रॅगिंग सारख्या गुन्ह्याची पुनरावृत्ती होऊ नये म्हणून देण्यात येणारी शिक्षा कडक असावी, जेणे करून इतरांना दहशत बसेल.
- २. रॅगिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरावर करण्यात आलेली कार्यवाई जर संबंधित विद्यार्थ्याला (Victim) किंवा संस्थेच्या प्रमुखाला समाधानकारक वाटत नसेल तर

कोणताही अपवाद न करता संस्थेच्या प्रधिका-यांनी स्थानिक पोलिसांकडे F.I.R. दाखल करावा.बळी पडलेल्या विद्यार्थ्याच्या पालकांना पोलिसांमध्ये परस्पर F.I.R. दाखल करावायाचा असला तरीही संस्थेच्या प्राधिका-यांनी F.I.R. दाखल करणे आवश्यक राहील.

- ३. शैक्षणिक संस्थेकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) असे स्पष्टपणे नमूद करावे की, प्रवेशासाठी येणारा विद्यार्थी यापूर्वी रॅगिंग करण्यामध्ये गुंतलेला असेल तर त्याला प्रवेश नाकारण्यात येईल वा प्रवेश दिल्यानंतरही असे निदर्शनास आले की, सदर विद्यार्थी रॅगिंग करण्यामध्ये गुंतलेला होता तर त्याला निष्काशित करण्यात येईल.
- 8. संबंधित संस्थेचे प्रधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जबाबदारी राहील. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्याची परिणामकारक उपाययोजना केली किंवा नाही याची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांना योग्य ती कार्यवाही केली नसेल तर शासनाकडून अनुदान नाकारण्यासारखी कारवाई केली जावू शकेल.
- ५. शैक्षणिक संस्थांनी रॅगिंगला प्रतिबंध समित्या आणि पथके तातडीने स्थापन करतील.मा.सर्वोच्च न्यायालयाने तातडीने अमंलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्या आणि पथकाचे राहील. मा.सर्वोच्च न्यायालयाच्या निदेशाप्रमाणे शिफारशीची अमंलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निर्दशनास आणण्यात यावी.
- ६. महाविद्यालय/ शैक्षणिक संस्थेत/वसितगृह प्रवेश प्रक्रिया पूर्ण झाल्यानंतर प्राचार्य/गृहप्रमुख/संचालक हे नव्या व जुन्या विद्यार्थ्याची सभा घेऊन रॅगिंगला प्रतिबंधाबाबत दिशा निर्देश द्यावेत व कडक शिक्षेबाबत पूर्व कल्पना विद्यार्थ्याना द्यावी.
- वसतिगृहात नव्या व जुन्या विद्यार्थ्याची राहण्याची व्यवस्था वेगवेगळया इमारतीत असावी.
 तसे शक्य नसल्यास, वसतिगृह प्रमुखाने रॅगिंगला प्रतिबंधाबाबत विशेष दक्षता घ्यावी.
- ८. रॅगिंग तक्रार रजिस्टर प्रत्येक महाविद्यालय/ संस्था/वसतिगृहात ठेवण्यात यावे.
- ९. महाविद्यालय/ संस्था/वसतिगृहा मध्ये रॅगिंगला प्रतिबंधत्मक माहिती देणारा फलक असावा. ज्यामध्ये शिक्षेचे स्वरूप, होऊ शकणारी कडक कारवाई, अँटी रॅगिंग समितीच्या पदाधिका-यांची नावे भ्रमणध्वनी क्रमांक नमूद आसावा.

तरी सर्व संबंधिताना कळविण्यात येते की, मा.सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातडीने अमंलबजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा.सर्वोच्च न्यायालयाचा निर्णय महाविद्यालये, शैक्षणिक संस्था यांच्या निदर्शनास आणावे.

सदर शासन परिपत्रक महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेताक २०१५०६०५१११११५७७०८ असा आहे. हे परिपत्रक डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

Siddharth Rambhau Kharat Digitally signed by Siddharth Rambhau Kharat DN: c=IN, o=Government Of Maharashtra, ou=Deputy Secretary, postalCode=400032, st=Maharashtra, cn=Siddharth Rambhau Kharat Date: 2015.06.08 14:49:16 +05'30'

(सिध्दार्थ खरात)

उपसचिव, महाराष्ट्र शासन

प्रति,

- १. संचालक (उच्च शिक्षण) महाराष्ट्र राज्य पुणे.
- २. सर्व विभागीय सहसंचालक(उच्च शिक्षण).
- ३. कुलसचिव, सर्व अकृषी विद्यापीठ.
- ४. गृहविभाग, मंत्रालय,मुंबई
- ५. शालेय शिक्षण विभाग, मंत्रालय, मुंबई
- ६. संचालक, (तंत्र शिक्षण) महाराष्ट्र राज्य,मुंबई
- ७. सर्व शासकीय तंत्र शिक्षण महाविद्यालये व संस्था संचालक,तंत्र शिक्षण महाराष्ट्र राज्य,मुंबई यांचे मार्फत)
- ८. सर्व विभागीय सहसंचालक तंत्र शिक्षण
- ९. वैद्यकीय शिक्षण विभाग, मंत्रालय,मुंबई
- १०.संचालक, वैद्यकीय शिक्षण अणि संशोधन महाराष्ट्र राज्य,मुंबई-०९
- ११.कृषि व प.दु.म. विभाग, मंत्रालय,मुंबई
- १२.निवड नस्ती (विशि-१)

मा सर्वोच्य न्यायालयाने रॅगिंग प्रतिबंध करण्यासंदर्भात दिलेल्या निर्णयाची अमलबंजावणी करण्याबाबत...

महाराष्ट्र शासन

जच्च व तंत्र शिक्षण विभाग परिपत्रक क्रमांक : संकीर्ण २००५/(२३८/०५)/विशि-९ मंत्रालय विस्तार भवन, मुंबई ४०० ०३२. विनोक : ९८ जुले, २००७

परिपन्नक :

केरळा विद्यापीठ विक्रम्ब कौन्सिल, प्रिन्सिपॉल्स, कॉलेजेस, केरळा ॲन्ड इसर या स्पेशल लिख ॲपिल (Civil) क्रमांक २४२९५/२००४ मध्ये मा सर्वोच्च न्यायालाने विनांक १६ में, २००७ रोजी विलेल्या अंतरिम आदेशाच्या अनुष्गाने, रौक्षणिक संस्थानबुन रॅगिंग होऊ नये म्हणून काही तालडीच्या उपाययोजना करावयाच्या आहेत.

- २. रॅगिंग प्रतिबंध संदर्गत मा. सर्वोच्च न्यासालयाने दिनोक २७ नोव्हेंबर, २००६ रोजी विलेल्या आदेशानुसार केंद्र शासनाच्या मनुष्यंबळ विकास मंत्रालगाने बॉ.आर.के.शाधवन, माजी संचालक, सी.बी.आर्थ, वांच्या अध्यक्षतेखाली एक समिती गठीत केली होती. सदर समितीने दिनांक ७ मे. २००७ रोजी आपला अहवाल मा. सर्वोच्च न्यायालयास सादर केली. तो विचाराई घेऊन मा. सर्वोच्च न्यायालयाने दिनांक १८ मे. २००७ रोजी विविध प्राधिकरणांना निदेश. दिले. मा.सर्वोच्च न्यायालयाने विलेल्या अंतरिम आदेशांची प्रत सांबत ओडली आहे. मा.सर्वोच्च न्यायालयाने सितीच्या अहवालातील खातील शिकारशीची तातढीने अंमलयजावणी करण्याचे निदेश विलेले आहेत.
 - पेरिंग सारख्या गुन्ह्याची पुनरावृत्ती होक मये म्हणून देण्यात येणारी शिक्षा ही क्ष्मक असामी, जेले क्ष्मक, इतराया बेहरात बसेल.
 - २) रॅमिंगच्या प्रत्येक घटनेमध्ये संस्था स्तरांबंद करण्यात आलेली कारवाई जर संबंधीत विद्यार्थ्याला (Viction) किया त्यांच्या पालकांला किया संस्थेच्या प्रमुखाला समाधानकारक पाटत नसेल तर कोणताही अपवार्थ न करता संस्थेच्या प्राविका-यांनी स्थानिक पोलिसांकडे F.I.R. वाखल करावा. बळी पडलेल्या विद्यार्थ्याच्या पालकांना पोलिसांमध्ये परस्पर F.I.R. दाखल करावयाचा असला, तरींडी संस्थेच्या प्राधिका-यांनी/F.I.R. दाखल करावयाचा असला, तरींडी संस्थेच्या प्राधिका-यांनी/F.I.R. दाखल कराव आवश्यक राहील.
 - ३) हैक्सणिक संस्थेकुकुम प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) असे स्पन्टपणे नमृद कवाने की, प्रवेशासाठी ग्रेणाश विद्यार्थी गामूची रेगिंग करण्यासक्ये गुंतलेला असेल सह क्यांका प्रवेश नाकारण्यात ग्रेब्स किया प्रवेश दिल्यानंतरही असे निवर्शनास आसे की, सदर विद्यार्थी पॅनिंग करण्यासक्ये गुंतलेला होता तर स्वाला निकाशीत करण्यात वेईल.

- ४) संबंधीत संस्थेचे प्राधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जनाबदारी राहील. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्यासाठी परिणामकारक उपाययोजमा केली किंवा नाही यांची शासनाला तपासणी करता येईल आणि जर यामध्ये त्यांनी योग्य ती कार्यबाही केली नसेल तर राज्य शासनाककृत अनुदान नाकारण्यासारखी कारवाई केली जाबू शकेल.
- ५) शैक्षणिक संस्थांनी रॅगिंग प्रतिबंध समित्या आणि पथके तातडीने स्थापन करातीत. मा. सर्वोच्च न्यायालयाने तातडीने अंमलबजावणी करण्यासाठी निदेश दिलेल्या वरील शिफारशींची अंमलबजावणी केली आहे की नाही, हे पाहण्याचे काम सदर समित्यां आणि पथकाचे राहील. मा.सर्वोच्च न्यायालयाच्या निदेशाप्रमाणे शिफारशींची अंमलबजावणी होत नसेल तर समित्यांनी ही बाब मा.सर्वोच्च न्यायालयाच्या निदर्शनास आणण्यात यात्री.
- ३. तरी सर्व संबंधीतांना कळविण्यात येते की, मा सर्वोच्च न्यायालयाने दिलेल्या आदेशांची तातकीने अंमलनजावणी करण्याच्या दृष्टीने सदर परिपत्रक व मा सर्वोच्चा न्यायालयाचा निर्णय सर्व महाविद्यालये, शैक्सिक संस्था यांच्या निर्यक्षनास आणादे.
- ४. सदर शासन निर्णय महाराष्ट्र शासनीच्या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध करण्यात आला असून, त्याचा संगणक सांकेताक क्र.२००७०७१८,१७३००५००१ असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने.

्रिक्रांबाद प्रत्यां कार्य (ज.म.अंबादे)

कार्यांसन अधिकारी, महाराष्ट्र शासन

प्रति.

- १) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे
- २) सर्व विभागीय सहसंधालक, उच्च शिक्षण
- . ३) सर्व विद्यापीठाचे कुलसंचिव,
 - ४) गृह विमाग, मंत्रालय, मुंबई
 - ५) शालेय शिक्षण विमाग, मंत्रालय , मुंबई
 - ६) शिक्षण संचालक,महाराष्ट्र राज्य, पूर्ण
 - ७) वैद्यकिय रिक्सण विमाग, मंत्रालय, मुंबई
 - ८) संचालक, वैद्यकीय शिक्षण आणि संशोधन, महाराष्ट्र राज्य, मुंबई
 - ९) कृषी व प.वू.म. विभाग, मंत्रालय,भूंबई
- ९०) निवब नस्ती, (विशि-१)

लक्ष्में - क्रिन की आर.

शैक्षणिक संस्थांमध्ये रॅगिंगच्या घटना चडू मधेल याताठी महाविद्यालयांतर्थे विद्याच्यांसाठी सगुपदेशाचे कार्यक्रमं आयोजित करणेशावत----

महाराष्ट्र शासन उच्च च तंत्र शिक्षण विभाग, शासन परिपत्रक, क्रमांकः विसाआ१००४/ (३९/०४)/ मशि-५, मंत्रालय, विस्तार भवन, मुंगई ४०० ०३२, दिनांकः ६ ऑक्टोबर, २००४.

शासन परिपत्रकः :- सन २००३च्या हिबाळी अधिवेशनात श्री. शिवराम दळवी, विधान समा सदस्य व इतर यांनी पुण्यातील आयं.एल.एस. विधी महाविद्यालयात घडलेल्या रॅगिंगच्या घटना या विषयी तारांकीत प्रश्न प्रस्तावित केल होता. या तारांकीत प्रश्नाच्या अनुवंगाने झालेल्या चर्चच्या बेळी मा. मंत्री उच्च शिक्षण यांनी भविष्यामध्ये अशा चटन प्रकृति यासाठी महाविद्यालयातर्फ विद्यार्थ्याताठी समुपदेशाचे कार्यक्रम आधीषत केले जातील, असे आण्यारा विले आहे.

राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रेगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टी शासनाने महाराष्ट्र रेगिंग प्रतिबंध अधिनियम १९९९ लागू केला आहे. तथापि, महाविद्यालयीन विद्याच्यांना र अधिनियमाची पुरेशी माहिती किया त्या विषयीच्या परिणामांचे गामिर्य नसस्यापुळे आजही रेगिंगच्या घटना मह अधिनियमाची पुरेशी माहिती किया त्या विषयीच्या परिणामी विधीमंडळाच्या समागृहांमध्ये या संदर्भात वेळोबेळी चर्या उपस्थि होत असलात स्थामुळे मिवच्यात रेगिंगच्या घटना घडू नयेत व्यापक स्वरुपात जाणिवपूर्वक प्रयत्न करणे अत्येत गर्ज आहे. या पार्थ्यमुमिवर राज्यातील सर्व अकृषी विधापीठे व संलग्नित महाविधालयांनी महाविधालयीन विधायांना सर अधिनियमाची माहिती व परिणामांचे गामिर्य लक्षात साणून देण्यासाठी समुपदेशाचे व्यापक कार्यक्रम आयोजित कर विधायांमध्ये रेगिंगचे प्रकार प्रतिबंधित करण्याच्या दृष्टीने विस्तृत स्वरुपात जागृती करावी.

यां विषयी सर्व सबंधितांकडून अपेक्षित कार्यवाही होईल यानायत संचालक (उच्च शिक्षण) तथा सर्व विभाग

सहसंचालक (उच्च शिक्षण) यानी योग्य ती दक्षता घ्यांयी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

ब्दं अध्ये होर प्रदे (सं. अ. घोरपडे) कहा अधिकारी, महाराष्ट्र शासन.

(१) शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पूणे,

(२) सर्व विभागीय सहसंचालक (उच्च शिक्षण),

(३) शिक्षण संघालक (तत्र शिक्षण) महाराष्ट्र राज्य, मुंबई,

(४)शिक्षण संवालक (वैद्यकीय शिक्षण) महाराष्ट्र राज्य, मुंबई,

(५) संचालक, कला, महाराष्ट्र राज्य, मुंबई,

(६) सेपालक, ग्रंथालय, महाराष्ट्र राज्य मुंबई

(७) युरमाधिव, सर्व अकुवी / वेशकीय विद्यापीठे,

(८) प्राचार्य / संचालक सर्व संलालित महाविद्यालये व शैक्षणिक संस्था, (व्यारा संबंधित विद्यापीठे),

(१) सर्वे उपसंचिव, उच्च व तंत्र शिक्षण विभाग,

(१०)सचिव, वैद्यकीय शिक्षण व औवबीद्रव्य विभाग, मैत्रालय, मुंबई,

(११)निवड नस्ती महिा-५, विशि-६, समन्वव.

Savitribai Phule Pune University

Monitoring Cell on Ragging

Name	Designation	Address	Phone No.	
The Registrar, Savitribai Phule Pune University	Chairman	Savitribai Phule Pune University	020-25601183	
The Head of Departement (University Campus)	Member	HOD Dep. of Botany Savitribai Phule Pune University	020-25601438	
The Head of Departement (University Campus)	Member	HOD Dep. of Physics Savitribai Phule Pune University	020-25601408	
The Principal	Member	ABMSP Shri Shahu Mandir Mahavidyalaya Arts and Commerce, Near Parvati Ramana, Pune - 411 009.	020-24221424	
The Principal	Member	Progressive Education Society's Modern College of Arts, Science and Commerce College, Ganeshkhind, Pune - 411 016.		
The Chief Hostel Rector, University Campus Hostel	Member	Savitribai Phule Pune University	020-25601338	
The Asst. Rector, University Ladies Hostel	Member	Savitribai Phule Pune University	020-25601325	
The Programme Coordinator, N.S.S.	Member	Savitribai Phule Pune University	020-25601153	
The Director, Board of Sports	Member	Savitribai Phule Pune University	020-25601142	
The Dy. Registrar, Admission Section	Member	Savitribai Phule Pune University	020-25601260	
The Director, Board of Students' Welfare	Member - Secretary	Savitribai Phule Pune University	020-25601160	

UNIVER	SITY GRANTS COMMISSION	SAVITRIBAI PHULE PUNE UNIVERSITY
24 X 7 AN	TI RAGGING HELPLINE	
	Toll Free No. : 1800 - 180 - 5522	The Director, Board of Students' Welfare Savitribai Phule Pune University Ganeshkihind, Pune – 411 007.
	E-mail:helpline@antiragging.in	Office Phone No. :- 020-25601154 / 1160 Email: - <u>bsw@unipune.ac.in</u>





SAVITRIBAI PHULE PUNE UNIVERSITY BOARD OF STUDENTS' WELFARE

Ganeshkhind, Pune 411 007

Join Hands to Make Your Campus RAGGING Free

National Anti-Ragging Helpline
24x7 Toll Free Number* 1800-180-5522
Email-helpline@antiragging.in
https://antiragging.in

FOR ANTI RAGGING Undertaking BY STUDENTS AND PARENTS/GUARDIANS - https://antiragging.in

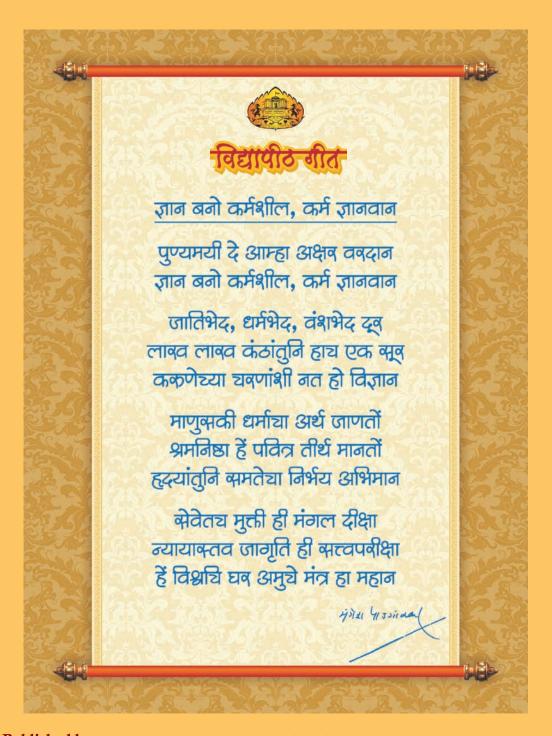
Savitribal Phule Pune University

For Any

Details/Complaints:

Anti-Ragging Monitoring Cell Contact: 020-25601160, 25601154

Email: bsw@unipune.ac.in



Published by: Dr. Sanjaykumar Dalvi Director, Board of Students' Welfare Savitribai Phule Pune University (Formerly University of Pune) Ganeshkhind,

Pune - 411007.

Printed at:

Savitribai Phule Pune University Press Savitribai Phule Pune University (Formerly University of Pune) Ganeshkhind, Pune - 411007.

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Redressal committee

Academic Year 2022-23

Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

GRIEVANCE REDRESSAL CELL NOTICE

Date:- 14th Oct. 2022

All the members of the committee are hereby informed that the meeting of the Committee will be held on Friday, 14/10/2022 at 11.30 a.m. in the seminar hall.

Agenda:

1. To read and confirm the minutes of the previous meeting.

2. To discuss the redressal of the grievances of the students, if any.

3.: To discuss redressal of grievances of the Commerce students.

4. Any other issue raised with the permission of the chairman.

1. Dr. L.K. Nikam

2. Dr. S. N. Mane

3. Dr. M.S. Misar

4. Mrs. D.A. Joshi

5. Mr. S.V. Alkunte

6. Smt. S.B. Gadkar

Vice Principal

Member

Member

Member

Member

Member

Coordinator



Principal

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027 मा प्राचार्य, बाबुरावजी दोलप् महाविष्मात्रम् सांगवी पुरी ४१९०२७

विषय! पिन्माच्या पान्माचे कुन्डेर दुरुस्तीत्वावन - ..

अहित्य, अग्नी द्वाकील सहमा करगोर विद्यार्थी आपणा भरावित्यालयान श्रीसाठिल वर्ण २०२२-२३ भावणीन । श्रीसाठी भन अग्नी पिठमाच्या पाठमाची भ्यावित्यालयाने कुलर वस्तिके झारेन- पराद द्वाने अन्तावित्यालया कुलर व्यावित्यालया किन्द्र परावित्यालया कुलर व्यावित्यालया किन्द्र देखना व्यावित्यालया कुलर व्यावित्यालया कुलर व्यावित्यालया किन्द्र परावित्यालया कुलर व्यावित्यालया कुलर व्य

contact to variety.

SAILY 3 3151181148

PRINCIPAL

Baburaoji Gnolap College

Sengul, Pune-27

विश्वायानि सहीने पत्रिष



3T. Ø	ि विद्यायि नाव	व्मर्की
1. 25	SHIVAJI SATPUTE. Sedail Shoulth Vinayak Guntal	Shivey
(A) (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	Shwet Bhosale Aniket Nalawade Sumit Salunke sum kunal Raut	Solve A.R. Makade Solke
10)	Shaheen Shoulth Shweta Bhosale	Sheets Deta
13]	Tanushree Gandhi. Sheha Mete Siddhi Chandere	T.V. aandhi Ineha Bollo
14)	Shout Amale Saniya Mulla Mayun Maske	Omouto Omouto Mayan
17] [8]	Poonam Chavan Samreen Shaikh	Sumreen Raver
21)	Siddhi B. Dhore Kejed Pewerr Trushali Shinde Kadam Shravani	Kayal Baburaoji Gholon Gotton
23) 24) 25) 26)	Pooja Domnal Pooja Sonkate Salma Shaikh	Scanned with Camscanner

Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

Minutes of the meeting Date: 14th Oct. 2022

The meeting of the committee was held on Friday, 14/10/2022 at 11.30 a.m. in the Seminar Hall.

Following members were present for the meeting:

Present members:

1.	Dr. L.K. Nikam	Vice Principal
2.	Dr. V.V. Pimple	Coordinator
3.	Dr. S. N. Mane	Member
4.	Dr. M.S. Misar	Member
5.	Mrs. D.A. Joshi	Member
6.	Mr. S.V. Alkunte	Member

Absent members: 1 Smt. S.B. Gadkar

Member

As per the agenda following points were discussed in the meeting:

- 1. Minutes of the previous meeting were read and confirmed with the permission of all present members.
- 2. We did not receive any complaint of the students during the first semester.
- 3. Case 1: as the issue of drinking water purifier facility raised by the commerce faculty students was discussed thoroughly and the probable solution were discussed and it was decided to do the necessary correspondence with the Pune District Education Association's authority.

Prof. Dr. S. N. Mane gave a vote of thanks.

of. Dr. V. V. Pimple

Coordinator

Baburaoji Gholap College Sangvi, Pune - 411 027

Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

GRIEVANCE REDRESSAL CELL NOTICE

Date:- 24th Dec. 2022

All the members of the committee are hereby informed that the meeting of the Committee will be held on Saturday, 24/12/2022 at 11.30 a.m. in the seminar hall.

Agenda:

1. To read and confirm the minutes of the previous meeting.

2. To discuss the redressal of the grievances of the students, if any.

3.: To discuss redressal of grievances of the Girls students in the college.

4. Any other issue raised with the permission of the chairman.

1. Dr. L.K. Nikam

2. Dr. S. N. Mane

3. Dr. M.S. Misar

4. Mrs. D.A. Joshi

5. Mr. S.V. Alkunte

6. Smt. S.B. Gadkar

Vice Principal

Member

Member

Member

Member

Member

Prof. Dr. V. V. Pimple

Coordinator

Sangvi Sa

Dr. B. N. Zaware

Principal

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027 मा. प्राचार्य, बाबुरावजी द्यालप महाविद्यालय, आंगवी, पुणे- 411027

विषय - सँनिट्री पँउ म्यीन दुर्स्त करण्यावावत ...

महोदय सेक्षणिक वर्ष 2022-2023 मध्ये अम्टी खालील व्या करणाव्या विद्यार्थिनी आपल्या महाविद्या-लयात खिक्षण चेत आहोत. आम्टी आपल्या महाविद्या-महाविद्या-महाविद्यात्यापासून जवळजवळ दहा ते पंचरा किला-महाविद्यात्यापासून जवळजवळ दहा ते पंचरा किला-मिटर अंतरावरील भामीण भागातून चेत असतो. आपल्या महाविद्याल्यामध्ये मेडीण मामल च्यम मद्ये सिनिटरी पँउ मशीन यद्या नादुक्त आहे. त्यामळ दर महिन्याच्या मासिक पाळीला आम्हाला आवश्यक असणारे मिनटरी पँउ मिळण्यास अह्या आहरात्या आवश्यक असणारे मिनटरी पँउ मिळण्यास अह्या अत्राच्या

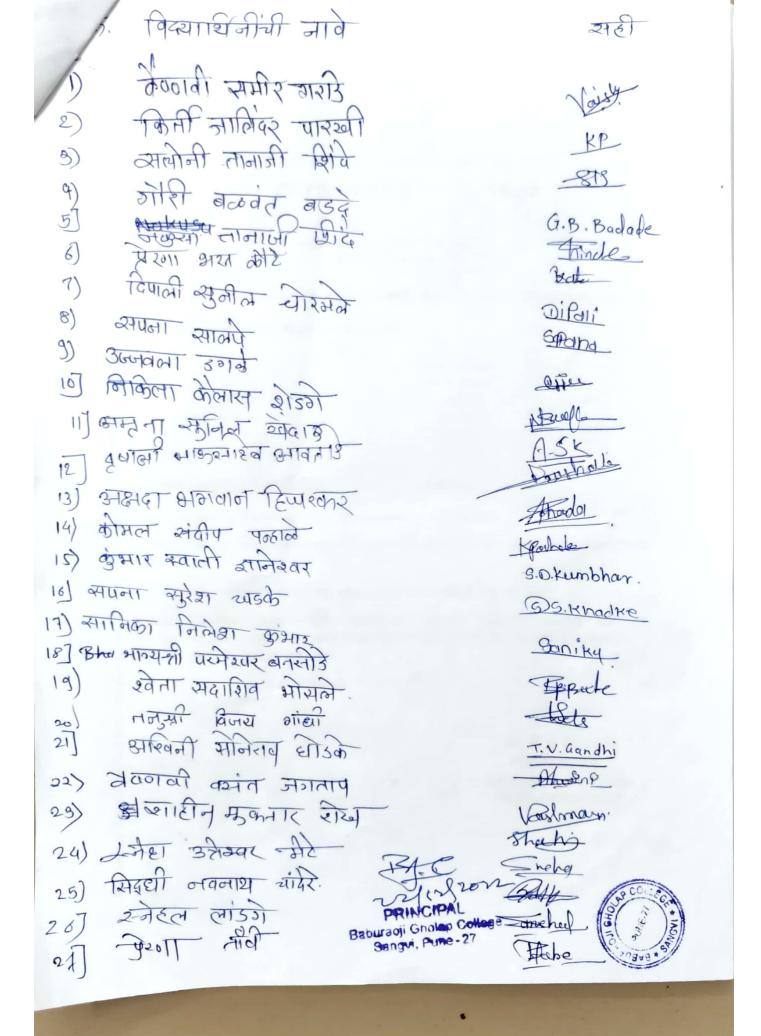
तरी आमच्यासारख्या विक्याधिनीची सॅनिटरी पंड ही अत्यंत आवश्यम खशी गरानी वस्त असल्याने आम्हाला संनिदी पंड मशीन खबमरात जवकर दुक्ल करून मिळावी. ही विनंदी...

यावत - विक्यार्थनीचे अर्डिचे

Lease C. F.

PRINCIPAL
PRINCIPAL
Baburaoji Gholep College
Sengui, Pune - 27

आपल्या आज्ञाचारक विद्यार्थिनी



Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

Minutes of the meeting

Date: 24th Dec. 2022

The meeting of the committee was held on Saturday, 24/12/2022 at 11.30 a.m. in the Seminar Hall.

Following members were present for the meeting:

Present members:

1. Dr. L.K. Nikam	Vice Principa
2. Dr. V.V. Pimple	Coordinator
3. Dr. S. N. Mane	Member
4. Dr. M.S. Misar	Member
5. Mr. S.V. Alkunte	Member
6.Smt. S .B. Gadkar	Member

Absent members: 1 Mrs. D.A. Joshi

Member

As per the agenda following points were discussed in the meeting:

- 1. Minutes of the previous meeting were read and confirmed with the permission of all present members.
- 2. We did not receive any complaint of the students during the first semester.
- 3. Case 1: The issue of girls Students regarding sanitary pad vendor machine was discussed in the meetting and details information about the out of the order sanitary pad vendor machine was given to the respected principal.

Mr. S. V. Alkunte gave a vote of thanks.

Prof. Dr. V. V. Pimple

Coordinator

Sangvi Sangvi Sangvi

Dr. B. N. Zaware
Puppin CIPAL
Baburaoji Gholap College
Sangvi, Pune - 411 027

P.D.E.A's BABURAOJI GHOLAP COLLEGE, SANGVI, PUNE-27 INTERNAL GRIEVANCE REDRESSAL CELL REPORT 2022-23

Committee has collected report from all heads of department of college regarding internal grievance of students, teaching and non teaching staff. As per that report, two complaints were received from Commerce department regarding the drinking water purifier facility and out of order sanitary pad vendor machine till 30.04.2022.

These issues were discussed in the special meeting held on 14/10/2022 and 24/12/2022. All related information has given to respected Principal Dr. B. N. Zaware and it was decided to do the necessary correspondence with the Pune District Education Association's authority.

INTERNAL GRIEVANCE REDRESSAL CELL COORDINATOR PRINCIPAL

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027



P.D.E.A's BABURAOJI GHOLAP COLLEGE, SANGVI, PUNE-27

INTERNAL GRIEVANCE REDRESSAL CELL 2022-23

NOTICE FOR ALL HEAD OF DEPARTMENTS DATE: 20.3.2023

All head of Departments are hereby informed that in the academic year 2022-23 there is no registration of grievance from any student/teaching or non-teaching staff of the college. As a head of Department, if there is any complaint/grievance is received at your end, kindly inform in the following format.

Sr No	Department	Name of Head of Department	Complaint Registered status (Yes/No)	Signature of HOD
1	History	Dr Wadshing Far J.Y.	NO	Dadship he
2	Politics	Dr. B. t. Kattigo	110	July
3	Marathi	Dr. Surarna kludede	No	Blindade
4	English	Dr. Varsha khandewal	No	VSK
5	Economics	Fot Dr. Mane S. N.	No	22
6	Geography	ar. Anyn Burgan Jolh	NO °	BURE
7	Commerce	Dr. Vandana, V- Rimde	xes	Agrica 1
8	BBA CA	Mr. D. S. Jamhhy Wo	NO	
9	Zoology	t. Dr Jyatis. Kadam	NO	- sa
10	Botany	Prof. Cor.) C.p. Hase	No	Coffee
11	Physics	S. U. Ekor	No	1
12	Chemistry	L.C. Nertan	NO	13
13	Maths and Stats	GHARE VI	NO	
14	Electronics	Pawas A.C.	NO	A Comment
15	Computer Science	pr. S.S. Chowlan	1	886
16	B.Voc BTA	Reysou & Rasale	NO	DeRouale
17	B.Voc FT	Deepali Josh	No	10-
18	B.Voc SD	S. A. Kadam	ND	Lond
19	B.Voc TTM	mo · Saddag Ghotula	NO	Sulet "
20	B.Voc RM	Rushrkosh Hiwde	No	Instant
21	Physical Education	Dr. vidya Pathane	No	Mis
22	NSS	Mr. Saddam Ginetule	ND	adits
23	NCC	Dr. V. A Najkevadi	No	This
24	Knowledge Resource Centre(Library)	Dr. V. A Weikwade	No	Mint.
25	Office Superintendent	mr. S.V. Alkunte	NO.	816
26	Student Welfare	Dr. Vijaj Chadaye	40	6
27	VidyarthiniManch	Prof. Conx. p. Hase	No	Cotton2

You are also informed that if there is any complaint received, please submit its detailed report to Coordinator of Internal Grievance ReddressalCell immediately.

INTERNAL GRIEVANCE REDRESSAL CELLCOORDINATOR

Baburaeji Gholap College Sangvi, Pune - 411 027.

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-sexual harassment committee

Academic Year 2022-23

PDEA's Baburaoji Gholap College, Sangvi, Pune I CASH Committee NOITCE

2022-23

19th August 2022

The members of the I-CASH committee are hereby informed to come to the Department of English on Saturday, 20th August 2022 at 12.00 pm. for the planning of the activities to be conducted during the academic year 2022-23. The agenda of the meeting is as follows.

- To discuss the activities
- To distribute the work
- To maintain the record
- · Points to be discussed at eleventh hour

The members are as follows.

Dr. Sangita T. Ghodake: Coordinator - (14)

Dr. Vandana Pimple- Member & r

Mrs. Seema Chauhan

Preeti Joshi, F. T.

Dr. Jyoti Ramod

Your suggestions are welcome.

PRINCIPAL

Baburaoji Gholap College Sangvi, Pune - 411 027

PDEA's Baburaoji Gholap College, Sangvi, Pune **I-CASH Committee**

2022-23

Minutes of the Meeting

200 August 2020

The meeting of the members of the I-CASH committee was held on Friday, 20st August 2010 at 12.00 pm. at the Dept. of English.

The following members were present for the meeting.

Dr. Sangita T. Ghodake: Coordinator -

Dr. Vandana Pimple- Member Red

 Mrs. Seema Chauhan
 Ms. Preeti Joshi, F. T. Ms. Preeti Joshi, F. T.

Dr. Jyoti Ramod

The following points were discussed in the meeting.

5. It has been decided that Dr Jyoti Ramod will organize a pre-marital counseling for girls and boys of the college.

6. Dr Chauhan has agreed to conduct a workshop with Ayurved College, Nigdi for girl students.

The work was distributed among the members. Mrs. Pathare has agreed to submit the documents of the activity. Dr. Pimple has also agreed to submit the documents after the successful organization of the program.

Dr. Sangita Ghodake, the coordinator, offered a vote of thanks.

Baburaoji Gholap College Sangvi, Pune - 411 027

Pune District Education Association's Baburaoji Gholap College Sangvi, Pune-27. I-CASH

PRE-MARITAL COUNSELING WORKSHOP Friday, 31 March 2023 REPORT

The I-Cash Department of the college organized a one-day workshop in the seminar hall on Pre-Marital Counseling on Friday, 31st March 2023. Dr. Maya Mainkar was the resource person who talked on various skills that helped to develop overall personality. This workshop was conducted in the form of a dialogue. Prof. Dr. Sangeeta Ghodke presented a purpose of the workshop in her introduction. She talked about the formation and the purpose of I-CASH Committee and how to maintain healthy relationships between the youth of opposite sexes. She expressed her wish to take a holistic approach while making the youth as the nation's pillar. Dr Vandana Pimple introduced Dr. Mainkar as the best orator, actor, singer and teacher. Dr Mainkar started the workshop in an innovative way by role playing. Her PPT presentation was vivid with small video clips. The act was related to marriage and compatibility issues. Teachers from various departments like Dr. Sangita Ghodake, Varsha Khandewale, Dr. Jyoti Ramod, Dr. Amruta Inamdar, Ms. Pranali Shitole, nd Mr. Bhausahe Ghodke spontaneously presented a one-act play on the complicated relationship between the daughter and her mother-in-law, the husband and wife, the son and the father, the son-in-law and his father-in-law and so on. It clearly helped the participants to visualize the situation and take precautions in the future. The participants actively participated in question-answer session. The workshop started with the inauguration by the auspicious hands of the Principal, Dr. B. N. Zaware. Prin. Dr. Zaware, in his inaugural speech, talked about the importance of counseling in the post-modern era. Dr. Mainkar was felicitated at the hands of the principal. Mr. Bhausaheb Ghodke extended a vote of thanks at the end of the workhop. Dr Jyoti Ramod sang the national anthem and formally announced the end of the workshop. Dr. Seema Chauhan, Dr. Rani Bhagat, Ms. Vidya Palwe, Dr. Vidya Pathare and Anurita Gaikwad attended the workshop. The students were given the e-certificates after filling out an online feedback form.

Dr. Sangita Ghodake

Dr. Balkrishna Zaware

PRINCIPAL

Baburaoji Gholap College
Sangvi, Pune - 411 027

Scanned with CamScanner

Pune District Education Association's Baburaoji Gholap College, Sangvi, Pune-27

I-Cash- Premarital Counseling Workshop (Online) 2022-23

Student Attendance

	Timestamp Full Name of the Student	Class and Division	Mobile Number
	2023/03/28 7 Wakale Akanksha Sanjay	Fy.b.com Div B	8888505107
	2023/03/28 7 Amruta Hanumant Bhagawat	Arts S.Y.B.A A	9921840835
	2023/03/28 8 Amruta Hanumant Bhagawat	Arts S.Y.B.A A	9921840835
	2023/03/28 8 Sakshi Sambhali Nagsen	Arts FYBA div-A	8983283254
	2023/03/28 8 Gorkhnath Marotrav Lonsane	Arts f.y.b.a (b)	9307068056
	2023/03/28 8 Sonali Pandurang Gaysamudre	f.Y.B.Com.	7820860478
	2023/03/28 8 Shravni Vaibhav Sutar	Commerce	9130795741
	2023/03/28 8 Saifuddin Shabbir Punawala	Sybcom c division	9373461690
	2023/03/28 8 Siddharam Daulappa Koli	Arts FY BA (A)	8698136373
	2023/03/28 8 Yuvraj Santosh Ingawale	TYBA (A)	8888585594
	2023/03/28 8 Sonali Chindha Ghute	FYBA (A Div)	9256232296
	2023/03/28 8 Muskan Chand Shaikh	Fy b.com,B	7767822909
	2023/03/28 8 Vrushali Bhausaheb Avtade	S.y bcom	7796898128
	2023/03/28 8 Vishal Kolekar	FY BA Div :- B	8793000603
	2023/03/28 8 Jadhav Sejal Vinod	Sybcom C	7841047293
	2023/03/28 8 Pooja Mhalappa Sonkate	F.YB.com Division -A	9096525474
	2023/03/28 8 Sangita Shravan Kotkar	S.Y.B.Com	9172450307
	2023/03/28 8 Shivaji Hanumant Satpute	F.Y.B.COM DIV:-A	7972442311
	2023/03/28 8 Ganesh Kishor Deshmukh	Fy.bom Div:-B	7038550881
	2023/03/28 8 Shwet Shashikant Bhosale	F. Y. Bcom Div:-A	9730460390
	2023/03/28 8 Lakhan Suryavanshi	F.Y.Bcom B	9359086068
	2023/03/28 8 Gaurav Sachin Sonate	F,Y,B СОМ В	8999053673
	2023/03/28 8 Ashwini Angad Ghumbre	T.Y.B.COM "B"	7622038040
ļ	2023/03/28 8 Samadhan Avatade	F.Y.B.A (A)	9834657255
ļ	2023/03/28 8 Bhalchim Akshada Soma	S.Y.B.Com div-A	8767584699
	2023/03/28 8 Shweta Vitthal Kudmule	S.Y.B .com (A)	9518767029
	2023/03/28 8 Santoshi Satish Jadhav	S.Y.B.Com, (A)	9325082380
	2023/03/28 8 Divya Dattatray Sakatkar	S.Y.Bcom A	9766315112
- [2023/03/28 8 Gaikwad Yash Gaikwad	S Y B.Com (Div - B)	9067767763
- 1	2023/03/28 9 Aarti Ajinath Navgire	MA-1 ENGLISH	9284605683
1	2023/03/28 9 Rutuja Bhaskar Kadam	MA PART1 ENGLISH A	
	2023/03/28 9 Rani Devsarkar	F.y.b.com (A)	7517050264 9579131898
12	2023/03/28 9 Karishma Laxman Jadhav	Ty bcom	
2	023/03/28 9 Mamata Rajesh Pawar	T.Y.B.COM(A)	9422986651 7410766550
2	023/03/28 9 Jyoti Maruti Gaikwad	Sy Bcom (B)	
2	023/03/28 9 Pallavi Babasaheb Chakranarayan	Fy bcom	9561065256
2	023/03/28 9 Prasad Santosh Sonawale	Fy.b.com Div:-b	7709816607
2	023/03/28 9 Sonkamble Shantveer Shyamrao	F.Y.B.Com	9172451834
20	023/03/28 9 Sainath Ajit Chawan	Ty bvoc in R. M.	8623913185
	023/03/28 9 Sonkamble Shantveer Shyamrao	F.Y.B.Com (A)	9664018740
	023/03/28 9 Gayatri Deepak Jadhav	FYBcom	8623913185
	023/03/28 9 Malti Manoj More	Commerce ,Ty. Bacom ,C	9657956833
_	23/03/28 9 Shraddha Deepak Sakunde	Aarts , Ty.Ba , A .	8408854089
	0.17	r. a.r.o., Ty.ba, A.	8530328294

	2023/03/28 9 Ananya Balasaheb Maske	Fybcom B	93098 87740
	2023/03/28 9 Sakshi Sikander Badgujar	FY. B. Com and C	8625895526
	2023/03/28 1 Omkar Kumbhar	Tybcom div: B	9130439185
	2023/03/28 1 Sah Manisha Bindalal	TYBCOM 'A'	9850474215
	2023/03/28 1 Siddhant Anil Barathe	T.Y.B.com.Div- C	8805358003
	2023/03/28 1 Yash Mahesh Bansode	F.Y.B.COM And C	8177841376
	2023/03/28 1 Ranjit Rajendra Koli	Sybcom B	9503690488
	2023/03/28 1 Pranita Ashok Gaikwad	F.Y.BA. (B)	7083701630
	2023/03/28 1 Revati Krushna Kale	FY bcom (C)	93707 62105
	2023/03/28 1 Binata Jamatia	MA part 2, sem 4	8974722444
	2023/03/28 1 Virendra Madhukar Suryawanshi	Sybcom (A)	9552462544
	2023/03/28 1 Shital Dattatray Sonavane	Commerce, t.y.bcom, B	93735 71074
	2023/03/28 1 Aditya Digambar Patil	F.Y.R.M(B.VOC)	8668719411
	2023/03/28 1 Ghute Amit Dnyanu	Ty B.vov	7350084883
	2023/03/28 1 Aparna Prakash Waghmare	F. Y. B. Com (A)	9309413235
	2023/03/28 1 Vishnu Dasvante	T.Y.B.Com. (A)	8805935377
	2023/03/28 1 Sanket Shinde	FY-RM	7422928888
)	2023/03/28 1 Sakshi Sandip Raskar	Arts, S.Y.B.A ,Div-A	8261937467
	2023/03/28 1 Anmol Rasgotra	TYBCOM DIV-A	7889968758
	2023/03/28 1 Pranita Prakash Kshirsagar	MA 1st year (A)	9850540506
	2023/03/28 1 Abhishek Omprakash Nikam	SY Retail Mant.	9168689293
	2023/03/28 1 Sahil Salim Shaikh	FY B .Com. Div -B	9309136873
	2023/03/28 1 Shwet Shashikant Bhosale	F. Y. Bcom(A)	9730460398
	2023/03/28 1 Harshada Balu Agalme	FY. Bcom division -A	8010389456
	2023/03/28 1 Madhuri Tanaji Bhande.	S.Y. B.A.(A)	9209198947
	2023/03/28 2 Jadhav Omkar Satish	F Y Bcom - A	7499590309
	2023/03/28 2 Sharmila Ashok Jadhav	M.A . English first year	7028627208
	2023/03/28 2 Dinesh Chagan Bhagat	MA PARTI (ENGLISH)	9834765153
	2023/03/28 2 Shital Kondibhau More	MA-I	7038430942
	2023/03/28 2 Phiyoknai Debbarma	Arts, MA Part I, A	7005343968
	2023/03/28 3 Aarti Ajinath Navgire	MA-1 ENGLISH	9284605683
	2023/03/28 3 Lina Kirankumar Mahale	M.A English	9322804140
	2023/03/28 3 Shendge Mansi Anil	Fy b.com c	8421841563
,	2023/03/28 4 Pinky Mahesh Giri	FYBCom	9373383082
	2023/03/28 4 Pinky Mahesh Giri	FYBA	9373383082
	2023/03/28 4 Sharmila Ashok Jadhav	MA English first year	7028627208
	2023/03/28 5 Tanvi Dilip Badki	MA Part 1	7559476060
	2023/03/28 5 Shivacharana Vitthal Garole	Syba a	9322671461
	2023/03/28 5 Dilip Shivaji Katabu	M.A part 2	8999415002
	2023/03/28 6 Nikita Ravsaheb Momin	F.y.b.com div:b	7888185853
	2023/03/28 6 Omkar Vishal Sable	Commerce/ FY B.com/ C	9689389221
	2023/03/28 6 Aishwarya Gorakh Waghmare	(ARTS) S.Y.B.A Div: A	7722097877
	2023/03/28 6 Disha Tushar Sable	Commerce/FY B.com/C	9689389221
	2023/03/28 6 Aishwarya Gorakh Waghmare	(ARTS) S.Y.B.A Div - A	7722097877
	2023/03/28 6 Nikam Vidya Balu	MA(Economics) Part-1	8698562806
:	2023/03/28 6 Nikam Vidya Balu	MA(Economics) Part -1	8698562806
2	2023/03/28 7 Nikita Ravsaheb Momin	B com	7888185853
	2023/03/28 7 Padma Swari Jamatia	Arts MA	9366770611
_	2023/03/28 7 Sargam Siddharth Wankhade	Art FYBA div A	7385419967
	023/03/28 7 Sargam Siddharth Wankhade	FYBA Art A	7385419967
_			/30341330/

2023/03/28 8 Mayura Dnyanesh Shelke	MA part 1	7205542551
2023/03/28 1 Karushanabai Ramesh Waghmode	SYBA	7385542551
2023/03/29 5 Manay Bendre	B.com A devision	8010060485
2023/03/29 8 Bhagyashree Ganesh Thorat	Bcom, Third year and C	9579319338
2023/03/29 8 Atharva Sanjay Deshmukh	F.y.Bcom .B	9022804822
2023/03/29 8 Rahim Salauddin Pathan	FY.Bcom .Div B	9325721325
2023/03/29 8 Rahul Mohan Chavan	S.Y.B.COM	7756006978
2023/03/29 8 Anjali Shrirang Paratale	S.Y B.A	8010654036
2023/03/29 9 Tejasvini Vijay Sarode	Ty bcom (B)	9322759695
2023/03/29 9 Prerna Umarwal	S.Y.B.A Div A	7397972716
2023/03/29 9 Nandini Chandrakant Gabhale	S.Y.B.A Div A	9011019660
2023/03/29 9 Yashoda Kubu Rathod	Arts,S.Y.B.A, Div-A	8767854345
2023/03/29 9 Santoshi Ankush Bhalekar		7756085572
2023/03/29 1 Afreen Firdos Nizamuddin Shaikh	Arts, SYBA , div- A Commerce, T.Y. Bcom, A	8767538887
2023/03/29 1 Ananya Balasaheb Maske		7666613631
2023/03/29 1 Shinde Prajakta Balbhim	Fybcom. DIV B F.Y.B.com Div : B	93098 87740
2023/03/29 1 Pallavi Ganesh Ghorpade	F.Y.B.COM -B	8459863673
2023/03/29 6 Anket Subhash Sansare		9860467686
2023/03/29 1 Rohan Gabhale	F. Y. retail management	8263823651
2023/03/30 1 Akash Ambalal Patil	FY.RM, A Bsc	9196380000
2023/03/30 1 Pratibha Bharat Jetithor	Science SYBsc	7769003391
2023/03/30 1 Manisha Ganesh Kamble	Fy bsc	8485898730
2023/03/30 1 Gargi Kale	Fybsc	8390780523
2023/03/30 1 Shubhangi Mahadev Bamane	TY BA -A	9881209730
2023/03/30 1 Tamanna Shaikh	Science, tybsc botany	7721896690
2023/03/30 1 Tanmay Ankush Hendre	F.y B.com. c	7385009719
2023/03/30 1 Pratiksha Shankar Damse	S Y BCOM	8805909455
2023/03/30 1 Mayur Vyenkat Kamble	FYB com	8767221980
2023/03/30 2 Pratik Mohan Jugdar	S.Y.B.Sc	7385293996 8208597135
2023/03/30 3 Shivam Nandu Umarwal	F.Y.B.Com- C	8010791559
2023/03/30 3 Swayam Sachin Naik	Bsc , Sy , A	7276587252
2023/03/30 3 Sanchita Deepak Kadam	Ty	9767161002
2023/03/30 4 Aishwarya Dhananjay Khalate	Science,SYBSc (A)	8329647375
2023/03/30 4 Yadnyesh Magar	sy bsc	9096636482
2023/03/30 4 Avirat Patil	F.y.B.com C	9359388354
2023/03/30 4 Shreyash Baburao Chavan	FYBA A division	9325495047
2023/03/30 8 Aishwarya Narayan Chavan	F.Y.B.Sc	9284436223
2023/03/30 9 Shashvati Jagtap	FYBA	7821894322
2023/03/30 9 Poonam Santosh Chavan	Fy.b.com B	9960880670
2023/03/30 1 Rohit Sanjay Ghodke	Sy bsc div - A	8446948712
2023/03/30 1 Vaibhav Mahadrao Bodkhe	B.sc (A)	9049188280
2023/03/30 1 Nikita Ravsaheb Momin	F.y.b.com	7888185853
2023/03/30 1 Pancharatna Balu Jambhulkar	Commerce,fy.bcom-B	7720965230
2023/03/31 8 Gauri Someshwar Rasale	BTA (sy)	9156973826
2023/03/31 8 Ashwini Gajanan Bhosale	S.Y B. VOC BTA	8767216346
2023/03/31 8 Prajakta Baban Shelar	Fy (Bvoc) BTA	7219587595
2023/03/31 8 Prajakta Baban Shelar	FY (Bvoc)BTA	7219587595
2023/03/31 8 Pratiksha Vishwakarma Kalse	Beauty therapy (fy)	8830375768
2023/03/31 8 Vaishnavi Kishor Ovhal	F.Y. B.T.A	
2023/03/31 8 Kajal Kashinath Shinde	T.Y B.Com (C)	9307701681
2020/00/01 oficalar vasimiani aminac	Titr B.Com (C)	7972501437

	Div. C	7219036144
	T.Y.B.Com Div- C	9209153640
2023/03/31 8 Anisha	Beauty therapist sy bta	8956027503
2023/03/31 8 Nikita Shivaji Gawali	FYBA (B)	8888942166
2023/03/31 8 Nikita Sanjay Londhe	Commarce S.Y. B.COM - A	9112299348
2023/03/31 8 Sumaila Fazal Mehmood Shaikh	FY BTA	8421635784
2023/03/31 8 Gurupreet Balvinder Singh	Sy b.com	7385428016
2023/03/31 8 Sonali Sunil Kadam	S.Y.B.Com , A	8805367708
2023/03/31 8 Nikita Lot	S. Y. B.VOC. BTA	75584 41866
2023/03/31 8 Divya Vasant Patole	S.y BTA	7058498195
2023/03/31 8 Sakshi Ramchandra Rewale	BVOC. BTA.TY	7397945215
2023/03/31 8 Sneha Vinod Gopalan	Bcom ty - C	8956740946
2023/03/31 8 Gayatri Sanjay Bachkar	B. VOC BTA Sy	
2023/03/31 8 Sanchita Dharmendra Ovhal	FY BTA	8956862287
2023/03/31 9 Rawat Suvrna Kumari Rajesh Kumar	SY. Bov	9579386621
2023/03/31 9 Pranita Prakash Khandagale	SYBA/A	9922357888
2023/03/31 9 Mansi Madhav Barbhai	Ту Вуос	8830696545
2023/03/31 9 Shweta Sadashiv Bhosale	FYBCOM / C	7972314731
2023/03/31 1 Sneha Mukund Ingale	FYB.com, Div :- C	7620866467
2023/03/31 1 Suhana Shamsuddin Mulani	Sybcom div-A	9158486968
2023/03/31 1 Prerana Bharat Kaute	S.y b.com. Div-A	9529092483
2023/03/31 1 Nakusa Tanaji Shinde	S.Y.B.COM. DIV :-A	9119490229
2023/03/31 1 Sayali Sanjay Agale	Fy b.com	7385742807
2023/03/31 1 Shamli Balasaheb Kolte	Fy bta	7558306409
2023/03/31 1 Aarti	FY bta	9359862353
2023/03/31 1 Pushpa Mahadev Chavan	F.Y.BTA	8796522310
2023/03/31 1 Akshada Sanjay Gawade	F,Y BTA	7499541902
2023/03/31 1 Kalyani Manoj Vijayvargiy	Fy BTA Bvoc	8421859683
2023/03/31 1 Prof. Dnyaneshwar Sadashiv Jambhull		9881095394
2023/03/31 1 Mayur Vijay Raut	FYBA Fast year (A)	9075420062
2023/03/31 1 Shreya Sunil Londhe	TY BBA(CA)	9657944470
2023/03/31 1 Pooja Dunda Bhaik	Arts	9309494348
2023/03/31 1 Akash Kumbharkar	SY.BBA.CA	7820868847
2023/03/31 1 Sagar Sunil Dhandar	Sybbaca A	9022459078
2023/03/31 1 Sandhya Shahadev More	F.YB.A	9209377252
2023/03/31 1 Sandinya Shahadev More 2023/03/31 2 Neerajchatole5554@Gmail.Com	TYBBA(CA)	8390734498
2023/03/31 2 Abhang Anil Koshti	FYBA (A)	7975859653
2023/03/31 2 Shruti Rakesh Mane	S.Y.B.B.A(C.A)	9765571483
2023/03/31 3 Nikita Digambar Kasabe	S. Y. B. A.	8308796220
2023/03/31 4 Sahil Chanderashekhar Helange	F.Y.B.A.(A)	7720934707
2023/04/01 8 Rahul Balasaheb Hawale	F.y b.com div:- A	9356680024
2023/04/01 1 Aakash Sopan Biradar	BBACA	9673134424
2023/04/01 1 Aakash 30pan Bridger 2023/04/01 4 Suraj Jadhav	FYBBA(CA)	9067288149
2023/04/03 1 Prajakta Kamble	Sybbaca	9156794775
2023/04/05 7 Minakshi Durgappa Shahabad	F.y.B.com A	9834259761
	TY. Bcom and c div	8408854089
2023/04/15 8 Malti Manoj More	111. Decili alia e alv	0,0000,000

Dr. Sangita Ghodake

Dr. Balkrishna Zaware PRINCIPAL

Baburaoji Gholap College Sangvi, Pune - 411 027

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-ragging committee

Academic Year 2022-23



Pune District Education association Baburaoji Gholap College Sangvi, Pune- 411027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2022- 2023

MINUTES OF MEETING 28/01/2023

A meeting for anti-ragging was held on 28th January 2023 in the chairmanship of Principal, The awareness to students for anti-ragging the lecture delivered by Hon. Adv. Shri. Mohanrao Deshmukh (Treasurer, Pune District Education Association's) on 10th march 2023 for newly admission students.

The committee made strategy to prevent anti-ragging. It includes

- Students must carry Identity card and without identity card student are not admitted in college campus.
- To displayed the anti- ragging rules and laws and legal punishment in notice hoard.
- The students who are misbehaving and Mischievous must be identified and warned
- · Daily/ weekly patrol of the police in college campus.
- In anti- ragging committee student representative is involved.

Anti-ragging squad is present in the morning and afternoon.

Dr. Vijay Ghadage

Co-ordinator

Principal PRINCIPAL Baburaoji Gholap College Sanovi, Pune-411 027.

The following members were present for the meeting

1, Prof. Dr.S.V.Jagtap

2. Dr N.S. Giri

3. Mrs. V.D. Pathare

4. Mrs.S.A.Kadam

5. Mr.D.S.Jambhulkar

6. Mrs. V.S. shinde

7. Mr.R.G. chinchwade



Baburnop Cholap College

Sample, Tal. Month (Sect. - Princ. Princ. -41507)

Fire District Education Association's

Board of Sunders Development

Acudemic Year

2022 - 2023

Some of Committee

Anti-Ranging Report Date: 10" March 2023 Vest 2022-2023

Saventhal Phalis Pena University Plant -411007 and Bahamani Ghillian College, Storger: Bound of Student Development has organized acti-energing companys to FS BA/BCOM/BSC /Blo (Computer Science) and B/VOs stopens on 10" March 2023 Print Diemet Education Association's Treaturer Hom. Adv. Mon. Monacour-Definish with senior legal expect A special laction was improved on the some of Ami-Ranging, College Principal Dr. Ballerichus Zawerz pezzolist awar die programme On floraccusion. College development commune member Prof. Vigos Ghare. Dr. Vandotte Phople, Dr. Agen Deier, Smaless Development Officer De Visey Glodge, Officer Super-module AD Shardar Allowse has participated for the said words.

The main som to conduct the lactures to students for awareness about the amiragging, and concurrationers in finalists.

Principal De Ballerahna Zaware estimated that the feature was organized to spread assumes about the mast of expanse, that students are safety while omering the college sampus.

While shedding light on the most off atti-capping, sensor legal expert and resource of Pune District Education Board Adv. Mohamao Destinukly gave a detailed commentary in surmus wectoms of the Court and the Indian Penal Code limblighting his stations experiences during his 40-year currer as an advocase. He also explained the songapt of rupping legally to the attenders and gave information about the previous of the law made by the University Grams Commission (UGC) and the obse-powerescent to prevent organic in the aducational complex.

beneductory speech given by Dr. Vijay Ghadge and annobusies of the guest given by Dr. Pinkash Pangare. Coordinator for the said tecture by Dr. Vijay Halghara. More than 200 students their vactors departments of the college were present for the programme. All student development bound communes members, muchins and montraching staff worked hard for success.

Dr. Vijay Balgham

Comfinator

Dr. Viiay Glindage

Student Development Officer

Ritudent Development Officer Resurant Ghotap Cellege Sangur, Pune-411027 Dr. Bulakriarma Zaware

PRINCIPAL

treated in Coffage



Glimpses of the Anti-ragging Lecture on 10th March 2029.





Hon Auly Shir Mohammo

Deshmith (Treamert PDEA) enlighting
the lamp with Prin Dr Balkrishna Zaware,
Dr Vijay (Studene (Studene Development
officer), Prinf Viney (Share and Dr Arjun
Doke (CDC Member)

Hon Prin Dr.Bulkasshitto Zuware encepting the horip with Adv Shri Mohannas Deshrunkh Dr.Vijny Ghadage (Student Deselopment officers, Prof.Vijny Ghare and Dr.Arjun Dake (CDC Members)



Dr. Vijay: Ghodgae enlighting the lump with Adv. Shri. Mohitwan Deshimikh, Prin Dr. Balkrishna Zaware. Dr. Vijay Ghodaga (Student Development officer),



Hon.prin.Dr.Balkrishna Zaware felicitating the Hon.Adv. shri. Mohanmomo Deshmukh (Treasurer, Peril, Visus Gluss and Dr Arpan Doke (CDC Mantheri



Hos Print Dr. Ballerishna. Zorkary, green the specials to the students for arctiragging with Bon Adv. shri, Methoranean Destinoshi (Transier, PDEA) , Dr Visey Gloslage (Student Development officers In Volty Halphare (Coordinator)





NAME OF TAXABLE PARTY. PDI A) gran the speech to the O'reasurer. To fate KAROLINGS DES shudenne Dr.Vines West, Prin Dr. Harkstature Zawiire. officer). Chadage (Student Development Dr. Vitoy Halphare (Cnordinator)



Hon Adv. shri the speech to the anthrapging with college staff



Mohamaorao Hon Adv. shri. Mohamaorao Deshmulch Deshmakh (Treasurer, PDEA) given (Treasurer, PDEA) given the speech to students for the students for antiragging.

Dr Vory Baighare

Coundmitter

Dr Vijay Ghadage

Student Development Officer Student Development Officer

Patronell Cholep College Sangyi, Pune-411027

Dr. Balakrobun Zaware

Baburaoji Gholep Cohes Sargy, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Redressal committee

Academic Year 2021-22

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee 2021-2022

Notice

Date: 13th Sept.2021

All the members of our college $\,$ Internal grievance Redressal Cell Committee are here by informed that Meeting of this committee will be held on Tuesday $\,$ 14th September 2021 at 11:30 am in commerce department.

You are requested to attend the meeting.

Dr. V. V. Pimple Co-ordinator Internal grievance Redressal Cell

Sr. No.	Name of the Teacher		Sign
1.	Dr. L. K. Nikam	Member	8
2.	Dr. S. N. Mane	Member	(A)
3.	Dr.M.S.Misar	Member	Suyces
4.	Mrs.D.A.Joshi	Member	
5.	Mr.S.V.Alkunte	Member	0
6.	Smt.S.B.Gadkar	Member	S.B. hadkur

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee 2021-2022

Minutes of Meeting

Date: 14th Sept.2021

Meeting of Internal Grievance Redressal Cell Committee 2021-2022 was held on Tuesday 14^{th} sept. 2021.

The following members were present of this meeting

Sr. No.	Name of the Teacher		Sign
1.	Dr.V.V.Pimple	Coordinator	Strok
2.	Dr. L. K. Nikam	Member	8
3.	Dr. S. N. Mane	Member	A1
4.	Dr.M.S.Misar	Member	Suyaz
5.	Mrs.D.A.Joshi	Member	
6.	Mr.S.V.Alkunte	Member	00
7.	Smt.S.B.Gadkar	Member	s.8. hadkar

- Discussed about encouraging the students to express their problems freely and frankly.
- Discussed the prevention measures for solving dispute in the college.

Baburaoji Gholap College,

Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2021-2022

Minutes of Meeting

Date: 13th January 2022

Meeting of Internal Grievance Redressal Cell Committee **2021-2022** was held on Thurday 13th January 2022.

The following members were present of this meeting

Name of the Teacher		Sign
Dr.V.V.Pimple	Coordinator	VErnole
Dr. L. K. Nikam	Member	8
Dr. S. N. Mane	Member	5
Dr.M.S.Misar	Member	18,00
Mrs.D.A.Joshi	Member	- Aring
Mr.S.V.Alkunte	Member	a b
Smt.S.B.Gadkar	Member	S.B. Ladkaz
	Dr.V.V.Pimple Dr. L. K. Nikam Dr. S. N. Mane Dr.M.S.Misar Mrs.D.A.Joshi Mr.S.V.Alkunte	Dr.V.V.Pimple Coordinator Dr. L. K. Nikam Member Dr. S. N. Mane Member Dr.M.S.Misar Member Mrs.D.A.Joshi Member Mr.S.V.Alkunte Member

- Discussed about the complaint box within the premises of the college.
- Discussed about the punishment of the students who is found guilty for any kind of Nuisance.

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee 2021-2022

Notice

Date: 12th Jan.2022

All the members of our college Internal grievance Redressal Cell Committee are here by informed that Meeting of this committee will be held on Thursday 13th Jan 2022 at 12:00 pm in commerce department.

You are requested to attend the meeting.

Dr. V. V. Pimple Co-ordinator Internal grievance Redressal Cell

Sr. No.	Name of the Teacher		Sign
1.	Dr. L. K. Nikam	Member	6
2.	Dr. S. N. Mane	Member	9-
3.	Dr.M.S.Misar	Member	phy 02
4.	Mrs.D.A.Joshi	Member	No.
5.	Mr.S.V.Alkunte	Member	0
6.	Smt.S.B.Gadkar	Member	S.B. hadker

PDEA'S

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee Report 2021-2022

Committee has collected report from all heads of department of college regarding internal grievance of students, teaching and non-teaching staff. As per that report, no complaint/ grievance/ is registered till 30.4.2022. Likewise there is no complaint/ grievance/ is registered till 30.4.2020 directly at Internal Grievance Redressal Cell from any student/ teaching or non-teaching staff of college.

Internal grievance redressal Cell coordinator Principal
PRINCIPAL
Baburaoji Gholep College
Sengul, Pune-27

PDEA's Baburaoji Gholap College, Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2021-2022

NOTICE FOR ALL HEAD OF DEPARTMENTS DATE: 30.04.2022

All head of Departments are hereby informed that in the academic year 2021-2022 there is no registration of grievance from any student/teaching or non-teaching staff of the college. As a head of Department, if there is any complaint/grievance is received at your end, kindly inform in the following format.

Sr No	Department	Name of Head of Department	Complaint Registered status (Yes/No)	Signature of HOD
1	History	Do Wadshing Der J.Y.	NO	Mussion Bar.
2	Politics	Dr. Gonesther Der	No	Susdade
3	Marathi	Dr. S. D. Knodode	No	1467
4	English	Port - Do atadake S.7.	MO	707
5	Economics	Bot Dr. Mane S.N.	Mo	DA/te
6	Geography	Dr. min A. rok	No	1000
7	Commerce	m. N.V. Pimple	\$ NO	1km
8	BBA CA	Drit. D. SJambhy (Fi)	No	1082
9	Zoology	a. Vaishali M. Bango	NO.	010
10	Botany	Prof. CDr.) C. P. Hase	No.	Call-tern
11	Physics	privilay Chadage	No	die de la
12	Chemistry	or s.v. Tagthy	, ,	of stry
13	Maths and Stats	V.S. Charse	NO	Char
14	Electronics	A C Pawar	NO	
15	Computer Science	Dr. S. S. Chowhen	NO	Diparale
16	B.Voc BTA	Rupai sparale	No	G Rustell
17	B.Voc FT	Deepal Tost	No	by done
18	B.Voc SD	S.A Kadam	NO	10 mily
19	B.Voc TTM	Southern Challe	NO	Sum I
20	B.Voc RM	Ruslikesh Kicsale	No	In const
21	Physical Education	Dr. viely or Pation	No	Xall
22	NSS	B.S. Jamphy MY	ROO	The state of the s
23	NCC	H.N.A. Nalkwach	No	Letter
24	Knowledge Resource Centre(Library)	Dr. Vitthed Maikus	h No	- aprint,
25	Office Superintendent	mo-Assaute-S.V.	No.	A c.
26	Student Welfare	Dr. Vijar Chadage	20	The state of the s
27	Vidyarthini Manch	Dr. C. p Hase	No	nit its detailed report

You are also informed that if there is any complaint received, please submit its detailed report to Coordinator of Internal Grievance Reddressal Cell immediately.

INTERNAL GRIEVANCE REDRESSAL CELL COORDINATOR

PRINCIPAL Baburaoji Gholep Cellege Sangvi, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-sexual harassment committee

Academic Year 2021-22

PDEA's Baburaoji Gholap College, Sangvi, Pune I-CASH Committee NOITCE

2021-22

27th August 2021

The members of the I-CASH committee are hereby informed to come to the Department of English on Saturday, 28th August 2021 at 12.00 pm. for the planning of the activities to be conducted during the academic year 2021-22.

The agenda of the meeting is as follows.

- > To discuss the activities
- > To distribute the work
- > To maintain the record
- > Points to be discussed at eleventh hour

The members are as follows.

• Dr. Sangita T. Ghodake: Coordinator - 14

Dr. Vandana Pimple- Member

• Nos. Seema Chauhan

Dr. Rani Bhagat

Ms. Kirti Karanjawane

Your suggestions are welcome.

Principal

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027

PDEA's Baburaoji Gholap College, Sangvi, Pune I-CASH Committee 2021-22

Minutes of the Meeting

28th August 2020

The meeting of the members of the I-CASH committee was held on Saturday, 28th August 2010 at 12.00 pm. at the Dept. of English.

The following members were present for the meeting.

Dr. Sangita T. Ghodake: Coordinator – 1949 Dr. Vandana Pimple- Member

Dr. Vandana Pimple- Member

Mar. Seema Chauhan

Dr. Rani Bhagat

Ms. Kirti Karanjawane

The following points were discussed in the meeting.

- 3. It has been decided that Dr Rani Bhagat will organize a counseling workshop for girls and boys.
- 4. Ms. Karanjawane has agreed to conduct a lecture on physical fitness for girl students

The work was distributed among the members. Dr Rani Bhagat has agreed to submit the documents of the activity. Dr. Pimple has also agreed to submit the documents after the successful organization of the program.

Dr. Sangita Ghodake, the coordinator, offered a vote of thanks.

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027



PDEA's Baburaoji Gholap College, Sangvi, Pune

I-CASH 2022-23

One Day Workshop

HYGIENE AND PERSONALITY DEVELOPMENT 13TH May 2022

NOTICE

I-CASH committee of B G C is organizing one day workshop "Hygiene and Personality Development" on 13thth May 2022. Students from all faculties can register for the workshop. It is sponsored by Gillette for boys and Whisper for the girls. Eminent speakers will speak on different topics to strengthen the overall personality. Dr Roopa Shah, Department of English, Pratibha College of Commerce, Chinchwad will talk on 'Hygiene for Girls'. Dr. Vidya Pathare, Physical Director, B G College, Sangvi will enlighten students about 'Physical Fitness'. Mr. Vinod Massih, Trainer, will talk on hygiene for boys. Students will get certificate of participation after filling the feedback form. The link will be provided at the end of the third session.

Coordinator

Baburaoji Gnoiap Coase Sangvi, Pure - 27 Hygiene and Personality Development

One Day Workshop Attendance.

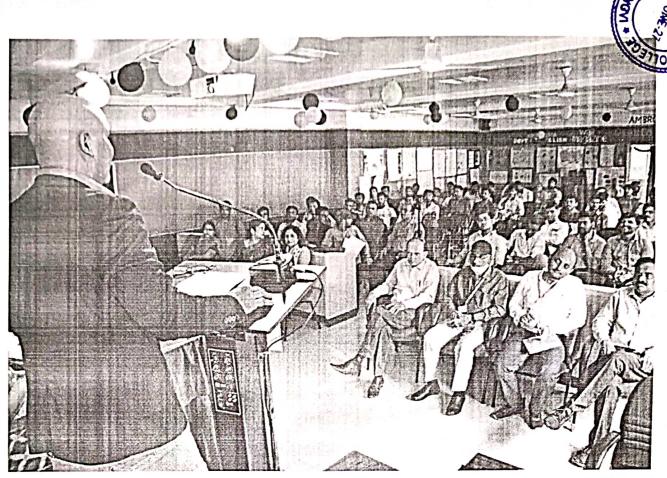
			Moncy of
22 500 51 1 1 0	0	The second of th	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
STONG Students Name	Parents Name	Mo. No	Sign
d	14 122 4141 1	1	THE RESERVE TO SERVE THE PROPERTY OF THE PROPE
AY		Harris Mills 1873	Markey Colonia
D Saniya Jaki Shaik	Scimina Jalil shair	3700542325	थमीला ।
dander I thought a like	1/aihy Dikhasan	7976814951	CA THE STATE
Borm 3) Manali Party	manu's Patil	331668003	THE WAS
Liel Vich Al Kont	HALL I'S I I I I	1 6 7	· 一
5. Kinti poola Dhotas	Day 181 KI	7498327828	
and the second second		A H all	Kietz
7. Asmilla Deugharkar	74110	878804627	Priller.
8. Shweta Sonawle	Anjali Deughostar	8530113043	mjali
	Anilli Sonquile	6230113848	Ohucha
12 PARCENTE ONLINE	Ulhas sagare	9763706977	Schule
July July Shinge	Taraji Shindl	8956602587	Telindo
1) Coriad Spinds	Tungi Shinde	9021489303	1 11 7 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
10 Kayani Temeline	Pramile Tempise	1 3	
13/ Simo-murlidhue ghadge.	Alichard con Villand I In	8766803687	kayani
THOW hours human 1883	Vishwas murlidge ghabe	260563 0614	doubt !
15 Phyoknai Laubr Lebbauma	- Called	7-5584-19151	Bowd.
16 Rushiken illale	Laibi Debbarma	9370703436	- Qip
111111111111111111111111111111111111111	Samosh illale	87888 39098	(Jullia)
17 Devesh chavan	Neil chavan	88559 16586	
18 - Sokshi Chaven	Sa Sunil Chavan	9 % (A.S.)	ATTENDED TO THE LAND OF
19 Hande Balu	Shubham gauxroj	9657553418	
Extra Control of the		77-45095371	
20 Pushkar Panse	Megha Panse	99700 9/547	1 Data
21 212/12/143/16 21/10	W11/2011/00	11	A. A. A.
्य श्रमागामहोद्वयात्री १९०० महारा विकास	जावाप्य आधारायात्रामा	976349382	Admide -
(12) 01-321 1400B 416119	कल्ल माय, पारा	9922864	516 Krue
23) यमुना सेतीण गाडिकट	उन्नभी र १९९५ उमाने		11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		19011937136	85/2/1
31010 4111	विशाल आर्प सार	842103301	165
15 प्रिलिता प्रकाश खंडागळी		140 2225 70	20/0
26 Sayali Suresh Jackar	Bhushan Blamed Dist	99 223578	88
1) भारतात व्यत्तर हो।वले	arilyal ward hay	e 726308037	पुर सामिक्य
25 रिवाती सकाश (अडीमिट) 26 रिव्युबीं उपन्टर्भ Jackar 27 अवराज स्पंतास इम्बल	, जनाता देशवा	97800285	विव सामान्यकालने
28 शारती त्रकाश भोज्यते	प्रकार । तम्भाग भारत्ते —	960460252	\$ 7.7% Bullion (1990)
भूभ लांक मारामा दशकार	W	A Life years	主题就并 一一一一部 图 人
124567 27	ACTORINA DI SENTE	99 2292 539	8 July
29 गादय गाउरमा निमाती	व्यक्तरी रिश्तामी दशाया	A Section of the	
Vaibhan S Shirsdana		The state of the s	For the state of t
30 Sarita. S. Lokhornde	· Vaihhaus dia	T ON	0
1 Joanta. S. Cartalla	2 MKSNOW	40 9/0 HT05	Voltage
	The state of the s	PRINCIPAL	
	The same of the sa	Baburaoji Gholep C	C. C
		Sance Pune 2	





(Goodinator)

Baburaon Cobese Sangui, Pure - 27





(Coordinator)



I-CASH COMMITTEE OF PDEA'S BABURAOJI GHOLAP COLLEGE, SANGV

WISPER AND GILLETTE SPONSORED ONE DAY WORKSHOP

ON

HYGIENE AND PERSONALITY DEVELOPMENT 13th May 2022

I-CASH committee of PDEA's BaburaoiGholap College, Sangvi along with Gillette and whisper companies organized one day workshop on 'Hygiene and Personality Development' on 13th May 2022. It was sponsored by Gillette for boys and Wisper sponsored for girl students of the college. Hygiene consciousness was the main motive of the workshop along with personality development of the students. The workshop was held in the seminar hall of the college from 10.00 to 1.00 pm. There were two sessions that were arranged for girls and boys separately. The first session was for girl students of the college. Prof. Dr. SangitaGhodake, I-CASH coordinator delivered introductory speech through which she explained the work of the committee and various workshops that have been organized for overall development of college students. Ms. Anurita Gaikwad, senior clerk gave an introduction of the resource person in brief. DrRupa Shah, Pratibha College of Commerce, Chinchwad was the resource person. Being personality development trainer, she motivated girls regarding handling family and professional life successfully. She gave minute tips of maintaining hygiene during menstrual period. Prin. Dr. Nitin Ghorpade was the president of the session. He spoke on the importance of hygiene and personality development for girls. Dr. Vandana Pimple offered vote of thanks with concluding remarks. Ms. KirtiKaranjawane anchored the session. Ms. RupaliRasale, Ms. Preeti Joshi and Ms. JyotiRamod handled the responsibilities like registration, sitting arrangement, stage decoration and such other duties.

The second session was organized for boy students of the college. It was sponsored by Gillette. Prof. Dr. SangitaGhodake, Coordinator, I-CASH delivered introductory speech in which she spoke about equality of the sexes. She asked boys to register their complaint if there is any injustice at workplace or at home. Dr.

(Coorelmoutro)

PRINCIPAL Baburaoji Griolep College Sangvi, Pure - 27 Vinod Massih, Physical Director and trainer, was the resource person for the session. He talked freely about hygiene and health and gave some tips regarding personality development. Prin. Dr. Nitin Ghorpade was the President of the session who explained the role of boys in building families. He gave emphasis on equality of the sexes. Mr. SachinBhosale paid vote of thanks of the session. Mr. Saddam Ghatwale anchored the session. Gillette sponsored small gift of a razor to boys of the college. The workshop was a huge success. Nearly hundred girls and hundred boys along with teaching and non-teaching staff participated in the workshop. Prof. Dr. SangitaGhodake worked as a coordinator for the workshop.



(Corndrawter)

PRINCIPAL
Baburaoji Gholep Colore
9angvi, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-ragging committee

Academic Year 2021-22



P.D.E.A.'s

Baburaoji Gholap College

Anti-ragging committee Annual Report(2021-22)

Aim

The anti-ragging committee is one of the important committee formed to provide secure and free atmosphere, while pursuing education in the college.

- The aim of ant ragging committee is to eradicate ragging in all its forms from college and its campus. This will be achieved by preventing its occurrence and punishing those who involve in ragging as per regulations and the appropriate law in force.
- Objectives:
- To make sure calm and peaceful academic atmosphere in the college.
- To support and create awareness to demote ragging in college.
- To record and conduct required procedure on received complaints against ragging.
- To inform the status of action taken on received complaint to concern higher authority.
- Committee
 Activities and
 Outcome
- College committee has monitored the undertakings taken regarding ant regging as per UGS guidelines from each student and his/her parents or guardians at the time of admission.
- During Principal's address to newly admitted students, our respected Principal has
 described in details about anti-ragging circular and the punishment meant for the
 offence. Students were made aware of anti-ragging related activities.
- As a outcome of these activities, during 2021-22 academic year, no single complaint regarding anti-regging is registered by the committee. However awareness campaign about anti-ragging is the regular practice in the college.

Committee Members

1	Dr. S.V.Jagtap							
2	Dr. N.S. Giri							
3.	Mrs. V.D Pathare							
4	Mr.D.S. Jambulkar							
5	Ms. S. A. Kadam							
Non-Teaching Members								
1	Ms.V.S Shinde							
2	Mr.R.G. Chinchwade							

Mr.A.C. Pawar Coordinator Dr. Balkrishana Zaware

Principal

PRINCIPAL

Baburaep Gholen College



Pune District Education association Baburaoji Gholap College Sangvi, Pune- 481027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2021- 22

MINUTES OF MEETING

A meeting was held today comprising the chairperson, members of the committee and Principal of the college. The meeting was regarding the ragging of the juniors or freshers by the seniors and other students of the college. To ensure that this does not occur strategies and plans were made in the meeting.

- · Compulsory to all Students to carry Identity card
- · Display of flex/ boards of anti-ragging rules and laws and legal punishment
- · Warning to the students who are misbehaving
- Surprising Daily/ weekly patrol of the police constable in the campus
- The teachers should check the behaviour of the students in the class/ labs/ campus/ tours etc.
- · Minimal use of the smart phones in the campus

Dr. M.M. Mainkar

Chairperson

Principal

PRINCIPAL

Baburaoji 6 - Cohege Sangvi, Fune - 27

The members present

I. Dr. L.K. Nikami

2. Prof. C.P. Hase

3. Dr. N.S. Girl

4. Mrs. V.D. Pathare

5. Dr. S.N. Mane

6. Dr. S. S. Chowhan

7. Mr. D.S. Jambhulkar

8. Ms. Bharati Kumari

9. Mrs. V.S. Shinde S

10. Mr. R.G. Chinchwade

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Redressal committee

Academic Year 2020-21

STUDENT GRIEVANCE CELL (SGC)

A Grievance Cell should be constituted for the redressal of the problems reported by the students of the college. The Grievance Cell also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department.

Objective

- 01) To create an opportunity for students to communicate with teachers.
- 02) Encouraging the students to expect their grievance/problems freely and frankly, without any fear of being victimized.
- 03) To prevent dispute from arising in the college.
- 04) To ensure the complaints are effectively dealt with by college administration.

COMPOSITION:

A Complaint from an aggrieved student relating a college shall be addressed to SGC with the following composition, namely:

The following staff members are in the charge of this cell

SR. NO	Name of the Member	Designation	Mobile Number
1	Dr. Vandana V. Pimple	Co-ordinator	9823184997
2	Dr. L.K. Nikam	Member	9822840971
3	Dr. S. N. Mane	Member	9766486475
4	Dr. M. S. Misar	Member	9922403366
5	Mrs. D. A. Joshi	Member	9763954575
6	Mr. S.V. Alkunte	Member	9075004432
7	Smt. S.B. Gadkar	Member	8010648344

POWERS:

- In case of any grievance the members of the cell are empowered to sort out the problems at their level through discussion with students.
- In case the members fail to find out any solution then the matter is referred to the management for final comment on the matter.
- Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion the matter is solved.
- 4. If anybody is found to be guilty for any kind of nuisance, he or she is given punishment with due consideration with the principal. The nature of punishment includes verbal as well as written warning, information to the parents, information to the police (if situation arises for so) and expelling from the college as per the rule of the university.

विद्यार्थी तक्रार निवारण समिती अहवाल

सण २०२०-२०२१

सण २०२०-२०२१ मध्ये कोव्हीड १९ चा प्रादुर्भाव असल्याने महाविद्यालयात विद्यार्थ्यांना प्रवेश देऊ नये असा सरकारचा आदेश असल्यामुळे विद्यार्थी तक्रार निवारण समितीकडे कोणत्याही प्रकारच्या तक्रारीची नोंद झाली नाही. विद्यार्थिनी व महिला कर्मचारी यांच्या छेडछाडीस प्रतिबंध व्हावा या करता उच्च न्यायालयाच्या निर्देशनानुसार महाविद्यालय परिसरात सूचना लावण्यात आल्या आहेत.तसेच महाविद्यालयात पोलीस स्टेशनला द्रध्वनी क्रमांक आवश्यक या सूचनांचे फलक लावण्यात आले आहेत.

समन्वयक

डॉ. वंदना पिंपळे

बाबुरावजी घोलम महाविद्यास्त्रय सांगवी, पुणे-२७ PDEA'S

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee Report 2020-2021

Committee has collected report from all heads of department of college regarding internal grievance of students, teaching and non-teaching staff. As per that report, no complaint/ grievance/ is registered till 30.4.2021. Likewise there is no complaint/ grievance/ is registered till 30.4.2021 directly at Internal Grievance Redressal Cell from any student/ teaching or non-teaching staff of college.

Internal grievance redressal Cell coordinator Principal
Principal
Baburaoji Gnolep College
Sengui, Pune - 27

PDEA's Baburaoji Gholap College, Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2020-2021

NOTICE FOR ALL HEAD OF DEPARTMENTS DATE: 30.04.2021

All head of Departments are hereby informed that in the academic year 2020-2021 there is no registration of grievance from any student/teaching or non-teaching staff of the college. As a head of Department, if there is any complaint/grievance is received at your end, kindly inform in the following format.

Sr No	Department	Name of Head of Department	Complaint Registered status (Yes/No)	Signature of HOD
1	History	Do Wadshingtor J-4	ND	washings
2	Politics	Projekte Kimbhar	HO	The hard
3	Marathi	Dr. S. D. Khodode	No	Bhodode
4	English	Rot. Whatale S 1.	HO	W
5	Economics	Dr Borawake KS	No	The state of the s
6	Geography	Sor DOUR B. DOLK	No	- OM
7	Commerce	Dr. V.V. Pimple	No	VR-mey
8	BBA CA	Pr. D. S. Jumphy M.	NO	
9	Zoology	Dr. Vashali M. Benno	NO	- le
10	Botany	Prof. (Ox) C.P. Hase	No	011-1
11	Physics	SUL S.U.E	NO	5. v. Exal
12	Chemistry	Dr. S.V. Jagter	_	IN STEPLY
13	Maths and Stats	V.S. Chase	No	Chan
14	Electronics	A C Pawar	NO	Be
15	Computer Science	Dr. S. S. Chowhan	NO	SSE
16	B.Voc BTA	Lupais Rasalo	No	Deparale
17	B.Voc FT	Deepal Jost	No	SEL .
18	B.Voc SD	5.A Kadam	MO	la vandi
19	B.Voc TTM	Sadden ahrtide	No	10 Suys
20	B.Voc RM	Pershitest Killale	xlo	Bosel
21	Physical Education	pr-vidya jathan	MO	Ittle
22	NSS	2-5.54mbhy 147	N6	Wac !
23	NCC	H.V. A. May Kord	alo	- While
24	Knowledge Resource Centre(Library)	Dr. Witthal Naivewadi	No	April.
25	Office Superintendent	Mr Alkinte S.V.	NO -	At c.
26	Student Welfare	Dr Wadshingkar VY	110	Wadshinson
27	Vidyarthini Manch	Dr. C. p. Hase	No	Colland

You are also informed that if there is any complaint received, please submit its detailed report to Coordinator of Internal Grievance Reddressal Cell immediately.

INTERNAL GRIEVANCE REDRESSAL CELL COORDINATOR

Scanned with CamScanner

Sangwi, Pune-27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-sexual harassment committee

Academic Year 2020-21

PDEA's Baburaoji Gholap College, Sangvi, Pune **II-CASH Committee**

NOITCE

2020-21

21st August 2020

The members of the I-CASH committee are hereby informed to come to the Department of English on Saturday, 22nd August 2020 at 12.00 pm. for the planning of the activities to be conducted during the academic year 2020-21.

The agenda of the meeting is as follows.

- To discuss the activities
- To distribute the work
- To maintain the record
- Points to be discussed at eleventh hour

The members are as follows.

Dr. Sangita T. Ghodake: Coordinator – \$113
Dr. Vandana Pimple- Member

Mrs. Seema Chauhan

Ms. Kirti Karanjawane

Mrs. Savitri Jadhav

Your suggestions are welcome.

Baburaoji Gholap College

Sangvi, Pune - 411 027

PDEA's Baburaoji Gholap College, Sangvi, Pune

I-CASH Committee

2020-21

Minutes of the Meeting

The meeting of the members of the I-CASH committee was held on Friday, 21st August 2010 at 12.00 pm. at the Dept. of English.

The following members were present for the meeting.

Dr. Sangita T. Ghodake: Coordinator -

Dr. Vandana Pimple- Member

Mrs. Seema Chauhan

Dr. Rani Bhagat

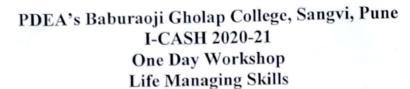
Mrs. Savitri Jadhav

The following points were discussed in the meeting.

- 3. It has been decided that Dr Rani Bhagat will organize a counselling workshop for girls and boys.
- 4. Dr Pimple has agreed to conduct a lecture on physical fitness for girl students The work was distributed among the members. Dr Rani Bhagat has agreed to submit the documents of the activity. Dr. Pimple has also agreed to submit the documents after the successful organization of the program.

Dr. Sangita Ghodake, the coordinator, offered a vote of thanks.

Baburaoji Gholap College Sangvi, Pune - 411 027





Notice

I-CASH committee of B G C is organizing one day workshop "Life Managing Skills" on 4th February 2021. It would be conducted through online mode Google Meet. Students from all faculties can register online. The link will be provided by the subject teachers on their respective WhatsApp groups. It would be a joint venture between Ambedkar College, Aundh and Baburao Gholap Junior College, Sangvi. Eminent speakers will speak on different topics which will strengthen your overall personality. Dr Digamber Darekar, Department of Psychology, Lonawala College will talk on 'mental and intellectual skills'. Dr. Vidya Pathare, Physical Director, B G College, Sangvi will enlighten students about 'Physical and Mental Fitness'. Principal Dr Pundlik Rasal, Sinner College, Nashik will talk on 'Virtue of Respect'. Students will get certificate of participation after filling the feedback form. The link will be provided at the end of the third session.

Coordinator

PRINCIPAL
Baburaoji Gholep College
Sangul, Pune - 27



Internal Cell Against Sexual Harassment ICASH ONE DY WORKSHOP ON

LIFE MANAGING SKILLS Thursday, 4[™] FEBRUARY 2021

I-CASH committee of PDEA's B G College, Sangvi organized "one day workshop" of "Life Managing Skills" on Thursday 4th February 2021 for girl and boy students of the college. Arts, Commerce and Science and B Voc students took active part in the online workshop. Hundred students registered for the workshop. All the participants got the e-certificate of participation. The workshop was inaugurated by the auspicious hands of Principal Dr Arun Andhale, Ambedkar College, Aundh. Mrs. Surywanshi, the Headmistress of Baburaoji Gholap Vidyalaya was the chief Guest of the inauguration program, Principal Andhale asked students to focus more on their career which will take them away from all physical and mental disturbances. Mrs. Suryawanshi talked about changing role of women in the society and asked all girls to understand their responsibility about their family and society. Dr Sangita Ghodake, the coordinator of the workshop gave a welcome speech and talked about planning and execution of the workshop. Three resource persons from various branches of knowledge guided the students about social, psychological and intellectual interaction. Dr Digamber Darekar, Department of Psychology, Lonawala College delivered hi speech as a resource person in the first session of the workshop. He talked about mental and intellectual skills that can be used to maintain relationship. Vidya Pathare, Director of Physical Education, BGC, inspired students about physical and mental fitness. She gave a PPT presentation on :Self Defense" in the second session of the workshop. The third session was an interactive session in which Principal Dr Pundlik Rasal, Sinner College talked about a virtue of "Respect". He asked students to utter a sentence "I respect you" instead of saying "I Love You". Principal Dr Nitin Ghorpade talked as the president of the function. He sked students to be responsible and kind enough with the fellow citizen so that there would not have a need of committees like ICASH. Dr Arjun Doke offered vote of thanks in the end. Ms. Kirti Karanjawane, HoD, Political Science, was the anchor for the workshop. Coordinator

(Coordinator)

PRINCIPAL Baburaoji Gholep College Sangui, Pune - 27



	Atted alances Palest	Tool Talest	
2/4/2021 12:02:28 yuktadusane2019@gmail.com	Yukta Javrai Dusane	Fv bsc(cs)	
2/4/2021 12:04:28 moregauri9911@gmail.com	GAURI BALASAHEB MORE	TY BSC(comp sci)	
2/4/2021 12:07:20 ayansk701@gmail.com	Shaikh Ayan rafique	First year BVOC (SD)	T
2/4/2021 12:10:16 jitendra.wadshingkar@gmail.com	Jitendra Yashwant Wadshingkar	Faculty	
2/4/2021 12:11:24 abhikillerm61@gmail.com	Killekar Abhinav Uday	F.Y.Bsc(computer science)	
2/4/2021 12:11:47 chetanpatil5066@gmail.com	Chetan Dnyaneshwar Patil	FYBCS	
2/4/2021 12:12:18 anujadubal2019@gmail.com	Dubal Anuja Shivaji	F. Y. B. CS	
2/4/2021 12:12:30 aadeshsonkamble935@gmail.com	Adesh Sunil Sonkamble	SyBsc(Cs)	
2/4/2021 12:12:44 dikshagujar89@gmail.com	Diksha Sunil Gujar	Fy b.sc	
2/4/2021 12:13:05 vaibhavj112233@gmail.com	Vaibhav Varshbhan Jadhav	SyBsc C.S	
2/4/2021 12:13:21 vaishalisharma2350@gmail.com	Sharma vaishali sanjay	S.y.bsc (science faculty)	
2/4/2021 12:13:35 nikitakendale001@gmail.com	Kendale Nikita Gorakshanath	Sybsc b.g.college	
2/4/2021 12:13:39 pratishir7@gmail.com	Sirsat pratiksha santosh	TYBSC(CS)	
2/4/2021 12:13:42 akshitashtt@gmail.com	Shetty Akshita Shekhar	SY BCS	
2/4/2021 12:13:57 kiranbarur48@gmail.com	Kiran barur	FY b.voc software development	
2/4/2021 12:14:37 jadhav.shweta8806@gmail.com	Shweta Madhukar Jadhav	First year MSC Computer Science	
2/4/2021 12:15:17 mayurishinde2210@gmail.com	Mayuri Chandrakant Shinde	MSc computer science	
2/4/2021 12:15:32 pk4130430@gmail.com	Kolhe Priyanka Haribhau	SY(FT)	
2/4/2021 12:16:11 omkarkote22@gmail.com	Omkar Somnath Kote	Msc computer science	
2/4/2021 12:17:03 harshalmane317@gmail.com	HARSHAL SUNIL MANE	B.VOC	
2/4/2021 12:17:06 sohamkatre776@gmail.com	Katre Suyash Baban	F. Y. Bsc Computer Science	T
2/4/2021 12:17:09 shahoodeepak23@gmail.com	DEEPAK SHAHOO	MSc (CS)	
2/4/2021 12:17:40 anjaliranvir12@gmail.com	Anjali Gopichand Ranvir	Sy bsc(computer science)	-
2/4/2021 12:18:10 sarvadeshubhangi@gmail.com	Shubhangi Shivaji Sarvade	MSC (COMP. SCI) 1st year	
2/4/2021 12:18:21 shraddhavpatil2441@gmail.com	Patil Shraddha Vishwanath	SY BSc (Computer science)	7
2/4/2021 12:18:34 priyankanalawade1804@gmail.com	Priyanka sanjay nalawade	FY BCS	
2/4/2021 12:19:35 priyankaphad2000@gmail.com	Priyanka govind phad	Ty bsc computer science	
2/4/2021 12:20:00 yashgaikwad3333@gmail.com	Yash Rahul Gaikwad	S.Y.Bsc(computer science)	
2/4/2021 12:21:29 pawarrohit027@gmail.com	Rohit pawar	Sy bcs	

ナン	PARCHAL	aburaoji Gholmp Colleg	Sanger, Pure - 27
		Bab	

		1	54	- AN	30	•/	•																					1	_
TYBSC(CS)	Sybsc.cs	FYBCOM	F. Y. Bsc	Fy.bcom	Sy Bsc (computer science)	M.A. English Ist year	FYBSC	diva	Sy(science)	FYBA ,Faculty=Art	Fybsccs Div-A	MA English	MA english sem 1 arts	Fybcom	fy Bsc(cs)	S.Y.BA (Arts)	S. Y. (F.T.)	T Y BSC(computer science)	Fy.bvoc	S.Y.Bsc(computer science)	RBSC CS	FYBA div B	M.A. part-2. (English) Div A	Arts	FY BSc Computer Science	Fy. Bcom	MA English part 2, Faculty Arts Division-A	T.Y.B.Sc Chemistry & SCIENCE	*
Tambe Akshata Vasudeo	Pratiksha Sudam Raskar	VAISHNAVI PATILBUVA THITE	Kamble Ashwini Manohar	Gadhe manisha bansi	Omkar Sunil Bhoir	Amar Ratnakar Shelke	KIRAN BASWANT JAGADHANE	Hrishikesh balasaheb gadkar	Harsh yogesh mavale	VEER DURGA SUNIL	Shendge madhuri Anil	Neelam Daware	Chandekar apurva sudhir	Barmukh tejashri hanumant	Apurva Dnyanwshwar Kulkarni	Mahima Purushottam Bhirud	Chaudhari Gitanjali Narayan	SALMABEGUM YUSUF SHAIKH	Deepak Chandale	Neha Rajesh Varma	SANANSE YOGESH KAMALAKARBSC CS	Kamble Pratiksha babasaheb	Ujwala Laxman Gholap.	Dr. Maya Mainkar	NIKHIL PRASHANT SARODE	Rushikesh Shinde	Sanket Babasaheb khedkar	Vishal Gahininath Dhavale	
2/4/2021 12:21:55 akshatatambe1305@gmail.com	2/4/2021 12:24:38 pratiksharaskar30@gmail.com	2/4/2021 12:25:09 tvaishnavi308@gmail.com	2/4/2021 12:25:41 ak6290385@gmail.com	2/4/2021 12:25:44 manishagadhe94@gmail.com	2/4/2021 12:27:16 omkarbhoir7777@gmail.com	2/4/2021 12:28:18 amarshelke456@gmail.com	2/4/2021 12:28:56 kiranjagadhane9762@gmail.com	2/4/2021 12:29:23 hrishi gadkar@gmail.com	2/4/2021 12:31:13 harshmavale8@gmail.com	2/4/2021 12:31:20 gangawaneanil42@gmail.com	2/4/2021 12:33:22 dhanshreeshendge4@gmail.com	2/4/2021 12:34:35 neelamdaware1989@gmail.com	2/4/2021 12:34:42 chandekarapurva107@gmail.com	2/4/2021 12:34:49 tejabarmukh23@gmail.com	2/4/2021 12:35:31 apurvakulkarni7218@gmail.com	2/4/2021 12:38:09 mahimabhirud2001@gmail.com	2/4/2021 12:38:17 gitachaudhari156@gmail.com	2/4/2021 12:38:51 salma.shaikh2023@gmail.com	2/4/2021 12:38:58 deepakchandale85973@gmail.com	2/4/2021 12:40:43 nehavarma8080731216@gmail.com	2/4/2021 12:41:51 yogeshlohar3317@gmail.com	2/4/2021 12:43:21 kamblepratiksha422@gmail.com	2/4/2021 12:43:48 ujwala.bhise21@gmail.com	2/4/2021 12:45:15 maya.mainkar@gmail.com	2/4/2021 12:45:17 nikhilsarode2020@gmail.com	2/4/2021 12:46:46 rushikeshshinde1404@gmail.com	2/4/2021 12:47:11 sanketkhedkar1995@gmail.com	2/4/2021 12:49:30 vishaldhavale4545@gmail.com	(1,000



Baburaoji Ghole Sangwi, Pum

SANGA STEEL

2/2/2021 18:44:20 omkarkairolkar705@gmail.com	Kajrolkar Omkar Sunil	FFy.Bcom (Commerce)	
24/2021 13:43:34 nikaliesnehal96@gmail.com	Riya Shashikant Nikalje	Fybsc	
2/4/2021 10:00:04 mamifadhake8@dmail.com	Namita Namdeo Dhake	Fy BSC(Computer science)	
2/4/2021 19:00:20 Italianianian 2008 giranianian 2007 10:00:00 Italianian 2008 (00:00 Italianianian 2008)	Nisha Jagtap	T.Y.B.A	-
2/4/2021 20:41:10 months and a second a second and a second a second and a second a second and a	Rohini Rajkumar Varma	FYB.VOC	
2/5/2021 9-45-55 khadkesapna82@amail.com	Khadke Sapana Suresh	F.Y.B com	
2/5/2021 0: 10:44-23 bharatrrr3@gmail.com	Bharat vyanktesh rathod	FY bsc	-
2/2/2017 12:06:00 navasarakshitiia@amail.com	Kshitija Satish Navasare	S. Y. B. Sc(computer science)	
2/5/2021 18:14:20 karanjawanekirii@gmail.com	Kirti Vijay Karanjawane	Art's	
2/2/2/2 12:14:44 vashpadval/3/2@gmail.com	Padval Yash Anand	F.y.b.com	
2/6/2021 13, 14,43 yasılpadvarzoz@gindii.com 2/6/2021 20:02:15 sheefalsiiryawanshi020@gmail.com	Sheetal dnyandev suryavanshi	Fybsc	
2/8/2021 20.02: 10 Silvocation June 10.02 20.02	Karishma gaikwad	T.Y B.A	
2/8/2021 13:41:19 mohini7may@gmail.com	Mohini ashok pachpole	T.Y.B.Y. Art	



(condinator)



Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-ragging committee

Academic Year 2020-21



Pune District Education association Baburaoji Gholap College Sangvi, Pune- 411027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2020- 2021

REPORT

THE ANTI- RAGGING COMMITTEE WAS VIGILANTE THROUGHOUT THE YEAR. NO INCIDENT WAS RECORDED IN THE ACADEMIC YEAR. THE STUDENTS CARRIED ID CARD AND PRODUCED AS AND WHEN REQUIRED, A STUDENTS REPRESENTATIVE MR. SHUBHAM DOUND OF SYESC. WAS SELECTED TO ACT AS A BRIDGE BETWEEN STUDENTS AND FACULTY. THE POLICE VISITED THE CAMPUS TO ENSURE THE SMOOTH CONDUCT OF THE WORK IN THE COLLEGE. IT ALSO HELPED IN KEEPING THE MISBEHAVING AND MISCHIEVOUS STUDENTS IN CHECK. ANTI RAGGING SQUAD WAS ALSO ACTIVE THRIUGHOUT THE YEAR. THE SQUAD WOULD KEEP WATCH IN THE CAMPUS DURING MORNING AND AFTERNOON HOURS. THE SENIOR STUDENTS OF DEPARTMEN TOF COMPUTER HELD FRESHERS PARTY FOR THE STUDENTS TAKING ADMISSION IN FIRST YEAR. THIS IS ALSO THE WAY TO ENSURE UNITY AMONG STUDENTS AND PREVENTION OF RAGGING.

Mosture

Dr. M.M. Mainkar

PRINCIPAL

PRINCIPAL

Baburaoji (... Sangvi, F...

ollege



Pune District Education association Baburanji Ghola p College Sangri, Pune 411627

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2020- 2021

MINUTES OF MEETING

A meeting was held by the committee in the first half of academic year 2020- 21. The meeting took place in the presence of the principal regarding the anti- ragging rules and prevention of ragging to newly admission of the students in the college. The fresher should feel free to interact with teachers and seniors.

The committee made strategy to prevent anti- ragging, it includes

- Students must carry Identity card and must be checked as and when required
- anti-ragging rules and laws and legal punishment must be displayed
- The students who are misbehaving and Mischlevous must be identified and warned
- Daily/ weekly patrol of the police constable
- Students representative in anti-ragging committee
- Seniors should cooperate with the juniors
- Anti-ragging squad be present in the morning and afternoon college hours

Dr. M.M. Mainkar

Chairperson

PRINCIPAL

Baburaoji Girilap College

Sangin, Pune - 27

The members present

I. Dr. L.K. Nikam

2. Dr. C.P. Hase

3. Dr N.S. Giri

4. Mrs. V.D. Pathare ?

5. Ms. S. S. Chowhan

6. Mr. D.S. Jambhulkar

9. Mrs. V.S. Shinde

10. Mr. R.G. Chinchwade

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Redressal committee

Academic Year 2019-20

Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

GRIEVANCE REDRESSAL CELL NOTICE

Date: - 22nd July 2019

All the members of the committee are hereby informed that the meeting of the Committee will be held on Monday, 22/07/2019 at 11.30 a.m. in the seminar hall.

Agenda:

1. To read and confirm the minutes of the previous meeting.

2. To discuss the redressal of the grievances of the students, if any.

3.: To discuss redressal of grievances the teaching staff members and students.

4. Any other issue raised with the permission of the chairman.

1. Dr. L.K. Nikam

2. Dr. M.S. Misar

3. Mrs. D.A. Joshi

4. Mr. S.V. Alkunte

5. Smt. S.B. Gadkar

Vice Principal

Member

Member

Member

Member

Coordinator

Sangvi Gholago Collego Sangvi

PRINCIPAL
Baburaoji Gholap College
Sangvi, Pune - 411 027

Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune-41027.

Minutes of the meeting Date: 22th July 2019

The meeting of the committee was held on Monday, 22/07/2019 at 11.30 a.m. in the Seminar

Following members were present for the meeting:

Present members:

1.	Dr. L.K. Nikam	Vice Principal
2.	Dr. V.V. Pimple	Coordinator
3.	Dr. M.S. Misar	Member
4.	Mrs. D.A. Joshi	Member
5.	Mr. S.V. Alkunte	Member
6.	Smt. S.B. Gadkar	Member
Abs	ent members: 1. Dr. Mrs. S.D. Jadhav	Member

As per the agenda following points were discussed in the meeting:

- 1. Minutes of the previous meeting were read and confirmed with the permission of all present members.
- 2. We did not receive any complaint of the students during the first semester.
- 3. Case 1: Staff members and late comers students compliant they must have to allow to seat in class room either they are late for first lecture time. Due to lack of transport facility, the issues was discussed and it was decided to allow late comers students to attend first lecture.

Gho/a/

4. Dr. Dr. M.S. Misar gave a vote of thanks.

Principal

Baburaoji Gholap College Sangvi, Pune - 411 027

मा. पार्चार्च, बाबुरावजी द्यालप महाविद्यालय, सींगर्वी, पुर्वा - 411027

मिथ्य १- काति पिरिया तासामा बसून देवे बाबन...

अपमी खानीन अहमा करनामे विद्यार्थी आपणा महावित्यान्यान मेलानिक वर्ष 2019-2020 या वर्षान शिकान अस्ताना आमखा धरीने विकाल हे जामीन आगान अस्त्यात्व नेथून महावित्यान्याको जाभागी स्त्रा हो केवल सावजानिक वास्त्रक अस्त्याद्वल आम्हाना सहावित्यान्याको पोह्नवासाठी उशीर होती.

अशा प्रभेगी आम्हा सर्व विल्पाद्यांची आपनाम विनेती की आम्हाभा हशीर क्यामा तरी पार्श्वमा तासामा असणास आपकी संमती

स्ती बन १-

• विल्पायानि सहीपराक

Baburaoji Gaatap Collas Baburaoji Gaatap Collas BILLY STATES

एक विसाधी

Scanned with CamScanner

0 स्मिग्ड कवाक्यीय सामिश 2 भाजरे किरवा विजय. 3 भामवने अमेश भूवाव (9) JO (9) पिठाळे च्यागर मुजाजी obaH यश संतीष जाहाव अभिषेक वासु 8] भारे पवन अर्जुन 9 -चळ्छाल विवराध मानेता 10] आपव प्रवाद बाक कोटे साहिल वर्भन शाब्द मिर इबि 12 गोमने अवेता अनित 13 कुमार सौरव सुरेश 14] 15] व्यव्यार प्रथे भार । ये 16 मीने पवशाल भिमंक्ष लोखंडे रितेश ज्ञाय 17] भोवान थाश शिवाजी 18) गवारी काजल दत्ता 197 अक्टार्व जेश प्रमोक 20] पवार अंजली शमदास 21) गवळी पूजा अ२००1 परिकेशी सिर्गाल प्रदीप 21 गायकवाड भजा विक्रम 22) भायत आनता अरविंद Prouracji Ghalao Colle 23 केट ग्रीमी कोट करा

5. U.B T.85 Schol Gausi Swetho Soclar

Nehal Nehal Paucos 2016 9. P.A Vashed

Bhosale

Scanned with CamScanner

P.D.E.A's BABURAOJI GHOLAP COLLEGE, SANGVI, PUNE-27 INTERNAL GRIEVANCE REDRESSAL CELL REPORT 2019-20

Committee has collected report from all heads of department of college regarding internal grievance of students, teaching and non teaching staff. As per that report, one complaint was received from Commerce department students regarding the issue of late coming for first lecture till 30.04.2022.

These issues were discussed in the special meeting held on 22/07/2019. All related information has given to respected Principal Dr. B. N. Zaware and it was decided to allow students to attend the lecture.

INTERNAL GRIEVANCE REDRESSAL CELL COORDINATOR PRINCIPAL

PRINCIPAL Baburaoji Gholap College Sangvi, Pune - 411 027

PDEA's Baburaoji Gholap College, Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2019-2020

NOTICE FOR ALL HEAD OF DEPARTMENTS DATE: 30.04.2020

All head of Departments are hereby informed that in the academic year 2019-2020 there is no registration of grievance from any student/teaching or non-teaching staff of the college. As a head of Department, if there is any complaint/grievance is received at your end, kindly inform in the following format.

Sr No	Department	Name of Head of Department	Complaint Registered status (Yes/No)	Signature of HOD
1	History	Do Wadshingar JY	NO	Dadshington
2	Politics	Porglal (tal Kymbhan	NO	Phibher
3	Marathi	Dr. S. D. Khudade	No	totrodode
4	English	Pool- Dr. Whodake ST.	MO	UT
5	Economics	DAre Apperha Jackay	No	fr 33
6	Geography	on Bran Brane	No	O MI
7	Commerce	Mr. V.V. Pimple	Yes	1. meles
8	BBA CA	Pret. D.S. Jambhally1	100	000
9	Zoology	Dr. Vaishali M. Bannol	NO	The Way
10	Botany	Prof. CDr.) C. P. Hase	No	allen
11	Physics	Tor. S.U Ekan	NO	1
12	Chemistry	Dr. S.V. Jugar	-	Mr Sharpens
13	Maths and Stats	V.S. Ghase	No	Oha
14	Electronics	Dr.M.S. Mison	W	Suy as
15	Computer Science	Dr. S.S Chowhan	No	0/856
16	B.Voc BTA	Rupaus Rasale	No	als Rais ale
17	B.Voc FT	Deepal Jost	No	OCT 1
18	B.Voc SD	5. A Kadam	NO	Toy Sunai
19	B.Voc TTM	Saddam aheatell	NO	Golden
20	B.Voc RM	Deshitest Kiloale	No	3 Seel
21	Physical Education	for vidya Pathan	No	Van
22	NSS	p.s. Jamphylur	NO	1000
23	NCC	Lt. V. A. Meel woodi	No	- Tuli
24	Knowledge Resource Centre(Library)	Dr. Vitthal Naikwedi	No	- of with
25	Office Superintendent	mx. Alkunte's.v.	No.	go to:
26	Student Welfare	Prakash Pangare	No.	Hangaine
27	Vidyarthini Manch	for Dr. C.B. Hose	NO	Con

You are also informed that if there is any complaint received, please submit its detailed report to Coordinator of Internal Grievance Reddressal Cell immediately.

INTERNAL GRIEVANCE REDRESSAL CELL COORDINATOR

PRINCIPAL
Baburaoji Gnolep Cellege
Sangvi, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-sexual harassment committee

Academic Year 2019-20

PDEA's Baburaoji Gholap College, Sangvi, Pune

I-CASH Committee

NOITCE

2019-20

8th August 2019

The members of the I-CASH committee are hereby informed to come to the Department of English on Friday, 9th August 2019 at 12.00 pm. for the planning of the activities to be conducted during the academic year 2019-20.

The agenda of the meeting is as follows.

- To discuss the activities
- To distribute the work
- To maintain the record
- Points to be discussed at eleventh hour

The members are as follows.

- Dr. Sangita T. Ghodake: Coordinator (ty
- Mirst. Seema Chauhan
- Ms. Vidya Pathare
- Dr. Rani Bhagat
- Mrs. Savitri Jadhav

Your suggestions are welcome.

Baburaoji Gholap College Sangvi, Pune - 411 027

PDEA's Baburaoji Gholap College, Sangvi, Pune I-CASH Committee 2019-20

Minutes of the Meeting

9th August 2019

The meeting of the members of the I-CASH committee was held on Friday, 9th August 2019 at 12.00 pm. at the Dept. of English.

The following members were present for the meeting.

- Dr. Sangita T. Ghodake: Coordinator _ ##
- Dr. Vandana Pimple- Member
- Nos. Seema Chaulian
- Vidya Pathare
- Dr. Rani Bhagat
- Mrs. Savitri Jadhav

The following points were discussed in the meeting.

- It has been decided that Physical Director Pathare Madam will organize a selfdefense workshop for girls.
- Dr Pimple has agreed to conduct a lecture on hygiene for girl students.

The work was distributed among the members. Mrs. Pathare has agreed to submit the documents of the self-defense activity. Dr. Pimple has also agreed to submit the documents after the successful organization of the program.

Dr. Sangita Ghodake, the coordinator, offered a vote of thanks.

Baburaoji Gholap College Sangvi, Pune - 411 027



Baburaoji Gholap College, Sangvi Pune 27

I-CASH (Internal Committee Against Sexual Harassment)

Annual Report 2019-20

Aims:- To create a healthy atmosphere in college campus for girls students and women staff.

Function:-

- As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) the role of students and Teachers is defined as: Provide a safe environment to students(Girls).
- To solve personal problems related to sexual Harassment of student and aware them about Prevention of sexual Harassment committee working in college.

Committee Members:-

Principal Dr. N.L. Ghorapade- Chairperson

Dr. N.A. Rashinkar

- Coordinator

Dr. V. V. Pimple

- Member

Mrs. V. D. Pathare

- Member

Mrs. S.S. Chawan

- Member

Ms. A.B. Gaikwad

- Member

Adv. Santosh Jadhav

- (Legal Advisor)

Ms. Gauri Bobade

-(NGO Member)

Mr. Dnyaneshwar Sabale

- PSI Sangvi police station

Kalyani Kashinath Temgire - SYBA Student

Pratiksha Sudam Raskar - SYBSC(CS) student



Activities 2019-20

Self Defense Training Program For Girls

"Self Defense Training Program for Girls" was organized on Saturday, 18 January 2020 by I-CASH and the Department of Physical Education at Baburaoji Gholap College, Sangvi Pune. The programe was organized under the guidance of Hon. Principal of the college Dr. Nitin Ghorpade sir. The training programe was conducted in cooperation with SSKMS (Karate Training Institute) from old Sangvi in which trainers Shubham Bhalerao, Jahin Ansari, Aishwarya Tarate, Mamata Sonar, Shital Sonar, Sakshi Patekar, Chaitrali Gaikwad, Sohel Mogal, Sunil Walhekar, Tejas Menge, Sagar Joshi etc. do guidelines regarding self defence to all the girls in the college. Some techniques and had demos were shown as a part of protection for girls in case they are attacked by someone. Even if the girl is attacked by group then also there are certain techniques which were taught to the girls by the trainers. Dr. L.K. Nikam, Dr. Vandana Pimpale Prof. Vidya Pathare, Dr. Nanda Rashinkar, Prof. Apeksha Jadhav explained the need of self defense for girls. All the teaching and non-teaching staff was present for the program. Prof. S. D. Jadhav, Prof. Suvarna Khodade, Prof. Amruta Inamdar, Prof. deepali Joshi, Prof. Rupali Rasale, Dr. Sangita Ghodake, Prof. Seema Chauhan, Dr. Maya Mainkar, Dr. Kranti Borawake, Prof. Sonal Kadam, Prof. Priti Bharambe Participated in this training program. Total 316 girl students were present for the training program.

• BUDDY COP What"s Group 13th Feb 2020

To Create BuddyCop Whatsgroup of working women (Professor) in the college was conducted by Sokanli Madam (PSI Sangvi Police Station),Mrs, Mali madam (Sangvi Police Station) Inspector Sangvi Police Station BuddyCop at Baburaoji Gholap College Sangvi Pune .On The occasion Principal Dr, Nitin Ghorpade Put the opinion that the morality in the society is being decreased and suggested implement constructive programs to improve the situation .The necessity and the program Buddy Cop was explain by Solanki Madam. The exploitation women who are doing Job is being increased day by day and their insecurity has become a major critical issue. The program organized by Prof. vidya Pathare(Director Physical education Department) and Dr. Nanda Rashinkar Co-coordinator OF i-cash under the guidance of Prin. Nitin Ghorpade. Prof. Vidya Pathare Compeered the Program. & Prof. Apeksha Jadhav did vote of thanks.

• World Women's Day Program (Lecture On Women Empowerment) 9thMarch 2020

PDEA"S Baburaoji Gholap college organized a guest lecture on Women Empowerment In the occasion of World Women's Day on 9th March 2020. The Program was organized by I-CASH (Internal committee Against Sexual Harrassment) of the college. Hon. Kirantai Moghe(Famous Socialist) was the chief speaker of the program. Kiran Moghe in her address said, "There is need to change the mindset of the people, society, and government for the women's empowerment.



Prin. Dr. Nitin Ghorpade said that Women empowerment should begin with our own home. Dr. Nanda. Rashinkar. (I-CASH Coordinator) was introduce the purpose of program The program anchored Prof. Bhaskar Ghodke. &Vote of thanks were by Dr. Vandana Pimpale Dr. Maya Mainkar, Dr. Sangeeta Ghodke, Dr. Chanda Hase, Prof. Savitri Jadhav, Prof. Suvarna Khodade, Prog. Preeti Bharambe, Prof. Shekade, Prof. Prajkta Kumbhar, Prof. Medha Misar, Prof. Allapurkar. Prof. Kalyani Shitole, Prof. Sachin Bhosale, Prof. Vikaram Maltumkar etc Present for the Program. 90 Students and Staff were present for the program. I-CASH Coordinator Dr. Nanda. Rashinkar organized this program under the guidance of Prin. Nitin Ghorpade.

All these programs was organized under the guidance of Hon. Principal Dr. N. L. Ghorpade sir.

 It is informed that there is no any case registered for sexual harassment by students or staff members in the academic year 2019-20.

Baburaoji Gnolep Cola

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-ragging committee

Academic Year 2019-20



Pune District Education association Baburzoji Gholap College Sangvi, Pane- 411027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2019- 2020

MINUTES OF MEETING

ANTI RAGGING COMMMITTEE held a meeting as the students take admission in the college. The meeting was regarding the maintenance of discipline in the college and day to day peaceful conduct of the college work. The fresher should feel comfortable and should not face. any ragging from the seniors.

The committee made strategy to prevent anti-ragging. It includes

- The teaching and non-teaching faculties must be Vigilant in the campus
- Students must carry Identity card and must be checked as and when required
- Display of anti- ragging rules and laws and legal punishment
- Mischievous students can be identified
- Warning to the students who are misbehaving
- Daily/ weekly pairol of the police constable
- Students representative in anti-ragging committee

Dr. M.M. Mainkar

Wishur

Chairperson

The members present

I. Dr. L.K. Nikam

2. Dr. C.P. Hase

3. N.S. Girl

V.D. Pathare \(\sqrt{1} \)

5. Ms. S. S. Chowhan

6. Mr. D.S. Jambhulkar

7. Mrs. V.S. Shinde

8. Mr. R.G. Chinchwade /

PRINCIPAL

Baburaoji Gala sp College

Sangvi, Pune - 27



Pune District Education association Baburaoji Gholap College Sangvi, Pune- 411027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2019- 2020

REPORT

ANTI- RAGGING COMMITTEE AND STUDENT DEVELOPMENT ORGANIZED ANTI- RAGGING CAMPAIGN, THE MAIN AIM OF THE COMMITTEE IS TO ENSURE THE PEACEFUL CONDUCT OF THE WORK AND THE STUDENTS ESPECIALLY FIRST YEAR STUDENTS OF ALL FACULTIES MUST FEEL COMFORTABLE AND SAFE TO ATTEND THE COLLEGE. THE POLICE PERSONNEL FROM THE SANGVI POLICE CHOWKI HAD INTERACTION WITH THE STUDENTS OF FIRST YEAR. THEY MADE THE STUDENTS AWARE OF THEIR SURROUNDINGS AND ALSO TO BE SAFE IN THE CAMPUS AND ALSO WHEN AWAY FROM THE CAMPUS. THE LEGAL CONSEQUENCES OF THE RAGGING WAS ALSO HIGHLIGHTED BY THEM.

whithere

DR. M.M. MAINKAR

PRINCIPAL

PRINCIPAL

Baburaoji Glidkip College Sangvi, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Redressal committee

Academic Year 2018-19

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee 2018-2019

Notice

Date: 8/8/2018

All the members of our college Internal grievance Redressal Cell Committee are here by informed that Meeting of this committee will be held on Friday $10^{\rm th}$ Aug 2018 at 11:30 am in commerce department.

You are requested to attend the meeting.

Dr. L. K. Nikam Co-ordinator

Internal grievance Redressal Cell

Sr. No.	Name of the Teacher		Sign
1.	Dr. V. V. Pimpale	Member	VB. mple
2.	Dr. C. P. Hase	Member	Coffor
3.	Dr. S. V. Giramkar	Member	On Som
4.	Dr. N. S. Giri	Member	
5.	Mrs. S. D Jadhav	Member	B.D.
6.	Mrs. M. S. Misar	Member	Suro2
7.	Mrs. D. A. Joshi	Member	600
8.	Mr. A. D. Kondhawale	Member	ame.

Baburaoji Gholap College,

Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2018-2019

Minutes of Meeting

Date: 10/8/2018

Meeting of Internal Grievance Redressal Cell Committee 2018-2019 was held on Friday 10th Aug 2018.

The following members were present of this meeting

Sr. No.	Name of the Teacher		Sign
1.	Dr. V. V. Pimpale	Member	Yeng L
2.	Dr. C. P. Hase	Member	Coffee
3.	Dr. S. V. Giramkar	Member	1. 2 5000
4.	Dr. N. S. Giri	Member	
5.	Mrs. S.D. Jadhav	Member	5.2
6.	Mrs. M. S. Misar	Member	Frang 02
7.	Mrs. D. A. Joshi	Member	De-
8.	Mr. A. D. Kondhawale	Member	Dime.

- Discussed about encouraging the students to express their problems freely and frankly.
- Discussed the prevention measures for solving dispute in the college.

Internal Orievane Cell

Baburaoji Gholap College,

Sangvi, Pune - 411027

Internal Grievance Redressal Cell Committee 2018-2019

Notice

Date: 15/1/2019

All the members of our college Internal grievance Redressal Cell Committee are here by informed that Meeting of this committee will be held on Thursday 17th Jan 2019 at 11:30 am in commerce department.

You are requested to attend the meeting.

Dr. L. K. Nikam

Co-ordinator

Internal grievance Redressal Cell

Sr. No.	Name of the Teacher	dest.	Sign
1.	Dr. V. V. Pimpale	Member	VF-P
2.	Dr. C. P. Hase	Member	Coffin
3.	Dr. S. V. Giramkar	Member	Sum
4.	Dr. N. S. Giri	Member	Str.
5.	Mrs. 9. D Jadhav	Member	5.2
6.	Mrs. M. S. Misar	Member	Kempa
7.	Mrs. D. A. Joshi	Member	
8.	Mr. A. D. Kondhawale	Member	D muci

Baburaoji Gholap College,

Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2018-2019

Minutes of Meeting

Date: 17/1/2019

Meeting of Internal Grievance Redressal Cell Committee 2018-2019 was held on Thursday 17th Jan 2019.

The following members were present of this meeting

Sr. No.	Name of the Teacher		Sign
1.	Dr. V. V. Pimpale	Member	VR.mp le
2.	Dr. C. P. Hase	Member	Coffee
3.	Dr. S. V. Giramkar	Member	2 Samuel
4.	Dr. N. S. Giri	Member	The state of the s
5.	Mrs. 5 D Jadhav	Member	S.D.
6.	Mrs. M. S. Misar	Member	myaz
7.	Mrs. D. A. Joshi	Member	
8.	Mr. A. D. Kondhawale	Member	1) June

- Discussed about encouraging the students to express their problems freely and frankly.
- Discussed the prevention measures for solving dispute in the college.

internal granace cell

PDEA'S

Baburaoji Gholap College,

Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee Report 2018-2019

Committee has collected report from all heads of department of college regarding internal grievance of students, teaching and non-teaching staff. As per that report, no complaint/ grievance/ is registered till 30.4.2019. Likewise there is no complaint/ grievance/ is registered till 30.4.2019 directly at Internal Grievance Redressal Cell from any student/ teaching or non-teaching staff of college.

Internal grievance redressal Cell coordinator Principal
PRINCIPAL
Baburaoji Gholep College
Sangul, Pure-27

PDEA's Baburaoji Gholap College, Sangvi, Pune – 411027

Internal Grievance Redressal Cell Committee 2018-2019

NOTICE FOR ALL HEAD OF DEPARTMENTS DATE: 30.04.2019

All head of Departments are hereby informed that in the academic year 2018-2019 there is no registration of grievance from any student/teaching or non-teaching staff of the college. As a head of Department, if there is any complaint/grievance is received at your end, kindly inform in the following format.

Sr No	Department	Name of Head of Department	Complaint Registered status (Yes/No)	Signature of HOD
1	History	Dr Wadshing kar Jy	NO	Whilehimstan
2	Politics	Prajakta Kumbhan		Problem.
3	Marathi	Dr. Syvamakhodode	No	Drodede
4	English	Pott-whalaho S.T.	No	the.
5	Economics	tack Do. Manc S.N.	NO	Sat.
6	Geography	In Monn B. Doke	nto	and
7	Commerce	BS: Y.V. Bimple	No	VR:mak
8	BBA CA	Prost. D.s Jambhy 161		1800
9	Zoology	A. Valshali M. Bangrol	NO	1.12
10	Botany	Prof. COD C. p. Hase	No	611.
11	Physics	Dr. S. U. Ekon	NO	
12	Chemistry	Dr. S.V. Ingter	NU	The SAZING
13	Maths and Stats	V-S. Chase	No	Charl
14	Electronics	M.S.Misar	NO	muso2
15	Computer Science	S. S. Chowhern	140	831
16	B.Voc BTA	Lupais Rasale	40	Al Rois ate
17	B.Voc FT	Deepal Joshi	No	
18	B.Voc SD	5. A. Wadam	MO	tor sonot
19	B.Voc TTM	Saddam (Thestwide	NO	Sulto
20	B.Voc RM	Rushicest private	xlo	20 seed
21	Physical Education	lor-vidges Path	No	Patter
22	NSS	D.S Jamphy M	No	010
23	NCC	It. V. A. Negkwash	No	- atuly
24	Knowledge Resource Centre(Library)	Dr. VHHad Markund	. 40	Almy
25	Office Superintendent	nr. Solanki. Han'J.		Solante
26	Student Welfare	Prakash Pangase	No.	Hamp de
27	Vidyarthini Manch	for Dr. C. P. Hase	No	mit its detailed report

You are also informed that if there is any complaint received, please submit its detailed report to Coordinator of Internal Grievance Reddressal Cell immediately.

INTERNAL GRIEVANCE REDRESSAL CELL

COORDINATOR

PRINCIPAL
PRINCIPAL
Baburaoji Gholep Callege
Sengvi, Pune - 27

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-sexual harassment committee

Academic Year 2018-19

PDEA's Baburaoji Gholap College, Sangvi, Pune

I-CASH Committee

NOITCE

2018-19

19th August 2018

The members of the I-CASH committee are hereby informed to come to the Department of English on Friday, 20th August 2018 at 12.00 pm. for the planning of the activities to be conducted during th academic year 2018-19.

The agenda of the meeting is as follows.

- 1. To discuss the activities
- 2. To distribute the work
- 3. To maintain the record
- 4. Points to be discussed at eleventh hour

The members are as follows.

- Dr. Nanda Rashinkar: Coordinator
- Dr. Vandana Pimple- Member 2 mg
- Mrs. Seema Chouhan Sst.
- Ms. Vidya Pathare
- Ms. Preeti Joshi, F. T. Municipal

Mrs. Savitri Jadhav

Coordinator

PRINCIPAL

Baburaoji Gholap College
Sangvi, Pune - 27.

PDEA's Baburaoji Gholap College, Sangvi, Pune II-CASH Committee 2018-19

Minutes of the Meeting

20th August 2018

The meeting of the members of the I-CASH committee was held on Friday, 20 August 2010 at 12.00 pm. at the Dept. of English.

The following members were present for the meeting.

- Dr. Sangita T. Ghodake: Coordinator_ // -
- Dr. Vandana Pimple- Member
- Mrs. Seema Chauhan
- Dr. Rani Bhagat
- Ms. Preeti Joshi, F. T.
- Mrs. Savitri Jadhav

The following points were discussed in the meeting.

- 1. It has been decided that Pathare Madam, Physical Director, has agreed to organize
- a Yoga one day workshop for girls and boys.
- 2. Dr Pimple has agreed to conduct a workshop on Karate Training for girl students.

The work was distributed among the members. Mrs. Pathare has agreed to submit the documents of the activity. Dr. Pimple has also agreed to submit the documents after the successful organization of the program.

Dr. Sangita Ghodake, the coordinator, offered a vote of thanks.

Coordinator

Principal.
PRINCIPAL
Baburaoji Gholap College
Sangvi, Pune - 27.



Baburaoji Gholap College, Sangvi Pune 27

I-CASH (Internal Committee Against Sexual Harassment)

First Term Report 2018-19

Aims:- To create a healthy atmosphere in college campus for girls students and women staff.

Function :-

- As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) the role of students and Teachers is defined as: Provide a safe environment to students(Girls).
- To solve personal problems related to sexual Harassment of student and aware them about Prevention of sexual Harassment committee working in college.

Committee Members:-

College Members	Other invites			
College Members 1. Dr. B.N.Zaware.(Principal)(Chairmen) 2. Dr. L.K.Nikam . (Vice Principal) 3. Dr. Nanda Rashinkar (Co-ordinator) 4. Prof. Ghare V.S. 5. Dr. Bharati Pradeshi 6. Prof. Seema Chavan 7. Prof. Priti Bharambe 8. Prof. ShubhangiGhule 9. Prof. Manisha Trymbake. 10. Gajbhar Ashwini (TYBA Student) 11. Sonu Lone (TYBBA CA Student)	1. Advocate Santosh Jadhav 2. Mrs. Madhumati Shinde (PSI SangviPolic station) 3. Mrs. Arati Kasbe (Beat Marshal) 4. Mrs. Survarna Kangelu(Beat Marshal) 5. Mrs. Gauri Bobade (Tathapi NGO)			

Planning of the Year :-

- 1. To Organize Orientation Program for all students.
- 2. To organize lectures related topic on the self confidence.
- 3. To Organize One Day workshop.
- 4. . To create News Paper cutting magazine.



- 5. To Organize Film show and group discussion.
- 6. To give information of this committee to all the students.
- 7. To Organize short course: 'Carate'

Activities:

- 1. Staff meeting held on 26/7/2018 about the planning of the committee work (2018-19).
- 2. Orientation Program :-

First Orientation program conducted on 2/8/2018 for students(Student Strength -154)

- Principal Dr. B.N.Zaware sir deliver the speech about Presentation of Sexual Harassment Committee work and functions.
- Vice Principal Dr. L.K.Nikam guided the students about their safety and self Confidence.
- Prof. ShubhangiGhule gives the information about Pratisad App.
- Vote of thanks done by Prof. Vidya Pathare.

Dr. N .A. Aashinkar

Coordinator

Baburaoji Gholap College

Sangvi, Pune 411027, Maharashtra

Minutes of meetings and Reports of Anti-ragging committee

Academic Year 2018-19



Pune District Education association Rabornoji Cibolop College Sangsi, Pune-411027

ANTI- RAGGING COMMITTEE

ACADEMIC YEAR- 2018- 2019

MINUTES OF MEETING

ANTI RAGGING COMMITTEE was made by the steering committee of the college in the beginning of the academic year. Likewise a meeting was held. The meeting was regarding the ragging of the students in the campus and also after the college hours. The fresher should feel comfortable and should not face any ragging from the seniors.

The committee made strategy to prevent anti-ragging. It includes

- The teaching and non-teaching faculties must be aware of the peaceful conduct of the college work.
- Students must carry Identity card and must be checked as and when required
- First and the foremost -Display of anti-ragging rules and laws and legal punishment
- Warning to the students who are misbehaving about cancelation of admission and even legal consequences.
- · Patrolling of the police personnel in the campus, so that all the students be in their limit

Ms. Seema Chowhan

Chairperson.

Principal

PRINCIPAL

Baburaoli Girolap College Santyi, Fune - 27

The members present

11. Dr. L.K. Nikam

12. Dr. C.P. Hase

13. N.S. Cliri 1

14. V.D. Pathure NO

15. Ms. S. S. Chowhan

16. Mr. D.S. Jambhulkar,

17. Mrs. V.S. Shinde

18. Mr. R.G. Chinchwade

PDEA	P.D.E.A.'s Baburaoji Gholap College Discipline and Anti-ragging committee annual Report(2018-2019)
• Aim:	Ragging of any kind in is strictly probibited to maintain discipline in the campus, college premises, classroom and laboratories.
• Objectives:	 To root out ragging in all its forms from institution by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force. To make sare calm and peaceful academic atmosphere in the campus: To avoid physical confrontation among students. To conduct exquiries on report of misbehavior, misconduct and indiscipling activities among students. To initiate steps to reduce violence, confrontations in future
Committee Activities	 To frame the rules and regulations of the committee. To make sure that all the students are aware of the discipline of the college and campus. To encourage the students to maintain discipline wherever necessary. If any indiscipline found by any of the students, warn them on the first instance. Take disciplinary action based on the Rules and Regulations of the committee, if found with indiscipline behavior by the same students repeatedly. To prepare schedule for Flying squad to monitor indiscipline activities in college campus.

Committee Members

2	Mes.V.S Shinde		
1	Mr.S.P Bhosale		
	Non-Teaching Members		
6	Mrs. S. U Chavan		
5	Mr.V.S Ghare		
4	Mrs. V.D Pathare		
3	Dr. R.A Pawar		
2	Dr. S.T Ghodake		

Mrs Seema Chowhan Coordinator Dr. Balkrishana Zaware Principal PPANCEPALonge

Baturacji Cuciap Coffege Bangvi, Pune - 27

22/01/2018

P.D.E.A.'s BABURAOJI GHOLAP COLLEGE Sangvi, Pune 411027 SQUAD FOR DISCIPLINE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		Me	orning		
Dr. S.K. Dhage	Dr.S.T.Ghodke	Dr.S.T.Ghodke	Dr. S.K. Dhage	Mr.V.Y Gawade	Mr.V. V Maltumkar.
Dr.N.A Rashinkar	Dr.V.V Pimple	Dr.N.A Rashinkar	Dr.V.V Pimple	Mr.V. V Maltumkar	Ms Amruta Badave
Ms. Vidya Pathare	Ms.S.D.Jadhav	Dr.N.5 Girl	Ms.S.D.Jadhav	Ms. Vidya Pathare	Ms. Vidya Pathare
Ms Amruta Badave	Ms. Vidya Pathare	Ms.Vidya Pathare	Ms. Vidya Pathare	Dr.N.S Giri	Mr.R.G.Chinchwade
		Afte	rncon	- Angelogia de Constituir de C	
Mr.V.S Ghare	Mr.V.S Ghare	Dr.L.K Nikam	Mr.P.R Yawale	Dr. L.K Nikam	Dr. C.P. Hase
Mr.S.S Jagtap	Dr.R.A Pawar	Dr.B.U Kangude	Mr.S.S Jagtap	Dr. C.P. Hase	Dr.R.A Pawar
Ms.S.S.Chowhan	Mr.B.U Kangude	Ms .5.5 chowhan	Mr.S.P 8hosale	Mr.P.R Yawale	Mr.V.Y Gawade
Mr Nilesh Shinde	Ms. Vidya Pathare	Mr.S.P Bhosale	Mr Nilesh Shinde	Ms.V.S Shinde	Ms. Vidya Pathare

Mrs. S.S. Chowhan Discipline Committee Dr. Balkrishana Zaware Principal

Principal PRINCIPAL Babureoji Grunep Coñege Sangvi, Pune - 27



Pune District Education Association's

Baburaoji Gholap College

Sangvi, Pune 411027 (NAAC Accredited B+ Grade)





